

Federal Bureau of Investigation
United States Department of Justice

900 Standard Building
Cleveland 13, Ohio
January 8, 1947

- see serial 114

Director, FBI

Re: JAMES H. GALE
Special Agent

CONFIDENTIAL
P. L. [Signature]

b6

Dear Sir:

RECORDED 1947

For the information of the Bureau, I was afforded a complete examination of the ears by [redacted] U. S. Medical Officer, at the U. S. Marine Hospital, Cleveland, Ohio, on December 23, 1946.

6

167-137786-117

At the conclusion of his examination [redacted] advised me that while I had suffered a loss of ability to hear high tones, my ability to hear conversational tones was perfectly normal and that with the use of ear plugs I will be able to participate in firearms training without further affecting my hearing.

8 JAN 13 1947

Very truly yours,
[Signature]

JAMES H. GALE
Special Agent

[Handwritten signature]



21

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JAMES H. GALE
Special Agent
Annual Efficiency Rating

This agent dresses neatly and presents an excellent appearance. He has a friendly, genial personality and handles his contacts with the public and police in an excellent manner.

Agent GALE is a very good dictator and organizes his work carefully in preparation for dictation. He is exceptionally industrious and aggressive which is reflected in the production of an above-average amount of work. His cases and investigative reports require a minimum amount of supervision.

This agent operates an automobile satisfactorily, is proficient in the use of firearms and I would not hesitate to assign him to cases involving danger. During the year he has operated satisfactorily on physical surveillances. He has testified in court several times and has done so creditably. Agent GALE operates a typewriter at approximately fifty words per minute and being a former Chief Clerk he is very conversant with the contents of the files in the office.

In the fall of 1946 this agent received an injury to his hearing in connection with firearms training. His ability to hear conversational tones now appears to be perfectly normal and the injury did not in any way interfere with his performing the duties of a Special Agent in an efficient manner.

This agent accepts responsibility and discharges his duties in a creditable manner. He has worked on the following types of cases during the year:

7, 9, 15, 25, 28, 31, 42, 46, 47, 52, 67, 76,
87, 88, 91, 93, 104

While this agent accepts responsibility readily in connection with the administration of his own cases, he has not exhibited supervisory or administrative ability and has not had an opportunity to do so. Based upon his performance during the year, I rate this agent as Very Good in Grade CAF 11.

I have read this rating

- JHG -

E. C. Richardson
E. C. Richardson
Special Agent in Charge

ECR:MC (3-31-47)

*Med 32 for copy 12 Nov. 1947
- rec. received. forwarded August 1947
6-7-47*

RECORDED
JUN 11 1947

67-137786-118

FEDERAL BUREAU OF INVESTIGATION

70

1

ANNUAL
REPORT OF
EFFICIENCY RATING

Form approved
Budget Bureau No. 50-R012.2,
Approval expires Mar. 31, 1947.

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL or TRIAL PERIOD ()

As of March 31, 1947 based on performance during period from April 1, 1946 to March 31, 1947

JAMES H. GALE

(Name of employee)

Special Agent CAF 11

(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning _____ <input type="checkbox"/> All others _____ <input checked="" type="checkbox"/>
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- ____ (1) Maintenance of equipment, tools, instruments.
____ (2) Mechanical skill.
✓ (3) Skill in the application of techniques and procedures.
____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
✓ (12) Rate of progress on or completion of assignments.
✓ (13) Amount of acceptable work produced. (Is mark based on production records? NO)
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

- ____ (21) Effectiveness in planning broad programs.
____ (22) Effectiveness in adapting the work program to broader or related programs.
____ (23) Effectiveness in devising procedures.
____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
____ (27) Effectiveness in promoting high working morale.
____ (28) Effectiveness in determining space, personnel, and equipment needs.
____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
____ (30) Ability to make decisions.
____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ✓ Ability to direct and lead a group of
____ (A) Agents on raids and dangerous assignments
____ (B) Capability for Additional
____ (C) Responsibility

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and no minus marks.
Plus marks on at least half of the underlined elements, and no minus marks.
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.
Minus marks on at least half of the underlined elements.

Adjective-
rating
Excellent
Very good
Good
Fair
Unsatisfactory

Rating official VERY GOOD

Reviewing official

Rated by E. C. Richardson Special Agent in Charge

(Signature of rating official)

(Title)

March 31, 1947

(Date)

Reviewed by W. V. Glavin

(Signature of reviewing official)

Federal Bureau of Investigation

(Title)

APR 10 1947

(Date)

Rating approved by efficiency rating committee

(Date)

Report to employee

(Adjective rating)

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAY

No. _____

M James H. GaleDate May 22, 1947

Title

Grade and Salary

Division or Bureau

FBI

Department ☐

Appropriation

Field **X Agent**

Beginning

Terminating C. O. B.

Indefinite []*

Remarks

Deduct 8 hours on May 17, 1947.

J. Edgar Hoover

*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

8. (Bureau)

11 MAY 20 1947

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

Department of Justice
(Dept. or Estab.)

Federal Bureau of Investigation
(Bureau or Office)

Cleveland, Ohio
(Place of Employment)

I, James Henry Gale, do hereby swear (or affirm) that I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not while a Government employee become a member of such an organization.

James H. Gale
(Signature of employee or appointee)

Subscribed and sworn to before me this 10th day of July, 1946
at Cleveland, State of Ohio.

Ed. R. Robinson
(Signature of Officer)

Chief Clerk, Designated by Act of June 6, 1939

Chief Clerk

(Title)

[SEAL]

(Not needed where none available)

NOTE: Any officer or employee of a department or establishment who is designated in writing by the head thereof to administer oaths in connection with employment as required by law is authorized to administer the affidavit required incidental to the foregoing and such affidavit must be administered without charge or fee and has the same force and effect as affidavits administered by officers having seals.

STATUTORY PENALTY CLAUSE: "Any person who engages in a strike against the Government of the United States, or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States ***and accepts employment the salary or wages for which are paid from any appropriation contained in this Act shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than one year, or both: Provided further, that the above penalty clause shall be in addition to, and not in substitution for, any other provision of existing law."

JAN 30 1947
067-NOT RECORDED 5 WRG

PER ec

DEPARTMENT OF JUSTICE

WASHINGTON 25, D. C.

July 2, 1946.

CIRCULAR NO. 3959

TO ALL EMPLOYEES:

Subject: Affidavit regarding membership in organizations which assert the right to strike against the Government.

Appropriation bills for the fiscal year 1947 provide that no part of the appropriation shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United States or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States. It is provided that for the purpose of this legislation an affidavit shall be considered prima facie evidence that the person making the affidavit has not contrary to the provisions of this law engaged in a strike against the Government of the United States and is not a member of an organization of Government employees that asserts the right to strike against the Government of the United States.

All employees must execute the affidavit on the other side of this circular. When you have signed the affidavit it should be returned promptly to your immediate supervisor who will forward it through regular channels (for noting against payroll records) to the Administrative Assistant to the Attorney General.

Certifying Officers shall not release salary checks until this affidavit has been prepared and forwarded.



Administrative Assistant
to the Attorney General

b6

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: 6-7-47

FROM : H. L. Edwards

SUBJECT: James Henry Gale
Special Agent
Cleveland DivisionVETERAN
RE: REALLOCATION

6C

38

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	✓
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

This employee entered on duty as a Typist on 11-29-39, and was appointed a Special Agent on 6-21-43. He was placed on leave without pay from 10-16-44 until 3-27-46, during which time his salary was increased to \$3860 per annum in Grade CAF-9. On 6-30-46 he was reallocated to Grade CAF-10, \$3970 per annum and as a result of a basic increase in pay, effective 7-1-46, his salary was increased to \$4525.80 per annum in Grade CAF-10. On 12-15-46, he was reallocated to Grade CAF-11, \$4902 per annum which is his present salary. He is being considered for reallocation to Grade CAF-12, \$5905.20 per annum.

On 3-31-47, SAC Richardson rated him VERY GOOD.

RECOMMENDATION: In view of the rating of VERY GOOD given on 3-31-47, it is recommended that he be passed over at this time and reconsidered for reallocation in August, 1947.

Filed

6 JUN 11 1947

FEDERAL BUREAU OF INVESTIGATION

WEC:ese

not due for reall.
comes in Aug. Other members
of class comes in March 48.
per JEE/m

HL Edwards

1 JUN 14 1947

For

oil

V. van

let

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JAMES H. GALE
Special Agent
Special Efficiency Rating

This is a special efficiency rating submitted in connection with my transfer.

Agent GALE dresses in a conservative manner and makes a good appearance. He is very dependable and cooperative. He is possessed of aggressiveness, is a tireless worker and has above-average ability in the initiation and organization of difficult investigations.

During the year he has handled a number of classifications but largely he has been engaged on the investigation of White Slave Traffic Act matters. In this, he has made satisfactory progress. On June 13, 1947, I received a letter from the United States Attorney at Cleveland, Ohio, commending Agent GALE for his work. The letter said in part "In the intricate and protracted investigation which he made, he was always alert to the needs of our office. In obtaining evidence he did a very excellent job from our viewpoint. I know how hard he worked to make a successful investigation as to all the subjects, and by this letter wish to express my appreciation of his attitude and service."

This agent always tries to do an excellent job and his performance is of a high quality. Agent GALE has not had an opportunity to exhibit supervisory, administrative or executive ability but I feel he does possess latent ability.

This agent is rated as Excellent in Grade CAF 11.

I have read this rating

ghs.

ECR:MC
12-24-47

*2/24/48
re: memo for Mr. Glavin
to cf/12
JES-rji*

5 FEB 12 1948
E. C. Richardson
E. C. Richardson
Special Agent in Charge

67-137786-120	
Searched
Numbered	56
Filed	96
5 JAN 5 1948	
FEDERAL BUREAU OF INVESTIGATION	

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THREE



REPORT OF EFFICIENCY RATING



Form approved.
Budget Bureau No. 50-R012.3.

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (X)
PROBATIONAL ()

As of December 24, 1947 based on performance during period from April 1, 1947 to December 24, 1947

JAMES H. GALE

(Name of employee)

Special Agent CAF 11

(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate — if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
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- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- + (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- + (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- + (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- + (13) Amount of acceptable work produced. (Is mark based on production records? NO)
(Yes or no)
- + (14) Ability to organize his work.
- + (15) Effectiveness in meeting and dealing with others.
- + (16) Cooperativeness.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- + (20) Physical fitness for the work.

- (21) *Effectiveness in planning broad programs.*
- (22) *Effectiveness in adapting the work program to broader or related programs.*
- (23) *Effectiveness in devising procedures.*
- (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
- (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
- (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
- (27) *Effectiveness in promoting high working morale.*
- (28) *Effectiveness in determining space, personnel, and equipment needs.*
- (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
- (30) *Ability to make decisions.*
- (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Ability to direct and lead a group of Agents on raids and dangerous assignments
- (B) Capability for Additional
- + (C) Responsibility

STANDARD Deviations must be explained on reverse side of this form		Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Adjective Rating Excellent	Rating official.. EXCELLENT
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	Reviewing official..
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by E. C. Richardson Special Agent in Charge December 24, 1947
(Signature of rating official) (Title) (Date)

Reviewed by _____ (Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAY

No. 0 5838

M. James H. GaleDate November 6, 19 47

Title

Grade and Salary

Division or Bureau FBIDepartment ☐

Appropriation

Field ☒ agent

Beginning

Terminating C. O. B.

Indefinite []*

Remarks Deduct 3 4 hours on November 1, 1947.J. Edgar Hoover

*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

5 DEC 5 1947

25
67-1112-1000-1000



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 15, 1947, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs Violet M. Gale Address 1251 Summit Ave Skunk Ohio
Relationship Mother. Dated 7-14-47

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs Violet M. Gale Address 1251 Summit Ave Skunk Ohio
Relationship Mother Dated 7-14-47

Very truly yours,

RECORDED
67-NO
JUL 21 1947

James H. Gale
Special Agent

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: 2-4-48

FROM : H. L. EDWARDS

SUBJECT: JAMES HENRY GALE
Special Agent
Cleveland OfficeVETERAN
RE: REALLOCATION

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Holmes	_____
Miss Gandy	_____

This employee entered on duty as a Typist on 11-29-39, and was appointed a Special Agent on 6-21-43. He was placed on leave without pay from 10-16-44 until 3-27-46, during which time his salary was increased to \$3860 per annum in Grade CAF-9. On 6-30-46 he was reallocated to Grade CAF 10, \$3970 per annum and as a result of a basic increase in pay, effective 7-1-46, his salary was increased to \$4525.80 per annum in Grade CAF 10. On 12-15-46 he was reallocated to Grade CAF 11, \$4902 per annum which is his present salary. He is being considered for reallocation to Grade CAF 12, \$5905.20 per annum.

On 3-31-47, SAC Richardson rated him VERY GOOD.

On 6-7-47 he was considered for reallocation to Grade CAF 12, \$5905.20 per annum, however he was passed over in view of the rating of VERY GOOD, and reconsidered at a later date.

On 12-24-47, SAC Richardson rated him EXCELLENT and said he dressed in a conservative manner and makes a good appearance, he is very dependable and cooperative. He is possessed of aggressiveness, is a tireless worker and has above average ability in the initiation and organization of difficult investigations. He has handled a number of classifications but largely engaged on the investigation of White Slave Traffic Act matters. He has made satisfactory progress. A letter was received from the United States Attorney at Cleveland commending him for his work. He always tries to do an excellent job and his performance is of a high quality. He has not had an opportunity to exhibit supervisory, administrative or executive ability but it is believed he does possess latent ability.

RECOMMENDATION: It is recommended that he be reallocated to Grade CAF 12, \$5905.20 per annum.

JEE:mjr

From ltr
to employee
2-9-48

wrg/lybr

RECORDED

67-137786-121	
Searched	_____
Numbered	75
Filed	1.10
FEB 11 1948	
FEDERAL BUREAU OF INVESTIGATION	

2-9-48
JEE
3 File
JEE

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

mtp
JB

MR. JAMES H. GALE
MR. JAMES H. GALE
PROMOTION

Nature
of Action

Date
February 7, 1948
Personal Action Number
F.B.I. - 12581
Legal Authority

Effective : February 8, 1948

Position

Special Agent

same

Grade

CAF 11
\$4902

CAF 12
\$5505.20

Salary

Division

and

Section

Headquarters

Appropriations

S & E, F.B.I.

S & E, F.B.I.

Departmental
or Field

☐ Dept.

Field: ☒ Dept.

Field: ☐

NATURE OF POSITION

a. VICE

b. ADDITIONAL IDENTICAL

c. NEW

XXXXXXXXXX

P. C. NO.

P. C. NO.

P. C. NO.

Date of Birth

Date of Oath

REMARKS

61 FEB 13 1948

gwl/mtp

[Signature]

The provisions of the Veterans' Preference Act
of 1944 have been complied with.

67-MAR 23 1948

[Signature]

PROCESSED BY *high*
John

February 9, 1948

Mr. James H. Gale
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Gale:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, \$4902 per annum in Grade GAF 11, to the position of Special Agent, \$5905.20 per annum in Grade GAF 12, effective February 3, 1948.

Sincerely yours,

John Edgar Hoover
Director

CC: SAC, Cleveland
Movement Section
Mr. J. E. Edwards

67-137786-122	
Searched	Numbered <i>15</i>
Filed	1
4 FEB 11 1948	
FEDERAL BUREAU OF INVESTIGATION	

JW:bjh

m

m
✓ *8*

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of August 11, 1948 based on performance during period from Feb. 8, 1948 to August 11, 1948

3087000
JAMES H. GALE
(Name of employee)

Special Agent CAF 12
(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---------------------------------	---	---

- | | |
|--|--|
| ____ (1) Maintenance of equipment, tools, instruments. | ____ (21) Effectiveness in planning broad programs. |
| ____ (2) Mechanical skill. | ____ (22) Effectiveness in adapting the work program to broader or related programs. |
| <u>+</u> (3) <u>Skill in the application of techniques and procedures.</u> | ____ (23) Effectiveness in devising procedures. |
| ____ (4) Presentability of work (appropriateness of arrangement and appearance of work). | ____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <u>+</u> (5) <u>Attention to broad phases of assignments.</u> | ____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| <u>+</u> (6) <u>Attention to pertinent detail.</u> | ____ (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| ____ (7) Accuracy of operations. | ____ (27) Effectiveness in promoting high working morale. |
| <u>+</u> (8) <u>Accuracy of final results.</u> | ____ (28) Effectiveness in determining space, personnel, and equipment needs. |
| <u>+</u> (9) <u>Accuracy of judgments or decisions.</u> | ____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| <u>+</u> (10) <u>Effectiveness in presenting ideas or facts.</u> | ____ (30) Ability to make decisions. |
| <u>+</u> (11) <u>Industry.</u> | ____ (31) Effectiveness in delegating clearly defined authority to act. |
| <u>+</u> (12) <u>Rate of progress on or completion of assignments.</u> | |
| <u>+</u> (13) <u>Amount of acceptable work produced. (Is mark based on production records? NO) (Yes or no)</u> | |
| <u>+</u> (14) <u>Ability to organize his work.</u> | |
| <u>+</u> (15) <u>Effectiveness in meeting and dealing with others.</u> | |
| <u>+</u> (16) <u>Cooperativeness.</u> | |
| <u>+</u> (17) <u>Initiative.</u> | |
| <u>+</u> (18) <u>Resourcefulness.</u> | |
| <u>+</u> (19) <u>Dependability.</u> | |
| <u>+</u> (20) <u>Physical fitness for the work.</u> | |

STATE ANY OTHER ELEMENTS CONSIDERED:
Ability to direct and lead a group of Agents on raids and dangerous assignments.
Capability for Additional
Responsibility

STANDARD
Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.
Minus marks on at least half of the underlined elements.

Adjective
Rating

Excellent

Very Good

Good

Fair

Unsatisfactory

Rating
official

Reviewing
official

VERY GOOD

Rated by D. K. Brown
(Signature of rating official)

D. K. Brown
(Title)

Special Agent in Charge August 11, 1948
(Date)

Reviewed by _____
(Signature of reviewing official)

(Title)

(Date)

Rating approved by efficiency rating committee _____
(Date)

Report to employee _____
(Adjective rating)

JAMES H. GALE
Special Agent
Six-Months Efficiency Rating

This is an official six months rating in view of this agent's reallocation to Grade CAF 12, effective February 8, 1948.

Agent GALE is a tall, slender man, who dresses neatly, has a good personality and makes a favorable impression on those with whom he comes in contact. He has an above-average degree of initiative and aggressiveness in his personal makeup.

During the rating period, this agent has continued to function on cases in the general investigative classification and has obtained some good prosecutive results. He is a good investigator who is energetic and enthusiastic in carrying out his assignments. He has a better-than-average knowledge of the Bureau's rules and regulations and submits investigative reports which require a minimum of supervision. I have not noted any supervisory, administrative or executive ability nor has this agent had an opportunity to function in such capacity.

Agent GALE is well qualified for his position and is making very good progress.

JHG -
Employee's Initials

DKB:MC
8-11-48



United States Department of Justice
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 15, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs Violet M. Gale Address 3615 West 120th St Cleve. Ohio
Relationship Mother Dated 2-12-48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

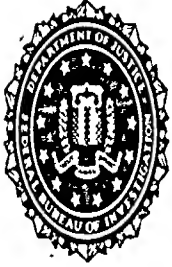
Name Same as above Address _____
Relationship _____ Dated _____

Very truly yours,

James H. Gale
Special Agent

Act
2/11/48

Wm. J. ...



Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland, Ohio

February 12, 1948

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D.C.

Dear Mr. Hoover:

I am in receipt of your letter of February 9, 1948, advising me that I have been recommended for promotion from the position of Special Agent, \$4902.00 per annum in Grade CAF 11 to the position of Special Agent, \$5905.20 per annum in Grade CAF 12.

I wish to take this opportunity to express my appreciation for this promotion and assure you that I will continue to serve the Bureau to the best of my ability.

Respectfully,

James H. Gale

James H. Gale, Special Agent

Searched

Numbered

Filed

5 FEB 16 1948

FEDERAL BUREAU OF INVESTIGATION

DIRECTOR *[Signature]*



REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (X)
PROBATIONAL ()

As of September 22, 1948 based on performance during period from August 12, 1948 to September 22, 1948

JAMES H. GALE

(Name of employee)

Special Agent CAF 12

(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---	---	---

- ____ (1) Maintenance of equipment, tools, instruments.
____ (2) Mechanical skill.
± (3) Skill in the application of techniques and procedures.
____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
± (5) Attention to broad phases of assignments.
± (6) Attention to pertinent detail.
____ (7) Accuracy of operations.
✓ (8) Accuracy of final results.
✓ (9) Accuracy of judgments or decisions.
✓ (10) Effectiveness in presenting ideas or facts.
± (11) Industry.
✓ (12) Rate of progress on or completion of assignments.
± (13) Amount of acceptable work produced. (Is mark based on production records? No)
✓ (14) Ability to organize his work.
± (15) Effectiveness in meeting and dealing with others.
± (16) Cooperativeness.
± (17) Initiative.
✓ (18) Resourcefulness.
± (19) Dependability.
± (20) Physical fitness for the work.

- ____ (21) Effectiveness in planning broad programs.
____ (22) Effectiveness in adapting the work program to broader or related programs.
____ (23) Effectiveness in devising procedures.
____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
____ (27) Effectiveness in promoting high working morale.
____ (28) Effectiveness in determining space, personnel, and equipment needs.
____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
____ (30) Ability to make decisions.
____ (31) Effectiveness in delegating—clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) Ability to direct and lead a group of Agents on raids and dangerous assignments
(B) Capability for additional investigation
✓ (C) responsibility

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.
Minus marks on at least half of the underlined elements.

Adjective Rating.
Excellent
Very Good
Good
Fair
Unsatisfactory

Adjective Rating
Rating official VERY GOOD
Reviewing official _____

Rated by D. K. Brown Special Agent in Charge September 22, 1948
(Signature of rating official) (Title) (Date)

Reviewed by _____ (Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

RECEIVED
SEP 22 1948
JAMES H. GALE
Special Agent
Special Efficiency Rating

This is a special efficiency rating submitted
in connection with my transfer.

Since the submission of a six-months efficiency
rating on this agent under date of August 11, 1948, nothing
has occurred to change his status in any way.

JHG
Employee's Initials

DKB:MC
9-22-48

*Justified
See 1947 Ann. report.*

NAME: JAMES H. GALE

TITLE: Special Agent

EOD: June 21, 1943

SALARY: CAF 12 \$5905.20

OFFICE PREFERENCE: CLEVELAND

EXAMINATION: 100%

DICTATION ABILITY: VERY GOOD

SAC BROWN:

Agent Gale makes an average personal appearance and dresses neatly and in a conservative manner. He is enthusiastic, industrious and intelligent. He is very aggressive. He has handled a large volume of work and his investigative reports have required a minimum of supervision. He is an entirely satisfactory employee. Since his last efficiency rating, he has been promoted from Grade CAF 11 to Grade CAF 12.

STATUS: GOOD

INSP. NAUGHTEN:

Gale is one of the more enthusiastic and intensive agents of the office. I have known him for several years and have always been impressed by his initiative, devotion to duty and persistency. He should rapidly develop into an excellent agent in his newly-received grade.

12 OCT 7 1948
T. E. NAUGHTEN

Inspection Report
Cleveland Office
Inspector Naughten
July 20, 1948

Interviewed by: T. E. Naughten

ANNUAL
REPORT OF
EFFICIENCY RATING

Form approved,
Budget Bureau No. 50-R0123.

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL: REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of March 31, 1949 based on performance during period from Aug. 12, 1948 to March 31, 1949

JAMES H. GALE
(Name of employee)

Special Agent CAF 12
(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning ----- <input type="checkbox"/> All others ----- <input checked="" type="checkbox"/>
---------------------------------	---	---

- (1) Maintenance of equipment, tools, instruments.
✓ (2) Mechanical skill.
— (3) Skill in the application of techniques and procedures.
— (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
— (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? NO)
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
— (22) Effectiveness in adapting the work program to broader or related programs.
— (23) Effectiveness in devising procedures.
— (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
— (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
— (26) Effectiveness in instructing, training, and developing subordinates in the work.
— (27) Effectiveness in promoting high working morale.
— (28) Effectiveness in determining space, personnel, and equipment needs.
— (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
— (30) Ability to make decisions.
— (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

+ (A) Capability for Additional Responsibility
(B) _____

67-137786-125

STANDARD Deviations must be explained on reverse side of this form.	Searched <u>25</u> Filed <u>25</u> APR 19 1949 FEDERAL BUREAU OF INVESTIGATION	Adjective Rating VERY GOOD <i>JHG</i>
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Rating official: <u>Excellent</u>	Reviewing official: <u>Good</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Rating official: <u>Very Good</u>	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Rating official: <u>Good</u>	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Rating official: <u>Fair</u>	
Minus marks on at least half of the underlined elements.	Rating official: <u>Unsatisfactory</u>	Rating official: <u>Unsatisfactory</u>

Rated by: R. J. Abbaticchio Jr. (Signature of rating official) Special Agent in Charge (Title) April 15, 1949 (Date)

Reviewed by: J. H. Glavin (Signature of reviewing official) Federal Bureau of Investigation (Title) 5-11-49 (Date)

Rating approved by efficiency rating committee _____ (Date) Report to employee _____ (Adjective rating)

JAMES H. GAIE
Special Agent

Mr. Gale became a Bureau Agent June 21, 1943, having prior thereto functioned for several years in various clerical capacities at this office, including the position of Chief Clerk. He is 27 years of age, unmarried and is tall, dresses well and presents a well-above-average appearance. He has a very pleasant manner and is intelligent, alert, very enthusiastic and persevering in all his undertakings. He appears to be quite popular with his associates and to possess contact ability both with peace officers and business people to a degree considerably beyond his years.

This man has shown well-above-average initiative and resourcefulness and is also quite aggressive in entirely inoffensive fashion. The stenographers rate him a very good to excellent dictator, his firearms scores are well-above-average, his physical condition is good and he has had considerable experience and is well qualified on dangerous assignments. During the rating period he has functioned on the criminal squad, where he has handled a number of the more involved and more important criminal cases which have come to the attention of this office.

Agent Gale appears to get along particularly well with the United States Attorney's staff and with our peace officers and generally obtains prosecutive results in his cases. His paper work is rated very good, requiring comparatively little supervision, and his volume is above average. He operates on his assignments without regard to regular hours and cheerfully and willingly volunteers for extra needed work. He is a competent witness, is particularly alert to his responsibilities and anxious to progress in the Bureau's service. He is available for special or general assignment wherever needed, although it should be noted that he is in his office of preference.

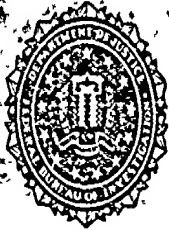
*J. or
cod*

In summary, I have been very favorably impressed with the capabilities and prospects of this agent and feel that as he continues to gain in experience, he may well be given a trial on administrative and supervisory work. At the present time I regard him as in the upper brackets of those agents in his grade who are deserving of the adjective rating Very Good.

JHG.
Employee's Initials

R. J. Abbaticchio Jr.
SAC

RJA:MC
4-15-49



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to November 30, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs Violet M. Gale Address 3615 West 120th Street
Relationship Mother Dated 11-17-48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs Violet M. Gale Address 3615 West 120th Street
Relationship Mother Dated 11-17-48

Very truly yours,

James H. Gale
Special Agent

ack
12/1/48
CWD

NOT RECORDED
3 DEC 8 1948

June 10, 1949

67-137786
SAC Cleveland

Director, FBI

JAMES H. GALE
Special Agent

Reurlet of June 2, 1949, enclosing a speech manuscript prepared by SA James H. Gale. The manuscript has been reviewed and is considered satisfactory. SA Gale may be utilized in accordance with existing Bureau regulations.

The original and one copy of this manuscript are being returned herewith.

Enclosure

cc: Movement Section: SA James H. Gale is now an approved Bureau speaker.

NOTE: Gale entered on duty as a typist on 11-29-39 and as an Agent on 6-21-43. He was on leave without pay for approximately a year and a half while he was in the Navy. On 3-20-44 he submitted a speech manuscript for approval but it was determined that he had copied paragraph after paragraph directly from a Bureau release concerning juvenile delinquency. This man has had a Very Good record and there is every indication that he is very enthusiastic and is an intensive Agent.

GLC:ulg

COMMUNICATIONS SECTION

MAILED 12

JUN 13 1949 P.M.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

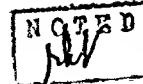
RECEIVED
JUN 10 10 25 PM '49
U. S. DEPT. OF JUSTICE



Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland 13, Ohio

CONFIDENTIAL

June 2, 1949



Director FBI

Re: JAMES H. GALE
Special Agent

Dear Sir:

Attached for review is a Bureau speech manuscript prepared by Agent GALE who has been a Bureau Agent since June 21, 1943 and a Bureau employee since November 1939.

This man makes a very good appearance and is one of the more experienced agents presently assigned here. I have observed his participation in forums at office conferences and have been favorably impressed with the manner in which he handles himself.

It is felt that he possesses the ability to creditably represent the Bureau as a speaker.

Very truly yours,

2 JUL 12 1949

RECORDED

R. J. Abbaticchio Jr.
Special Agent in Charge

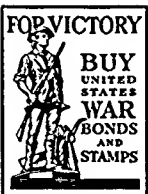
67-137786-126

JUN 7 1949

FEDERAL BUREAU OF INVESTIGATION

.RJA:mmm

3 enclosure



ack 6-10-49 gk
cc detached & retained in Crime Records 6-10-49 gk

M. J. TOLLS

Prepared by: *JA*
Checked by: *me*

August 17, 1949

0
Mr. Joseph H. Gale
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Gale:

In connection with the Uniform Promotion Act, I am
pleased to advise you that you have been recommended
for promotion from \$6235.20 per annum to \$6474.60 per annum in
Grade CAF 12, effective August 21, 1949.

Sincerely yours,

CC: SAC, Cleveland
Mr. J. E. Edwards
Movement Section *JA*
JW:da

RECORDED

67-137786-127	
SEARCHED	INDEXED
Numbered	7
Filed	25
6 AUG 22 1949	
FEDERAL BUREAU OF INVESTIGATION	

Mr. Tolson	_____
Mr. Ladd	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Harbo	_____
Mr. Mohr	_____
Tele. Room	_____
Mr. Nease	_____
Miss Gandy	_____

COMMUNICATIONS SECTION
MAILED 12
AUG 19 1949 P.M.
FEDERAL BUREAU OF INVESTIGATION U. S. DEPARTMENT OF JUSTICE

DEPT OF JUSTICE
RECEIVED BY ROOM
10/12/49

JA

U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D.C.

MR. JAMES H. GALE

Mr James H. Gale

PERIODIC PAY INCREASE

Date	August 19, 1949
Personnel Action Number	F. B. I. - 2551
Legal Authority	

Nature of Action

Effective

August 21, 1949

Position

Special Agent

Grade

CAP 12

Salary

\$6235.20

Division

same

\$6474.60

and

Section

Headquarters

Appropriations

S & E, F.B.I.

S & E, F.B.I.

Departmental or Field

Dept.

Field

Dept.

Field

NATURE OF POSITION

a. VICE	b. ADDITIONAL IDENTICAL	c. NEW
P.C. NO.	P.C. NO.	P.C. NO.
	Date of Birth	Date of Oath

REMARKS

From. under Auto. Prom. Bill,
Public Law #200 as amended 6-30-45.
Recallo. from CAP 11 \$4902 to
CAP 12 \$5905.20 eff. 2-8-48. Last
efficiency rating - VERY GOOD -
Approved Rating Committee 5-11-49.

21 AUG 25 1949

gwl/Bark

[Signature]

67-901 RECORDED &
[Signature]

P



United States Department of Justice
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 31, 1949, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs Violet M Gale Address 3615 West 120th St
Relationship Mother Dated 7-10-49

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs Violet M Gale Address 3615 West 120th St
Relationship Mother Dated 7-10-49

Very truly yours,

James H. Gale
Special Agent

3 JUL 22 1949

67-101 RECORDED

26 JUL 15 1949

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME SALE, James Henry AGE 28 YEARS, 1 MONTHS
NATIVITY (state of birth) Ohio MARRIED, SINGLE, WIDOWED: Single NUMBER OF CHILDREN
FAMILY HISTORY

Mother living - Father dead - accidental

HISTORY OF ILLNESS OR INJURY childhood diseases and operation in
July 1946 for ulcerated rectal tissue.

HEAD AND FACE normal

EYES: PUPILS (size, shape, reaction to light and distance, etc.) normal

DISTANT VISION RT. 20/20, corrected to 20/

LT. 20/20, corrected to 20/

COLOR PERCEPTION: normal Pseudo-isochromatic plate

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS none

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'

LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'

DISEASE OR DEFECTS wax both ears removed.

NOSE normal

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES normal - mild allergy to dogs.

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS tonsils surg. absent

TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH

NONVITAL TEETH

PERIAPICAL DISEASE

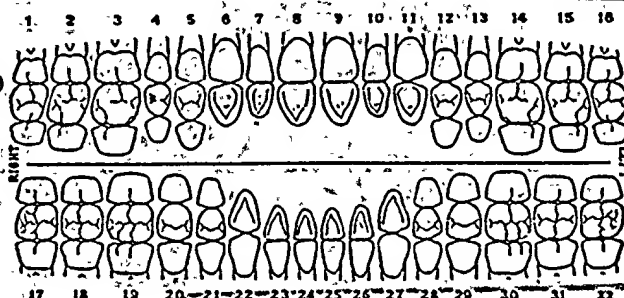
MARKED MALOCCLUSION

PYORRHEA ALVEOLARIS

TEETH REPLACED BY BRIDGES

DENTURES

REMARKS



H. S. Samuels, Lt. Jg. DC USN

(Signature of Dental Officer)

medium light

GENERAL BUILD AND APPEARANCE

TEMPERATURE

HEIGHT 73 1/2

WEIGHT 155

RECENT GAIN OR LOSS, AMOUNT AND CAUSE

no

SKIN, HAIR, AND GLANDS

normal.

NECK (abnormalities, thyroid gland, trachea, larynx)

normal

SPINE AND EXTREMITIES (bones, joints, muscles, feet)

normal

Handwritten notes:
11/8/49
11/8/49

Handwritten notes:
copy made by
OFFEC
9-7-73/sls

November 3, 1949

SAC, Cleveland

RE: JAMES H. GALE
SPECIAL AGENT
General In-Service Course 10/17 to 10/23/49

Dear Sir:

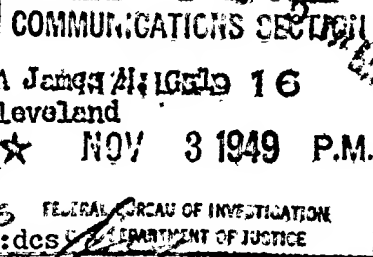
The above-named Special Agent attended the above General In-Service Training Course at the Seat of Government and attained the following grades:

Notebook	Very Good
Examination	93
Double Action Course	93
Practical Pistol Course	91
Shotgun (Skeet)	8/25
.30 Rifle	83
Machine Gun	100
1 day Specialized Training in:	Laboratory Short Course

The firearms grades with the exception of the Shotgun Skeet Course should be entered on the individual field firearms training record.

Very truly yours,

J. Edgar Hoover
John Edgar Hoover
Director



cc: Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

W. H. C.

ANNUAL
REPORT OF
EFFICIENCY RATING

Form approved.
Budget Bureau No. 50-R0123.

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of March 31, 1950 based on performance during period from April 1, 1949 to March 31, 1950

JAMES H. GALE
(Name of employee)

Special Agent GS 12
(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate — if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning _____ <input type="checkbox"/> All others _____ <input checked="" type="checkbox"/>
---	---	---

- | | |
|---|--|
| <p>— (1) Maintenance of equipment, tools, instruments.
— (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
+ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
— (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? <u>NO</u> (Yes or no))
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.</p> | <p>— (21) Effectiveness in planning broad programs.
— (22) Effectiveness in adapting the work program to broader or related programs.
— (23) Effectiveness in devising procedures.
— (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
— (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
— (26) Effectiveness in instructing, training, and developing subordinates in the work.
— (27) Effectiveness in promoting high working morale.
— (28) Effectiveness in determining space, personnel, and equipment needs.
— (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
— (30) Ability to make decisions.
— (31) Effectiveness in delegating clearly defined authority to act.</p> |
|---|--|

STATE ANY OTHER ELEMENTS CONSIDERED
Capability for Additional _____
+ (A) Responsibility _____
Filed _____
+ (B) _____
+ (C) _____

61-137786-129
4 APR 20 1950
FEDERAL BUREAU OF INVESTIGATION

STANDARD
Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.
Minus marks on at least half of the underlined elements.

Adjective Rating
Excellent
Very Good
Good
Fair
Unsatisfactory
Rating
EXCELLENT
Reviewing official _____

Rated by R. J. Abbaticchio Jr. (Signature of rating official) Special Agent in Charge (Title) April 12, 1950 (Date)
Reviewed by [Signature] (Signature of reviewing official) Assistant Director (Title) 4/21/50 (Date)
Rating approved by efficiency rating committee _____ (Date) Report to employee _____ (Adjective rating)

JAMES H. GALE
Special Agent

Mr. Gale became a Bureau Agent June 21, 1943, having previously held a number of clerical positions in this office, including that of Chief Clerk. He is 28 years of age and unmarried, is tall, dresses well and makes a very good appearance. His manner is most pleasant and he has impressed me as being alert, intelligent, enthusiastic and persevering. He gets along quite well with his associates and is a very good contact man both with business people and with peace officers. In my opinion, he is considerably more mature than his years would indicate. He is possessed of a great deal of initiative and resourcefulness, as demonstrated in his investigative efforts, and he is also quite aggressive, although inoffensively so.

The stenographers rate this agent a very good dictator; his firearms scores are above average; he is in good physical condition and is well qualified to take part in dangerous assignments. During the past year he has functioned on the Criminal Squad and now presents to the office of the United States Attorney all cases in the 15 and 31 classifications where the possibility of prosecution is apparent. Two letters have been written the Director by the United States Attorney's Office here complimenting Agent Gale upon his investigations and his ability as a witness and a complimentary letter was also received from the Railway Express Agency regarding work performed by him in a 15 matter. Early in the rating period he was criticized for a delinquency in the maintenance of his file cabinet but no occasion has since arisen to criticize him in this connection.

Agent Gale handles many of the more complicated criminal matters which arise here, principally in the headquarters city. He volunteers much overtime and did some particularly good work in the case entitled ALLEN FRIEDMAN, WAS, ETAL, ITSMV, which resulted in the obtaining of 11 convictions and the United States Attorney's Office praised his testimony on the trial in this case. Agent Gale has done some good work as a Bureau speaker during the rating period and I have received commendatory letters complimenting his performance in this connection.

As will be noted from the above, this man organizes his work and discharges his responsibilities very capably. He is experienced on physical surveillances and is available for assignment wherever needed, although it should be noted he is in his office of preference and possesses many personal contacts locally which are of considerable value to the office. I have been very favorably impressed with the work and development of this agent and feel that he possesses definite supervisory potentialities. His over-all

performance during the rating period indicates that his rating should be advanced to Excellent in comparison with others in his grade. |

JHJ.
Employee's Initials

P. J. Abbaticchio Jr.
SAC

RJA'MC
4-12-50



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs Violet M. Gale Relationship Mother Date 3-27-50
Address 3615 West 120th St Cleveland Ohio

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name same as above Relationship _____ Date _____
Address _____

Very truly yours,

James H. Gale
Special Agent

MAR 30 1950

Cleveland.

Mr. James H. Gale,
Federal Bureau of Investigation,
U. S. Department of Justice.

November 8, 1949

PERSONAL AND CONFIDENTIAL

Mr. James H. Gale
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Gale:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on October 27, 1949.

This report reflects that you have no disqualifying physical defects.

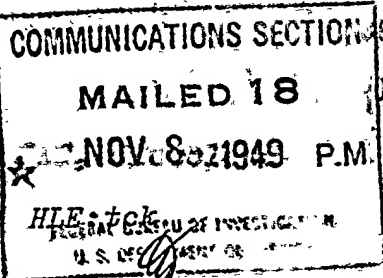
The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

15 NOV 10 1949
67-NOT RECORDED-4
65



Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

ly
gaw

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE 308700

Where Assigned: FBI Cleveland
(Division) (Section, Unit)

Payroll Title: Special Agent GS 12

Rating Period: from April 1, 1950 to March 31, 1951

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

JHG

Rated by:

R. J. Abbaticchio Jr.
Signature

R. J. Abbaticchio Jr.
Special Agent in Charge 4-1-51
Title Date

Reviewed by:

Signature

Title

Date

Assistant Director,

Federal Bureau of Investigation

APR 19 1951

Rating approved by:

Signature

Title

Date

TYPE OF REPORT

(X) Official

(X) Annual

() Administrative

() 60-day

() Transfer

() Separation from service

() Special

67-137746-136

15 MAY 13 1951

31

46

2 APR 18 1951

msd

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

REC'D
PERSONNEL UNIT
APR 19 9 30 AM '61
FBI
DEPT. OF JUSTICE

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GALETitle Special Agent GS 12Rating Period: from 4-1-50 to 3-31-51

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|---|---|
| <p><u>+</u> (1) Personal appearance.
 <u>+</u> (2) Personality and effectiveness of his personal contacts.
 <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
 <u>+</u> (4) Physical fitness (including health, energy, stamina).
 <u>+</u> (5) Resourcefulness and ingenuity.
 <u>+</u> (6) Forcefulness and aggressiveness as required.
 <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
 <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.
 <u>+</u> (9) Planning ability and its application to the work.
 <u>+</u> (10) Accuracy and attention to pertinent detail.
 <u>+</u> (11) Industry, including energetic consistent application to duties.
 <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
 <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know-how' of application.
 <u>✓</u> (14) Technical or mechanical skills.
 <u>+</u> (15) Investigative ability and results:
 <u>○</u> (a) Internal security cases
 <u>+</u> (b) Criminal or general investigative cases
 <u>+</u> (c) Fugitive cases
 <u>○</u> (d) Applicant cases
 <u>○</u> (e) Accounting cases
 <u>✓</u> (16) Physical surveillance ability.</p> | <p><u>✓</u> (17) Firearms ability.
 <u>+</u> (18) Development of informants and sources of information.
 <u>✓</u> (19) Reporting ability:
 <u>✓</u> (a) Investigative reports
 <u>✓</u> (b) Summary reports
 <u>✓</u> (c) Memos, letters, wires
 (Consider: <u> </u> conciseness; <u> </u> clarity; <u> </u> organization; <u> </u> thoroughness; <u> </u> accuracy; <u> </u> adequacy and pertinency of leads; <u> </u> administrative detail.)
 <u>+</u> (20) Performance as a witness.
 <u>○</u> (21) Executive ability:
 <u> </u> (a) Leadership
 <u> </u> (b) Ability to handle personnel
 <u> </u> (c) Planning
 <u> </u> (d) Making decisions
 <u> </u> (e) Assignment of work
 <u> </u> (f) Training subordinates
 <u> </u> (g) Devising procedures
 <u> </u> (h) Emotional stability
 <u> </u> (i) Promoting high morale
 <u> </u> (j) Getting results
 <u>+</u> (22) Ability on raids and dangerous assignments:
 <u>✓</u> (a) As leader
 <u>+</u> (b) As participant
 <u>+</u> (23) Organizational interest, such as making of suggestions for improvement.
 <u>+</u> (24) Ability to work under pressure.
 <u>○</u> (25) Miscellaneous. Specify and rate:
 <u> </u>
 <u> </u>
 <u> </u></p> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Criminal Squad

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator - Speaker

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

JAMES H. GALE
Special Agent

Agent Gale presents an excellent appearance, has an extremely pleasant manner and is alert, quite intelligent, persevering and enthusiastic. He has done an excellent job in the handling of the bulk of the office confidential criminal informant and crime survey programs.

During the rating period, this agent functioned on the SAC, ASAC and Criminal Squads, being on the latter at the present time. He possesses a great deal of initiative and resourcefulness and has done some particularly good work on WSTA and TFIS cases during the rating period, his work on one of the former having been commended by the Director by letter of October 26, 1950.

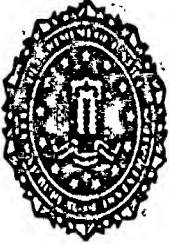
This agent is rated an excellent dictator and is experienced and able to handle more complicated investigations. He is a relief supervisor, a qualified speaker and in my opinion possesses very good supervisory possibilities. There is no limitation upon his availability for service wherever needed; however, it may be noted that this is his office of preference and that he possesses many personal local contacts of great value to this office.

Mr. Gale is definitely one of the most valuable agents assigned here and is regarded as in the upper (Excellent) bracket of the Satisfactory category.

JHG
Employee's Initials

R. J. Abbaticchio Jr.
SAC

RJA:MCR
4-1-51



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Violet M. Gale Relationship Mother Date 2-13-51
Address 1411 Roycroft Ave., Lakewood, Ohio

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Same Relationship _____ Date _____
Address _____

Very truly yours,

James H. Gale
Special Agent

ack 115
MAR 30 1951
Weg

1. Agency and organizational designations DEPARTMENT OF JUSTICE	2. Pay roll period 71	3. Block No. 66 12	4. Slip No. 16139
---	---------------------------------	------------------------------	-----------------------------

5. Employee's name MR. JAMES H. FAIR	6. Grade and salary \$5600
--	--------------------------------------

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND		NET PAY
7. Previous normal									
8. New normal									
9. Pay this period									

10. Remarks:	11. Appropriation(s) L.W.	12. Prepared by
		13. Audited by

83 FEB 15 1951

<input checked="" type="checkbox"/> Periodic step increase. <input type="checkbox"/> Pay adjustment. <input type="checkbox"/> Other step increase.					
14. Effective date 2-18-51	15. Date last equivalent increase 8-21-49	16. Old salary rate \$5600	17. New salary rate \$5800	18. (a) Efficiency rating is not better than good and service and Perf. rating - Sat.	19. Suspense date 2-6-51
				(b) _____ (SIGNATURE OR OTHER AUTHENTICATION)	

20. LWOP data (Fill in appropriate spaces covering LWOP during following periods):	(Check applicable box in case of excess LWOP)
Period(s):	<input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.
<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP _____	Wive Initials of Clerk

NAME:

JAMES H. GALE

TITLE:

SPECIAL AGENT

EOD:

June 21, 1943

SALARY:

GS-12 \$6,600

PREFERENCE:

Cleveland

EXAMINATION:

100

DICTATION RATING: Very Good

SAC ABBATICCHIO:

(ASAC J. F. MALONE)

SA GALE is presently handling the developing of confidential criminal informants in the Cleveland Division, together with a certain amount of criminal work. He is very dependable and conscientious in any assignment he undertakes. During the past several months, he was largely responsible for an excellent Crime Survey Report and for handling a very important Theft from Interstate Shipment case, in which he set up the case for the apprehension of the subject in another division. This man is developing in excellent, all around fashion, and has become one of the most valuable employees of this office.

STATUS: Excellent

INSPECTOR NAUGHTEN:

(INTERVIEWED BY: L. M. Chipman)

5 JAN 22 1951

This man is a good conversationalist, quick thinker, has a very good personality, and an excellent knowledge of his duties. He appears to be good timber for possible advancement in the future.

INSPECTION REPORT
CLEVELAND OFFICE
INSPECTOR NAUGHTEN
OCTOBER 25, 1950

68-310-1209
D
SAC, Cleveland

December 18, 1950

Director, FBI

SUPERVISION OF WORK

~~CONFIDENTIAL~~

Reurlet 11/29/50. You are authorized to use the following Special Agents as relief supervisors in your division to serve during the temporary absence of the regular supervisors:

Horace R. Duffey
James H. Gale
Anthony S. Fernandez
F. John M. Beattie

[redacted]
Wendell V. Sweet

[redacted]
Carlton V. Broden
Wilbert Z. Blenkhorn
[redacted]

The Bureau assumes that all of these men are completely available for general and special assignment wherever the needs of the service might require inasmuch as such is a prerequisite for an agent to be authorized to act in a field supervisory capacity.

HLS:rd

72 DEC 18 1950
RECEIVED - FBI
DEC 18 11 01 AM '50

RECEIVED READING ROOM
DEC 18 7 52 PM '50
FBI
U.S. DEPT. OF JUSTICE

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

MAILED 13
DEC 19 1950
COMM - FBI



United States Department of Justice
Federal Bureau of Investigation
Cleveland, Ohio

November 20, 1950

W. H. Edwards

~~CONFIDENTIAL~~

Director, FBI

Re: SUPERVISION OF WORK
CLEVELAND DIVISION

Dear Sir:

Remylet November 22, 1950 requesting authorization to make certain changes in our office supervisory setup in virtue of the death of Field Supervisor CLYDE E. SMITH.

Inasmuch as we now have five separate desks in addition to my own, it is felt that the number of agents approved to function as relief supervisors in the temporary absence of the regular supervisors is insufficient. Accordingly, it is recommended that the Bureau approve the following additional agents as relief supervisors, it being noted that all are mature, experienced men, regarded as able to function capably in a relief capacity should the occasion warrant.

OK Horace R. Duffey
OK James H. Gale
OK Anthony S. Fernandez
OK F. John M. Beattie
OK [redacted]
OK Wendell V. Sweet
OK [redacted]
OK Carlton V. Broden
OK Wilbert Z. Blenkhorn
OK [redacted]

b6

-300 (200)

Please advise.

Very truly yours, DEC 2 1950

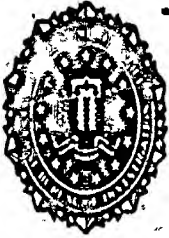
FEDERAL BUREAU OF INVESTIGATION

R. J. Abbaticchio Jr.
SAC

RJA:MCR

*Memo to SAC, Cleveland
12/18/50
W. H. Edwards*

[Handwritten signature]



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

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Name Violet M. Gale Relationship Mother Date 8-24-50
Address 3615 West 120th Street

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Violet M. Gale Relationship Mother Date 8-24-50
Address 3615 West 120th Street

Very truly yours,

James H. Gale
Special Agent

NOT RECORDED
3/WRG

SEP 1 1950

ack
JW

Mr. James H. Gale,
Federal Bureau of Investigation,
U. S. Department of Justice.

Cleveland

United States Department of Justice
Federal Bureau of Investigation

June 4, 1951

Mr. James H. Gale
Federal Bureau of Investigation
United States Department of Justice
Cleveland, Ohio

Dear Mr. Gale:

My attention has been called to the excellent manner in which you performed your duties in connection with the recent White Slave Traffic Act case involving Don Marvin Orr.

I was very pleased to learn of the splendid investigation conducted by you which contributed materially to the successful results accomplished. I want you to know of my sincere appreciation and commendation for your fine service.

Sincerely,

J. Edgar Hoover

cc: SAC, Cleveland (P&C)

WST:mek
67-137786

COMM - FBI
JUN - 5 1951
MAILED 20

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Belmont
Mohr
Tele. Room
Nease
Gandy

67-137786-131
Coet-hed
150

REC'D JUN 9 1951

[Handwritten signature]
HKG
51

0.5
July 19, 1951

Mr. James H. Gale
Federal Bureau of Investigation
Cleveland, Ohio

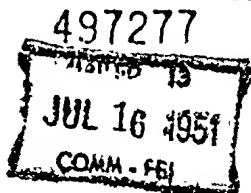
Dear Mr. Gale:

Today marks your Tenth Anniversary with the Federal Bureau of Investigation. In recognition of this occasion, there is enclosed for you the Bureau's Ten-Year Service Award Key.

I wish to take this opportunity to congratulate you upon the completion of ten years of service in the Bureau. I want you to know that I am not unmindful of your service record, for it represents ten years of loyal and devoted service in a field that has been vital to the Nation's security. The position of esteem and respect occupied by the Bureau today is attributable to diligent efforts of just such faithful employees as you. You may rest assured that such efforts are recognized and appreciated by me.

As we face the expanding responsibilities of this Bureau, I trust we will continue to receive your splendid assistance.

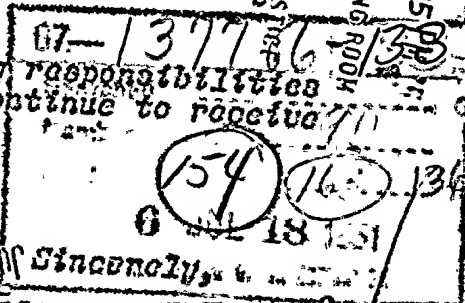
With best wishes,
JUL 28 1951



Enclosure

cc - SAC, Cleveland
Mr. Faulkner

NPC:dkc



Sincerely,
JUL 22 6 49 PM '51
JUL 22 6 49 PM '51
DEPT OF JUSTICE
DIRECTOR

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Alben
Belmont
Laughlin
Mohr
Tele. Room
Nease
Gandy

September 1, 1951

Mr. James H. Cole
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Cole:

Your headquarters are being changed, public business permitting, from Cleveland, Ohio, to Anchorage, Alaska, effective upon your arrival there on or after this date. You are to assume the duties of Assistant Special Agent in Charge of that Office.

This change is made for official reasons and not primarily for your convenience or benefit, or at your request. You will be allowed your necessary expenses of transportation and a per diem in lieu of subsistence of \$9.00 for travel within the United States, a per diem in lieu of subsistence of \$6 per day for air travel beyond the continental limits of the United States, and a per diem in lieu of subsistence of \$7 per day for ocean travel by steamship. The transportation of your immediate family is authorized in accordance with Public Law 600 of August 2, 1946, and Executive Order 9805, approved November 25, 1946, as amended.

You are authorized to use a privately owned automobile in connection with your transfer and you will be reimbursed at the rate of seven cents per mile not to exceed the cost of common carrier by the most direct route, plus incidental expenses in connection therewith, of all persons officially traveling in that vehicle. Should your dependents travel by privately owned automobile separate and apart from you, mileage at seven cents per mile is authorized under the same conditions as above.

The transportation of your household goods and personal effects will be paid in accordance with regulations contained in Public Law 600 of August 2, 1946, and Executive Order 9805, approved November 25, 1946, as amended.

CC-Anchorage AIR MAIL (P & C)

Cleveland (P) Agent Cole should be instructed to report to the Seat of Government for In-Service Training at which time he will be retained two days for Inspector's Aide Training, six days for Administrative Firearms Training and two weeks for SPACE Training prior to his departure on transfer. You should advise the Bureau the date he will report for In-Service Training and the earliest possible date he can depart on transfer. Advise the Seattle Office the date this Agent will arrive in Seattle in order that transportation may be arranged for him to Anchorage. There is attached Form 3-125 to be filled by Agent Cole and returned to the Bureau immediately.

John Edgar Hoover

Director

Seattle

L. L. B. Nichols

Mrs.

WSH:alf

TO: MR. TOLSON

8-21-51

FROM: J. P. MOHR

Special Agent in Charge

SUBJECT: PERSONNEL CHANGE

United States Department of Justice

A vacancy exists in the position of ASAC of the Anchorage Division at this time in view of the removal of Special Agent James T. Moreland from this assignment. The Sac of Anchorage has advised the only Special Agent assigned to Anchorage who is qualified for this assignment is Special Agent Thomas J. Nally, who is presently Resident Agent at Juneau. Nally's wife is pregnant and she is having a very difficult time during this pregnancy and for that reason Mr. Williams felt he should be retained at Juneau. The baby is expected some time in September. It is being recommended, that Special Agent James Henry Gale of the Cleveland Division be designated as ASAC at Anchorage.

Special Agent Gale entered on duty in a clerical capacity on November 29, 1939 and was appointed to the position of Special Agent on June 21, 1943. He is presently in Grade GS-12, \$6800 per annum. He is 29 years of age and divorced. He has a Bachelor of Laws Degree. He is a legal resident of Cleveland, Ohio and his office of preference is Cleveland. He has served in the Dallas, Omaha and October 16, 1944 until March 27, 1946. He was called to active duty when it was no longer possible for the Bureau to request his deferment due to his age.

There is attached a permanent brief of Gale's file which reflects that he has a very satisfactory record in the Bureau's service, has been recommended for advancement and the file would indicate that he is an extremely enthusiastic type of Agent. It is felt before Gale reports for assignment in Alaska he should receive in-service training, Inspector's Aide training, administrative firearms and the two weeks course which is given at the Seat of Government on the Escape and Evasion and Stay Behind Agents Program. Although this is a considerable amount of training for Gale to receive, I think it would be well worth the time involved and Gale should have the training in order to adequately function in his capacity as ASAC at Anchorage.

RECOMMENDATION - It is recommended that Special Agent Gale be designated as ASAC of the Anchorage Division with no change in grade or salary at this time and that he be afforded the training indicated above.

JPM:DW

DOC LAB NOTE

ENVELOPE

EMPTY

copy/slm

SAC, ANCHORAGE

September 1, 1951

DIRECTOR, FBI

PERSONAL AND CONFIDENTIAL

OFFICE PERSONNEL
ANCHORAGE OFFICE

Reurlet August 9, 1951.

By separate communication I am taking the necessary action to transfer Special Agent James H. Gale to your office as Assistant Special Agent in Charge.

The Bureau does not approve the use of James T. Moreland as Acting Assistant Special Agent in Charge and it is desired you utilize the services of another Agent in your Division in that capacity until Agent Gale arrives. You should advise the Bureau the identity of the Agent who will act in charge in your absence pending the arrival of Agent Gale.

WSH:exne

9-1
3 SEP 10 1951

September 1, 1951

Director
Federal Bureau of Investigation
Washington, D. C.

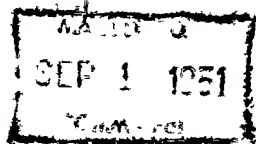
Dear Sir:

In connection with my transfer from Cleveland,
Ohio to Anchorage, Alaska, of which I
was advised by letter dated August 30, 1951, I agree to
remain in the service of the Federal Bureau of Investigation
at Anchorage, Alaska, for a minimum period of one year
unless otherwise transferred therefrom at the Government's
convenience.

Very truly yours,

James H. Gale
Assistant Special Agent in Charge

CC-Voucher Section
WSH:alf



Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

32 SEP 1951

HS [signature]

October 2, 1951

MEMORANDUM FOR MR. TOLSON

Today I saw Special Agent James Henry Gale of the Cleveland Field Division who is under orders of transfer as ASAC to Anchorage, Alaska. Mr. Gale makes a favorable impression, seems to be intensely interested in his work and proud of the promotion he has received.

I discussed with him generally some of the problems in Alaska; the necessity for tightening up in the administration of discipline in our service at the present time; and being alert to meeting security responsibilities of this Bureau in Alaska.

Very truly yours,

JEH
John Edgar Hoover
Director

32 OCT 6 1951

67-137786-137	
Searched
Numbered
Filed
5 OCT 4 1951	
FBI - ALBANY	

SENT FROM D. O.	
TIME	10:05 AM
DATE	10/3/51
BY	<i>JEH</i>

JEH:mpd

Tolson	_____
Ladd	_____
Clegg	_____
Glavin	_____
Nichols	_____
Tracy	_____
Harbo	_____
Alben	_____
Selmon	_____
Laughlin	_____
Mohr	_____
Tele. Room	_____
Nease	_____
Gandy	_____

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

FROM : SAC, Anchorage

SUBJECT: SPEAKING ENGAGEMENTS

DATE: Sept. 25, 1951

Reference is made to SAC Letter No. 94, dated Sept. 18, 1951, directing that the Bureau be advised immediately of qualified Bureau speakers who are considered as being qualified to handle speaking assignments under the policy set forth in SAC Letter No. 65, Series 1951, dated June 30, 1951.

It is noted that I am the only approved Bureau speaker of this office. However, Special Agent THOMAS J. NALLY is a qualified police instructor and has been used in connection with police schools held in this Territory. It is noted that Mr. NALLY, the Resident Agent at Juneau, Alaska, covers a territory which is approximately 600 miles from the headquarters city at Anchorage. In view of this distance and the difficulty in handling requested speaking engagements in that area, it is recommended that Special Agent NALLY be authorized to handle selected requests for speeches in Southeastern Alaska.

It is also noted that Special Agent JAMES H. GALE has been transferred from the Cleveland Office to the Anchorage Office and designated the Assistant Special Agent in Charge here. However, he has not arrived. Likewise, his personnel file has not arrived and it is not known whether he is an approved Bureau speaker. If he is, it is recommended that his name be included in the list of agents who handle speaking assignments in order that his services may be utilized for this purpose in selected requests for speeches in this territory.

cc: 67-271
60-3
JH:vf

Yes

SAC, Cleveland

September 18, 1951

Director, FBI

James H. Gale
Special Agent

This is to advise you the above-named Agent will not be retained for STAGE Training following his In-Service, Administrative Firearms, and Inspectors' Aide Training.

CC-Anchorage

Movement Section

WSH:eme Per Call from W. S. Hyde.

ALPHABETICAL

NOT RECORDED

SEP 19 1951

2

RECEIVED
FBI
U S DEPT OF JUSTICE
SEP 18 4 28 PM '51

V B

[Handwritten signature]

HS to per wsh

SEP 19 1951

F323

1 OCT 6 1951

olson
ad
katz
lavin
lebole
pagan
racy
arbo
iden
elmoet
auglin
chr
ele. Koop
bess
lady

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE

Where Assigned: FBI Cleveland
(Division) (Section, Unit)

Payroll Title: Special Agent GS-12

Rating Period: from April 1, 1951 to September 21, 1951

ADJECTIVE RATING: SATISFACTORY Employee's Initials ✓
Outstanding, Satisfactory, Unsatisfactory

Rated by: [Signature] R. J. Abbaticchio Jr. 9-21-51
Signature Title Date

Reviewed by: [Signature] [Signature] OCT 16 1951
Signature Title Date

Rating approved by: [Signature] [Signature] OCT 16 1951
Signature

RECORDED - 23

TYPE OF REPORT

- () Official
() Annual

- (x) Administrative
() 60-day
(x) Transfer
() Separation from service
() Special

11 NOV 23 1951

THREE

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. 1 FD-185)

Name of Employee JAMES H. GALETitle Special Agent GS-12Rating Period: from 4-1-51 to 9-21-51

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>✓</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>+</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>✓</u> (19) Reporting ability: |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>✓</u> (a) Investigative reports |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>✓</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>✓</u> (c) Memos, letters, wires |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. | (Consider: <u> </u> conciseness; <u> </u> clarity; <u> </u> organization; <u> </u> thoroughness; <u> </u> accuracy; <u> </u> adequacy and pertinency of leads; <u> </u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (20) Performance as a witness. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>○</u> (21) Executive ability: |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | <u> </u> (a) Leadership |
| <u>+</u> (11) Industry, including energetic consistent application to duties. | <u> </u> (b) Ability to handle personnel |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u> </u> (c) Planning |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application. | <u> </u> (d) Making decisions |
| <u>✓</u> (14) Technical or mechanical skills. | <u> </u> (e) Assignment of work |
| <u>+</u> (15) Investigative ability and results: | <u> </u> (f) Training subordinates |
| <u>○</u> (a) Internal security cases | <u> </u> (g) Devising procedures |
| <u>+</u> (b) Criminal or general investigative cases | <u> </u> (h) Emotional stability |
| <u>+</u> (c) Fugitive cases | <u> </u> (i) Promoting high morale |
| <u>○</u> (d) Applicant cases | <u> </u> (j) Getting results |
| <u>○</u> (e) Accounting cases | <u>+</u> (22) Ability on raids and dangerous assignments: |
| <u>+</u> (16) Physical surveillance ability. | <u> </u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement. |
| | <u>+</u> (24) Ability to work under pressure. |
| | <u>○</u> (25) Miscellaneous. Specify and rate: |
| | <u> </u> |
| | <u> </u> |
| | <u> </u> |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Criminal Squad

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator - Speaker

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? NO (If so, explain in narrative comments.)

ADJECTIVE RATING : SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

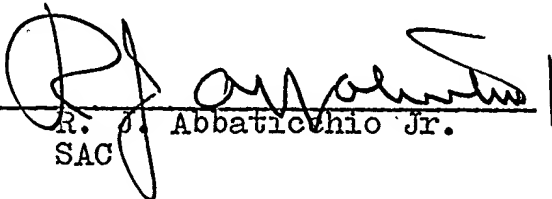
JAMES H. GALE
Special Agent

This special Performance Rating is occasioned by my transfer from the Cleveland Division and the designation of Mr. Gale as Assistant Special Agent in Charge at Anchorage, Alaska.

I find the comments contained in my annual rating prepared April 1st last to be accurate at the present time concerning his qualifications. He continued to function on the Criminal Squad where from time to time he served as a Relief Supervisor in very capable fashion. He was charged with the handling of the bulk of the Confidential Criminal Informant and periodic General Intelligence Survey programs and also conducted investigation in a number of our major criminal cases.

He did a very good job in all respects and during the current rating period was commended by the Director by letter of June 4, 1951 for his work in an important WSTA case. He also did an excellent job with another agent in the handling of a Theft of Government Property case involving major pilfering from a Veterans Administration facility.

Mr. Gale, judging from the comments received here, is a good speaker, makes an excellent impression on persons contacted and has done a thorough, dependable and painstaking investigative job upon all assignments given him.


R. J. Abbaticchio Jr.
SAC

Employee's Initials

RJA:mmm
9-21-51

October 12, 1951

SAC, Anchorage

RE: JAMES H. GALE
 SPECIAL AGENT
 General In-Service Course 9/24 to 10/6/51

Dear Sir:

The above-named Special Agent attended the above General In-Service Training Course at the Seat of Government and attained the following grades:

Notebook	VG
Examination	
Double Action Course	94
Practical Pistol Course	91
Shotgun (Skeet)	4
.30 Rifle	94
Machine Gun	90

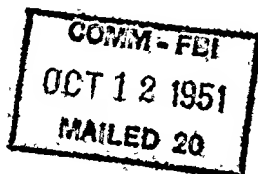
The firearms grades with the exception of the Shotgun Skeet Course should be entered on the individual field firearms training record.

Very truly yours,

J. E. Hoover
 John Edgar Hoover
 Director

cc: SA James H. Gale
 Anchorage

HLS:hcc



Tolson _____
 Ladd _____
 Clegg _____
 Glavin _____
 Nichols _____
 Rosen _____
 Tracy _____
 Harbo _____
 Belmont _____
 Mohr _____
 Tele. Room _____
 Nease _____
 Gandy _____

October 18, 1951

SAC, Anchorage

Dear Sir:

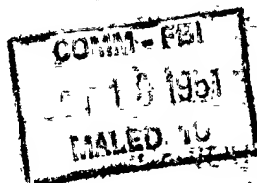
There are being forwarded herewith the completed Credential Cards and property receipts for the following agents in your Division:

James H. Gale, ASAC (change of title)

It is requested that the property receipt be executed and returned to the Bureau immediately with the old credential card.

Very truly yours,

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy



cc. *Alphonse*
ALPHABETICAL
NOT RECORDED
John Edgar Hoover
Director

Enclosures
REGISTERED
Return Receipt Requested

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

October 6, 1951

I certify that I have received the following Government property for official use:

~~returned~~

Inspectors Manual, #509

ALPHABETICAL

NOT RECORDED

READ

1 OCT 9 1951

FILE

WRG

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

PER

MB

Very truly yours,

James H. Gale
James H. Gale, SA

153
65 OCT 12 1951 7387

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. GLAVIN *un*

FROM : *JH* JAMES H. GALE, Special Agent.

SUBJECT: Annual Leave Request
JAMES H. GALE.

DATE: October 6, 1951

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

JH In accordance with our conversation today, it is respectfully requested that I be granted 3 days annual leave, beginning 8:30 A.M. October 17, 1951, and ending at 5:30 P.M., October 19, 1951, together with one day Leave Without Pay, on October 20, 1951. I will be able to be reached during this time through the Cleveland FBI Office. Attached are appropriate leave slips.

OK
1006

Det
JH

W.H. Wood

ALPHABETICAL

OCT

153
387
61 OCT 16 1951

W.H. Wood

SAC, Anchorage

October 18, 1951

Director, FBI
 James H. Gale
 Special Agent

The above-captioned Special Agent is now approved by the Bureau as ☒) an administrative firearms man () a firearms expert. He was given this training at Quantico, Virginia.

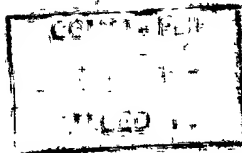
In this capacity, he is authorized to

- ☒) Conduct field firearms training for Special Agents.
- () Conduct firearms schools for police officers.
- () Provide shooting demonstrations in accordance with regulations.

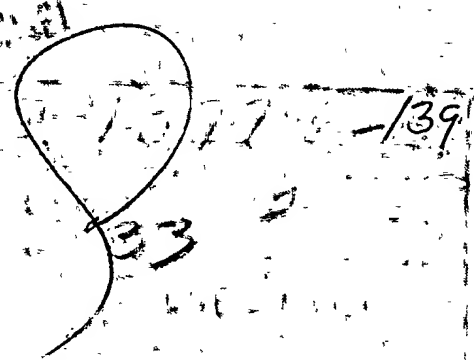
cc: Movement Section

Tolson _____
 Ladd _____
 Clegg _____
 Glavin _____
 Nichols _____
 Rosen _____
 Tracy _____
 Harbo _____
 Alden _____
 Belmont _____
 Laughlin _____
 Mohr _____
 Tele. Room _____
 Nease _____
 Gandy _____

HLS:hcc



11 OCT 25 1951



RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

CC-270
(1-1-50)

NAME GALE, James Henry AGE 30 YEARS, 00 MONTHS
NATIVITY (state of birth) Ohio MARRIED, SINGLE, WIDOWED: single NUMBER OF CHILDREN 0
FAMILY HISTORY Mother living and well, father deceased, accidental death.

HISTORY OF ILLNESS OR INJURY Usual childhood diseases.
Operation ulcerated rectal tissue, 1946.
Broken leg, 1926.

HEAD AND FACE N
EYES: PUPILS (size, shape, reaction to light and distance, etc.) Convergence insufficiency, left, NCD.
DISTANT VISION RT. 20/ 20, corrected to 20/ 20
LT. 20/ 20, corrected to 20/ 20
COLOR PERCEPTION AOC 1940 Normal

(state edition of Stilling's plates or Lamps used)
DISEASE OR ANATOMICAL DEFECTS No

EARS: HEARING RT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15/15'
LT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15/15'

DISEASE OR DEFECTS No

NOSE N

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES N

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS N

TEETH AND GUMS (disease or anatomical defect): ---

MISSING TEETH #3, 15, 16, 17, 31, 32

NONVITAL TEETH No

PERIAPICAL DISEASE No

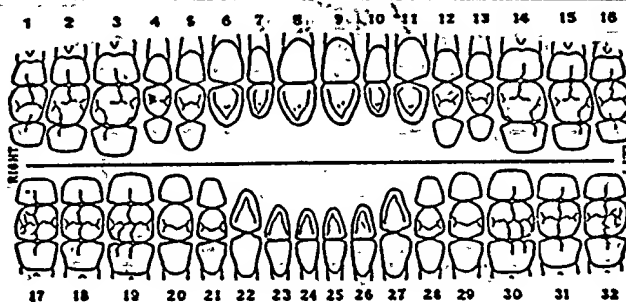
MARKED MALOCCLUSION No

PYORRHEA ALVEOLARIS No

TEETH REPLACED BY BRIDGES No

DENTURES No

REMARKS No



s/H.W. Lyon LT DC USN

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE Med.

TEMPERATURE

HEIGHT 6' 1 1/2"

WEIGHT 169

RECENT GAIN OR LOSS, AMOUNT AND CAUSE None

SKIN, HAIR, AND GLANDS N

NECK (abnormalities, thyroid gland, trachea, larynx) N

SPINE AND EXTREMITIES (bones, joints, muscles, feet) N

1 OCT 25 1951 Copy made
OFF 9-7-73/shs

THORAX (size, shape, movement, rib cage, mediastinum) N
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. _____
Chest x-ray - neg.
CARDIO-VASCULAR SYSTEM _____
HEART (note all signs of cardiac involvement) N
PULSE: BEFORE EXERCISE 90 BLOOD PRESSURE: SYSTOLIC 120
AFTER EXERCISE 106 DIASTOLIC 68
THREE MINUTES AFTER 88
CONDITION OF ARTERIES good CHARACTER OF PULSE good
CONDITION OF VEINS good HEMORRHOIDS no
ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) _____
N
GENITO-URINARY SYSTEM _____ N
URINALYSIS: SP. GR. 1.015 ALB. N SUGAR N MICROSCOPICAL N
VENEREAL DISEASE No
NERVOUS SYSTEM _____ N
(organic or functional disorders)
ROMBERG N INCOORDINATION (gait, speech) N
REFLEXES, SUPERFICIAL N DEEP (knee, ankle, elbow) N TREMORS N
SEROLOGICAL TESTS Kahn neg. BLOOD TYPE "O" Rh /
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) _____
No
Feces Exam. 1st neg., 2nd neg., 3rd neg.
SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1944
TYPHOID PROPHYLAXIS: NUMBER OF COURSES 7-2-45
DATE OF LAST COURSE _____
REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE _____
1. Soft diarrheal BM in morning only - past 2 months. No wt loss
or other symptoms.
SUMMARY OF DEFECTS Convergence insufficiency, left, NCD.
CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)
(when no is given state cause) _____
FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) _____
Sigmoidoscopy - negative.-
Stools for O. & P. X 3 - neg.- No disease, probably dietary.
Consider B. E.-
DATE OF EXAMINATION 10/2/51 LTJG b6
EMPLOYEE'S INITIALS _____ 10/17/51

GALE, James Henry

FBI

101-1

PROCTOLOGY

Civ. & Staff Rx. Rm. - 10/2/51

Soft to diarrheal B M's - once in AM only for past 2 months. No other complaints. Stools for O & P ordered. For Sigmoidoscopy.

s/ [redacted]

Anal region neg. except for one minute thrombosed hemorrhoid, that doesn't warrant any Rx.

Rectum and inguinal - neg.

Dx. 1. No disease.

s/ [redacted]

b6

*Copy made
OFFICE
9-7-73/als*



FD-67
(5-19-47)



United States Department of Justice
Federal Bureau of Investigation

November 5, 1951

IN REPLY, PLEASE REFER TO

FILE No. _____

Director, FBI

Dear Sir:

NOTICE OF ARRIVAL OR DEPARTURE OF
EMPLOYEES ON SPECIAL OR COURT ASSIGNMENTS;
ALSO NOTICE OF ARRIVAL OR DEPARTURE OF EMPLOYEES ON TRANSFER

NAME James H. Gale

OFFICE OF ASSIGNMENT Anchorage

NATURE OF ASSIGNMENT: General

ARRIVED 1:30 p.m., 11-4-51
(Time and Date)

REPORTED FOR DUTY (necessary only for arrivals on transfer):

7:45 am, 11-5-51

DEPARTED

DESTINATION 59

Following information to be furnished only when an employee arrives your office on transfer:

PERSON TO BE NOTIFIED IN CASE OF AN EMERGENCY:

NAME Mrs. Violet M. Gale Numbered 1-14-17-18-19

ADDRESS 1411 Roycroft Avenue, Lakewood, Ohio

RELATIONSHIP Mother

Very truly yours, ⁵¹

John H. Williams
John H. Williams

SAC

JHG:MR

35 NOV 13 1951

SAC, Anchorage

11/14/51

Director, FBI

JAMES H. GALE

ASSISTANT SPECIAL AGENT IN CHARGE

The above-captioned employee was trained to assist
on inspections October 15 and 16, 1951.

NOV 14 1951

EDM:EHW

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Algan _____
Belmont _____
Laughlin _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

MAILED 15
NOV 14 1951
COMM-FBI
RECEIVED-HVIG 6004
F B I

NOV 20 1951

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

Nov 5-1951

I certify that I have received the following Government property for official use:
/returned/

Commission Card #116 with case
(ASAC)

RETURNED

Commission Card #5449 with case

ALPHABETICAL

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

James H. Gale
James H. Gale, SA

57 NOV 13 1951

4-42

F.B.I. RADIOGRAM

DECODED COPY

Monahan

5261

WR

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____
Nease _____
Gandy _____

FROM ANCHORAGE

11-5-51

NR 052015

5:14 PM

DIRECTOR

DEFERRED

4-4

JAMES H. GALE, ASSISTANT SAC ARRIVED ANCHORAGE 1:30 PM
NOVEMBER 4 ON TRANSFER FROM CLEVELAND.

ALPHABETICAL

RECEIVED:

11-5-51

5:42 PM

BC

NOT RECORDED

18 NOV 20 1951

CC Mr. Glavin 3 file

*Adm. will
receive 25%
11-13-51
J*

*153
11-13-51
JOS*

4191

29 NOV 26 1951

If the intelligence contained in the above message is to be disseminated outside the Bureau, it is suggested that it be suitably paraphrased in order to protect the Bureau's cryptographic systems.

November 13, 1951

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

I am writing to advise you that in accordance with Civil Service Commission Regulations issued under Executive Order #10,000 you will receive during your assignment outside the continental limits of the United States twenty-five per cent additional compensation as a cost of living allowance based on your present salary.

This cost of living allowance became effective in your case on November 4, 1951, and will be removed upon the date of your departure from Anchorage.

Sincerely yours,

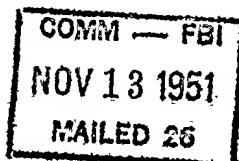
John Edgar Hoover
Director

CC: SAC, Anchorage (PERSONAL ATTENTION)

Mr. J. E. Edwards

Movement Section

JW/dlm
67-137786



Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____
Nease _____
Gandy _____

1 1 NOV 19 1951

November 19, 1951

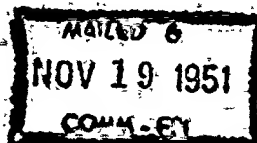
~~PERSONAL AND CONFIDENTIAL~~

JAMES H. GILL
LELAND C. KILPATRICK
LUCIAN J. MACDON
ALLO J. GILL
Special Agents

With regard to Mr. Galo, who was transferred to Anchorage as Assistant Special Agent in Charge, the Bureau should be advised whether he was given the opportunity to review and initial a copy of his report prior to his departure.

blown
add
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cavin
chole
seen
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r
e. Road
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WEL: TO'D



NOV 23 1951

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: February 12, 1952

FROM : SAC, Anchorage (67-373)

Personal and ConfidentialSUBJECT: JAMES H. GALE
ASAC

Rebulet January 28, 1952.

There is being transmitted herewith a sixty-day
performance rating on Mr. GALE.

Enclosure

JHW:MR

ENCL

RECORDED-17

11 FEB 26 1952

67-13778-145
Feb 18 1952
FEDERAL BUREAU OF INVESTIGATION

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE

Where Assigned: FBI ANCHORAGE
(Division) (Section, Unit)

Payroll Title: Special Agent GS-12

Rating Period: from November 4, 1951 to February 12, 1952

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

JHG

Rated by: John H. Williams Special Agent in Charge Feb. 12, 1952
Signature JOHN H. WILLIAMS Title Date

Reviewed by: _____
Signature Title Date

Rating approved by: W. J. Clegg ASSISTANT DIRECTOR FEB 20 1952
Signature Title Date

TYPE OF REPORT

() Official

() Annual

() Administrative

(X) 60-day

() Transfer

() Separation from service

() Special

67-137781-145
ENCLOSURE

3-*[Signature]*

NARRATIVE COMMENTS

FEB 18 1952

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

See 7/20/52
12:20 pm
DWW

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GALE Title Special Agent GS-12
 Rating Period: from 11/4/51 to 2/12/52

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|---|--|
| <u>+</u> (1) Personal appearance. | <u>✓</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>+</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>✓</u> (19) Reporting ability: |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>+</u> (a) Investigative reports |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>+</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (c) Memos, letters, wires |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. | (Consider: ___ conciseness; ___ clarity; ___ organization; ___ thoroughness; ___ accuracy; ___ adequacy and pertinency of leads; ___ administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (20) Performance as a witness. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>✓</u> (21) Executive ability: |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | <u>+</u> (a) Leadership |
| <u>+</u> (11) Industry, including energetic consistent application to duties. | <u>+</u> (b) Ability to handle personnel |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'knowhow' of application. | <u>+</u> (d) Making decisions |
| <u>✓</u> (14) Technical or mechanical skills. | <u>+</u> (e) Assignment of work |
| <u>+</u> (15) Investigative ability and results: | <u>+</u> (f) Training subordinates |
| <u>○</u> (a) Internal security cases | <u>+</u> (g) Devising procedures |
| <u>+</u> (b) Criminal or general investigative cases | <u>+</u> (h) Emotional stability |
| <u>+</u> (c) Fugitive cases | <u>+</u> (i) Promoting high morale |
| <u>○</u> (d) Applicant cases | <u>+</u> (j) Getting results |
| <u>○</u> (e) Accounting cases | <u>+</u> (22) Ability on raids and dangerous assignments: |
| <u>+</u> (16) Physical surveillance ability. | <u>+</u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement. |
| | <u>+</u> (24) Ability to work under pressure. |
| | <u>+</u> (25) Miscellaneous. Specify and rate: |
| | _____ |
| | _____ |
| | _____ |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): ASAC - Administrative duties and handling important and difficult investigative matters.

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk man. Speaker. Investigator.

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

SATISFACTORY

ADJECTIVE RATING : _____

Outstanding, Satisfactory, Unsatisfactory

JAMES H. GALE
ASAC, Anchorage, Alaska
GS-12, \$6800
EOD June 21, 1943
Arrived Anchorage as ASAC 11-4-51

Mr. GALE entered the Bureau as a clerk in the Cleveland Office on November 29, 1939 and acted in that capacity until he entered on duty as an Agent in 1943.

Mr. GALE makes an excellent appearance being tall, well-dressed and easy mannered. He has a very pleasing personality which enables him to get along well with the public, law enforcement agents and with the personnel of the Anchorage Office.

Since his arrival in Anchorage he has functioned in the capacity of ASAC. As such, he has handled administrative duties and is in charge of the office during the absence of the SAC. In addition, he has handled more important investigative assignments. He aided in the arrest of [redacted] and [redacted] in the case [redacted] wa - Fugitive; [redacted], was - Fugitive, UFAP (Burglary), Anchorage File 88-383" and handled himself in a very commendable manner. He handles firearms well and I would have no hesitancy whatsoever in assigning him to lead raids, make arrests and other duties involving personal danger. b6

Mr. GALE is ambitious, enthusiastic and has exhibited administrative and executive abilities, which abilities are being developed. He is completely loyal, wants to progress and is definitely an asset to the Bureau. He merits a rating in the upper "excellent" bracket of the satisfactory category.

JHJ

Employee's initials

JHW:MR
2-14-52

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: November 16, 1951

FROM : SAC, Anchorage (67-373)

~~PERSONAL AND CONFIDENTIAL~~

SUBJECT: INSPECTIONS
ASAC JAMES H. GALE

ATTENTION: TRAINING AND
INSPECTION DIVISION

Rebulet November 13, 1951.

JAMES H. GALE is ASAC in the Anchorage Division.
His greatest capability is in the criminal field.

He has had administrative firearms training.

He is a former Chief Clerk in the Bureau.

JHW:MMA

FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) MR. JAMES E. CALK		2. DATE OF BIRTH 9-28-21	3. JOURNAL OR ACTION NO. F. B. I. 11069	4. DATE 11-4-51
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PAY ADJUSTMENT		6. EFFECTIVE DATE 9:00 A. M. 11-4-51	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM		TO		
Assistant Special Agent GS 12 \$7440 per annum		8. POSITION TITLE 9. SERVICE, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	same same \$7440 per annum plus 2 1/2% Cost of Living Allowance	
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> WWII <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> DISAB. <input type="checkbox"/> WIFE <input type="checkbox"/> WIDOW <input checked="" type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input type="checkbox"/> M <input type="checkbox"/> F	16. RACE <input type="checkbox"/> W <input type="checkbox"/> N <input type="checkbox"/> O	17. APPROPRIATION S. & E., FBI FROM: TO: same	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes	19. DATE OF OATH (ACCESSIONS ONLY) 11-4-51
		20. LEGAL RESIDENCE Ohio		
REMARKS 2 1/2% cost of living allowance is in accordance with Civil Service Regulations issued under the terms of Executive Order #10,000 and Departmental Circular #4061 dated 12-31-48. The provisions of the Veterans' Preference Act of 1944 and/or the National Air Collective Service Extension Act of 1950 have been complied with.				
SIGNATURE OR OTHER AUTHENTICATION				

8. FILE

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: February 25, 1952

FROM : SAC, Anchorage

Personal and Confidential

SUBJECT: JAMES H. GALE, ASAC

Rebulet February 18, 1952, directing that a 60-day performance rating be submitted on Mr. GALE.

This rating was forwarded to the Bureau under date of February 12, 1952.

JHW:MR

11 MAR 5 1952

67-1277-146
Searched
Indexed
8 FEB 29 1952
FBI - ALBANY, N.Y.

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: February 25, 1952

FROM : SAC, Anchorage

SUBJECT: JAMES H. GALE, ASAC
ADMINISTRATIVE MATTER

Mr. GALE has requested Annual Leave from March 10 through March 28, 1952 to go to his home in Cleveland, Ohio.

Unless advised to the contrary, this leave will be granted.

RECORDED-33

JHW:MR

13.
11 MAR 12 1952

67-15771-147

Coat.

1.

8 MAR 7 1952

FILED IN 100-100000-1

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE

Where Assigned: ANCHORAGE
(Division) (Section, Unit)

Payroll Title: ASAC

Rating Period: from 4-1-51 to 4-1-52

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

JHG

Rated by: John H. Williams Special Agent in Charge 4-1-52
Signature Title Date

Reviewed by: John H. Williams Assistant Director APR 21 1952
Signature Title Date

Rating approved by: John H. Williams Assistant Director APR 21 1952
Signature Title Date

TYPE OF REPORT

- (x) Official
(x) Annual

RECORDED-56

- () Administrative
() 60-day
() Transfer
() Separation from service
() Special

67-137786-148
Searched _____
Numbered 97
Filed _____
2 APR 17 1952
FEDERAL BUREAU OF INVESTIGATION

14 APR 26 1952

THREE
John H. Williams

APR 17 1952

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

BRIEFING SECTION

F. B. I.

U. S. DEPT. OF JUSTICE

APR 19 1 33 PM '52

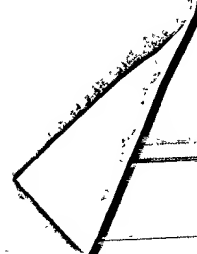
MAIL ROOM - DIRECTOR

VAS J-1-2

UNIT - TITAN

RECEIVED - DIRECTOR

-1-



PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GALETitle ASACRating Period: from 2-12-58 to 4-1-52

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|--|--|
| <p><u>+</u> (1) Personal appearance.
 <u>+</u> (2) Personality and effectiveness of his personal contacts.
 <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
 <u>+</u> (4) Physical fitness (including health, energy, stamina).
 <u>+</u> (5) Resourcefulness and ingenuity.
 <u>+</u> (6) Forcefulness and aggressiveness as required.
 <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
 <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.
 <u>+</u> (9) Planning ability and its application to the work.
 <u>+</u> (10) Accuracy and attention to pertinent detail.
 <u>+</u> (11) Industry, including energetic consistent application to duties.
 <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
 <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'knowhow' of application.
 <u>✓</u> (14) Technical or mechanical skills.
 <u>+</u> (15) Investigative ability and results:
 <u>0</u> (a) Internal security cases
 <u>+</u> (b) Criminal or general investigative cases
 <u>0</u> (c) Fugitive cases
 <u>0</u> (d) Applicant cases
 <u>0</u> (e) Accounting cases
 <u>+</u> (16) Physical surveillance ability.</p> | <p><u>✓</u> (17) Firearms ability.
 <u>+</u> (18) Development of informants and sources of information.
 <u>✓</u> (19) Reporting ability:
 <u>+</u> (a) Investigative reports
 <u>✓</u> (b) Summary reports
 <u>✓</u> (c) Memos, letters, wires
 (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)
 <u>+</u> (20) Performance as a witness.
 <u>✓</u> (21) Executive ability:
 <u>+</u> (a) Leadership
 <u>+</u> (b) Ability to handle personnel
 <u>+</u> (c) Planning
 <u>+</u> (d) Making decisions
 <u>+</u> (e) Assignment of work
 <u>+</u> (f) Training subordinates
 <u>+</u> (g) Devising procedures
 <u>+</u> (h) Emotional stability
 <u>+</u> (i) Promoting high morale
 <u>+</u> (j) Getting results
 <u>+</u> (22) Ability on raids and dangerous assignments:
 <u>✓</u> (a) As leader
 <u>+</u> (b) As participant
 <u>+</u> (23) Organizational interest, such as making of suggestions for improvement.
 <u>+</u> (24) Ability to work under pressure.
 <u>+</u> (25) Miscellaneous. Specify and rate:

 _____</p> |
|--|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): ASAC - Administrative duties and handling important and difficult investigative matters.

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk man. Speaker. Investigator.

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

JAMES H. GALE
ASAC
ANNUAL PERFORMANCE RATING
GS-12, \$7640
EOD June 21, 1943
Arrived Anchorage as ASAC 11-4-51

ASAC GALE received a sixty-day administrative performance rating on February 14, 1952. The narrative comments set out concerning him therein still prevail and is applicable to the entire period of this annual performance rating.

John H. Williams
John H. Williams
SAC

JH
Initials

JHW:MR
4-1-52

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 4/23/52

FROM : J. P. MOHR

SUBJECT: JAMES H. GALE
ASAC, Anchorage Division

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____
Holloman _____
Gandy _____

Mr. Gale has been ASAC at Anchorage since November 4, 1951 and is presently in Grade GS-12, \$7440 per annum. It is felt he should be considered for reallocation to Grade GS-13 at this time.

There is attached a permanent brief of Mr. Gale's file which reflects he entered on duty as a clerical employee on November 29, 1939 and was appointed to the position of Special Agent on June 21, 1943. He is 30 years of age, married and has no children. He is a legal resident of Lakewood, Ohio and his office of preference is Cleveland. He has a Bachelor of Laws Degree. He has served in a number of divisional offices and he has a very satisfactory record in the Bureau's service.

The Director saw him on October 2, 1951 and stated he made a favorable impression, seemed to be intensely interested in his work and proud of the promotion he had received. He has been reported on very favorably by SAC Williams who stated he was ambitious, enthusiastic, had exhibited administrative and executive ability and he was definitely an asset to the Bureau.

RECOMMENDATION

It is recommended that ASAC James H. Gale of the Anchorage Division be reallocated to Grade GS-13, \$8360 per annum.

JPM:DW

4-23

RECORDED-23

67-137786-149	
Searched	90
Numbered	
APR 23 1952	
FEDERAL BUREAU OF INVESTIGATION	

89 MAY 6 1952

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

4-16-52

I certify that I have received the following Government property for official use:

returned
✓ INSPECTOR'S MANUAL # 177
(Issued April 7, 1952)

RETURNED

✓ INSPECTOR'S MANUAL # 509
(Issued May 21, 1945)

FILE

CHECK ONE: Destroyed in Field Office ✓
Returned to Bureau

WRG

PER

ALPHABETICAL

READ

JUN 30 1952

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE
IT IN ANY WAY.

Very truly yours,

ASAC

James H. Gale

129
60 JUL 1 1952

1. [unclear]
2. [unclear]
3. [unclear]
4. [unclear]

7-11-52

CC - 327 (Revised)
(1-22-52)

(4)

CHANGE IN MARITAL STATUS

EMPLOYEE'S NAME Gale James H. DIVISION or Anchorage
Last First Middle FIELD OFFICE

MAIDEN NAME _____ DATE AND PLACE OF MARRIAGE 3-22-52 Cleveland, Ohio

NAME OF SPOUSE [redacted] BIRTH DATE [redacted] b6
Month Day Year

LEGAL RESIDENCE OF SPOUSE Cleveland, Ohio PLACE OF BIRTH Cleveland, Ohio

RESIDENCE OF SPOUSE FOR LAST TEN YEARS
3159 West 52nd Street, Cleveland, Ohio.

EMPLOYMENT OF SPOUSE Scorell-Wellington Co. Cleveland, Ohio
Company City and State
OCCUPATION Secretary

EMPLOYMENT FOR LAST TEN YEARS
Scorell-Wellington Company Cleveland, Ohio

FAMILY OF SPOUSE:

FATHER Emil Meder OCCUPATION Tool Maker APPROXIMATE AGE 52

LEGAL RESIDENCE Cleveland, Ohio PRESENT ADDRESS 3159 W. 52nd Street

RESIDENCE FOR LAST TEN YEARS 3159 West 52nd Street EMPLOYMENT FOR LAST TEN YEARS
Lamson & Session

file checked up to 1-19-52
Lettie [unclear]
Cw/asp

Indices checked
negative

44
92 APR 28 1952

NOT RECORDED
THREE
[signature]

MOTHER

EMMA SCHMOTZER

MAIDEN NAME

OCCUPATION

Housewife

APPROXIMATE

AGE 51

LEGAL RESIDENCE

3159 W. 52ndSt Street

PRESENT ADDRESS

REC'D - CH. CLK

3159 West 52nd Street

RESIDENCE FOR LAST TEN YEARS

FILES DIVISION
RECEIVED

EMPLOYMENT FOR LAST TEN YEARS

Cleveland, Ohio

~~APR 23 1 10 PM '52~~

Noné

BROTHERS OF SPOUSE:

NAME

PRESENT ADDRESS 3159 West 52nd Street

LEGAL RESIDENCE 3159 West 52nd Street

OCCUPATION

Student

APPROXIMATE

AGE 17

RESIDENCE FOR LAST TEN YEARS

EMPLOYMENT FOR LAST TEN YEARS

Cleveland, Ohio

None

NAMES

PRESENT ADDRESS

LEGAL RESIDENCE

OCCUPATION

APPROXIMATE

AGE

RESIDENCE FOR LAST TEN YEARS

EMPLOYMENT FOR LAST TEN YEARS

BROTHERS (Cont'd)

NAME _____	PRESENT ADDRESS _____
LEGAL RESIDENCE _____	OCCUPATION _____ APPROXIMATE AGE _____
RESIDENCE FOR LAST TEN YEARS _____	EMPLOYMENT FOR LAST TEN YEARS _____
_____	_____
_____	_____
_____	_____
_____	_____

NAME _____	PRESENT ADDRESS _____
LEGAL RESIDENCE _____	OCCUPATION _____ APPROXIMATE AGE _____
RESIDENCE FOR LAST TEN YEARS _____	EMPLOYMENT FOR LAST TEN YEARS _____
_____	_____
_____	_____
_____	_____
_____	_____

SISTERS OF SPOUSE:

NAME <u>None.</u>	PRESENT ADDRESS _____
LEGAL RESIDENCE _____	OCCUPATION _____ APPROXIMATE AGE _____
RESIDENCE FOR LAST TEN YEARS _____	EMPLOYMENT FOR LAST TEN YEARS _____
_____	_____
_____	_____
_____	_____
_____	_____

SISTERS (Cont'd)

NAME _____ PRESENT ADDRESS _____
LEGAL RESIDENCE _____ OCCUPATION _____ APPROXIMATE
RESIDENCE FOR LAST TEN YEARS _____ AGE _____
EMPLOYMENT FOR LAST TEN YEARS _____
APR 22 4 24 PM '57
REC'D - CH. CLK
FBI
U.S. DEPT OF JUST.

NAME _____ PRESENT ADDRESS _____
LEGAL RESIDENCE _____ OCCUPATION _____ APPROXIMATE
RESIDENCE FOR LAST TEN YEARS _____ AGE _____
EMPLOYMENT FOR LAST TEN YEARS _____

NAME _____ PRESENT ADDRESS _____
LEGAL RESIDENCE _____ OCCUPATION _____ APPROXIMATE
RESIDENCE FOR LAST TEN YEARS _____ AGE _____
EMPLOYMENT FOR LAST TEN YEARS _____

April 19, 1952

0
Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

I have received word of your marriage and I want to take this occasion to extend through you to Mrs. Gale my very best wishes and to you my sincere congratulations.

It is my wish for you both that your future together will be filled with all the happiness your hearts desire.

Sincerely,
J. Edgar Hoover

CC: SAC, Anchorage (P&C)

67-137726
CV:cap

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____
Nease _____
Gandy _____

32 APR 19 1952

APR 19 12 48 PM '52
S. DEPT. OF JUSTICE
RECEIVED DIRECTOR

RECEIVED RECORDS SECTION
APR 19 1952

92 APR 24 1952

NOTIFICATION OF PERSONNEL ACTION

Prepared by
Checked by
Filed by

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) MR. JAMES H. GALE		2. DATE OF BIRTH 9-22-21	3. JOURNAL OR ACTION NO. F.B.I. 23215	4. DATE 4-25-52
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION AND PAY ADJUSTMENT		6. EFFECTIVE DATE 4-27-52	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A Part 5.103 (B)	
FROM Special Agent GS 12 \$7440 per annum and plus 25% Cost of Living Allowance		8. POSITION TITLE	9. SERVICE, GRADE, SALARY GS 13 \$8350 per annum plus 25% Cost of Living Allowance	
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input checked="" type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> WWII <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> DISAB. <input type="checkbox"/> WIFE <input type="checkbox"/> WIDOW <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input checked="" type="checkbox"/> REAL <input checked="" type="checkbox"/>		
15. SEX M	16. RACE W	17. APPROPRIATION S. & E., FBI FROM: TO:		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) YES
19. DATE OF OATH (ACCESSIONS ONLY)		20. LEGAL RESIDENCE Ohio		
REMARKS 25% Cost of Living Allowance is in exact accordance with Civil Service Regulations issued under the terms of Executive Order #10,000 and a Departmental Circular #4031 dated 12-31-48. This promotion is temporary in accordance with Public Law #343, approved 9-27-50. The provisions of the Universal Military Training and Service Act of 1951 have been complied with. The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 of Supplemental Appropriation Act, 1952 - Public Law #253, approved 11-1-51.				
SIGNATURE OR OTHER AUTHENTICATION 23 MAR 1 1952				

Prepared by:
Checked by:
Filed by:

April 26, 1952

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

I am indeed pleased to advise you that you are being promoted from the position of Special Agent, \$7440 per annum in Grade GS 12, to the position of Special Agent, \$8360 per annum in Grade GS 13, effective April 27, 1952. For your information, this promotion is temporary in accordance with Public Law #343, approved September 27, 1950.

During your assignment in Anchorage you will of course continue to receive the twenty-five per cent cost of living allowance presently received by you.

Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____

cc: SAC, Anchorage (Personal Attention)
cc: Mr. [redacted]
cc: Movement Section
JW/bal
67-137786

APR 26 1952

RECEIVED REAG. NO. 100-137786-150
FBI
J. S. DEPT. OF JUSTICE

b6

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: July 9, 1952

FROM : H. L. Edwards

SUBJECT: JAMES H. GALE
Assistant Special Agent in Charge
Anchorage Division

Tolson	_____
Ladd	_____
Clegg	_____
Glavin	_____
Nichols	_____
Rosen	_____
Tracy	_____
Harbo	_____
Belmont	_____
Loft	_____
Tele. Room	_____
Nease	_____
Gandy	_____

In connection with the possible reallocation of the captioned ASAC to Grade GS-14, it is noted that he was reallocated to Grade GS-13 on 4/27/52 and under the Whitten Amendment is not eligible for further re-allocation until 12 months from that date.

It is accordingly recommended he be passed over for reallocation to Grade GS-14 at this time and be reconsidered in April, 1953.

70H
FDH: bhm

agree
7/9

OK
7-9

agree
7/10

OK
H.

RECORDED-55

67-137786-151	
Searched
Numbered
Filed
21 JUL 12 1952	
FEDERAL BUREAU OF INVESTIGATION	

135
JUL 15 1952

JAMES H. GALE

ASSISTANT SAC

EOD: 11-29-39 as Clerk
6-21-43 as Agent

GRADE: GS-13 SALARY: \$8360

SAC WILLIAMS: Mr. GALE makes an excellent appearance, being tall, well dressed and easy mannered. He gets along well with the public, law enforcement officers and the personnel of this office. He handles administrative and supervisory duties as well as investigating cases which are involved or of a delicate nature. He has participated in arrests, raids and surveillances and has testified in Federal Court and before Court Martial. He is a well-rounded Agent and is fast developing into a competent administrator.

This man is ambitious, forceful and loyal to the Bureau. He definitely has administrative and executive ability, which *is* being developed rapidly.

INSPECTOR SIMON: ASAC GALE presents a very good personal appearance, has an easy personality, creates a good impression, and appears to be alert and intelligent. He is a sincere, conscientious worker. His daily average overtime was 2 hours, 53 minutes. He is functioning satisfactorily and shows promise of continued development.

Inspection Report
Inspector W. G. Simon
Anchorage Office
Interviewed by: W. G. Simon
June 12, 1952

51 JUL 10 1952

3
Simon
[Signature]

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: May 12, 1952

FROM : SAC, Anchorage

SUBJECT: ASAC JAMES H. GALE
Change of Address and Phone NumberMr. GALE's present address is 1238 "I" Street,
Anchorage, Alaska, telephone 37341.

JHW:MR

ALPHABETICAL

NOT RECORDED

12 MAY 22 1952

153
68 JUN 5 1952

Mr. Tolson	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Belmont	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Harbo	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Laughlin	_____
Mr. Mohr	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

COPY:1c

TO : Director, FBI

DATE: April 15, 1952

FROM : SAC, Anchorage (66-37)

SUBJECT: VOLUNTARY OVERTIME REPORT
March 1952 - Anchorage Office

In accordance with instructions contained in Bureau Radiogram dated April 9, 1952, there is attached a report of Voluntary Overtime performed by each Agent assigned to this office for the month of March 1952.

Enclosure (1)

JHG:HCW

ORIGINAL FILE IN 67-22114-2-9

132
51 JUL 14 1952



United States Department of Justice

Federal Bureau of Investigation

Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name VIOLET M. GALE Relationship MOTHER Date 4-14-52
Address 1411 ROYCROFT AVE, LAKEWOOD, OHIO

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name VIOLET-M. GALE Relationship MOTHER Date 4-14-52
Address 1411 ROYCROFT AVE, LAKEWOOD, OHIO

Very truly yours, O

James H. Gale
Special Agent

22 MAY 7 1952
MAY 1 1952
me

NOT RECORDED-6
3
me

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE

Where Assigned: ANCHORAGE
(Division) (Section, Unit)

Payroll Title: ASAC

Rating Period: from 4-1-52 to 11-28-52

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: John H. Williams Special Agent in Charge 11-28-52
Signature JOHN H. WILLIAMS Title Date

Reviewed by: _____
Signature Title Date

Rating approved by: W. J. Glavin ASSISTANT DIRECTOR DEC 9 1952
Signature Title Date

TYPE OF REPORT 137726-152

RECORDED-45
() Official
() Annual

Coastal
N (x) Administrative - 170
() 60-day
(x) Transfer of SAC
FEDERAL () Separation from service
() Special

85 DEC 11 1952

3086

NARRATIVE COMMENTS 0-030.8 13

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.



PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GALETitle ASACRating Period: from 4-1-52 to 11-28-52

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out on the reverse of form FD-185.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out on the reverse of form FD-185.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>+</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>+</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>+</u> (a) Investigative reports |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>+</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (c) Memos, letters, wires |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. | (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (20) Performance as a witness. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (21) Executive ability: |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | <u>+</u> (a) Leadership |
| <u>+</u> (11) Industry, including energetic consistent application to duties. | <u>+</u> (b) Ability to handle personnel |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations; including readiness of comprehension and 'know how' of application. | <u>+</u> (d) Making decisions |
| <u>+</u> (14) Technical or mechanical skills. | <u>+</u> (e) Assignment of work |
| <u>+</u> (15) Investigative ability and results: | <u>+</u> (f) Training subordinates |
| <u>+</u> (a) Internal security cases | <u>+</u> (g) Devising procedures |
| <u>+</u> (b) Criminal or general investigative cases | <u>+</u> (h) Emotional stability |
| <u>+</u> (c) Fugitive cases | <u>+</u> (i) Promoting high morale |
| <u>+</u> (d) Applicant cases | <u>+</u> (j) Getting results |
| <u>+</u> (e) Accounting cases | <u>+</u> (22) Ability on raids and dangerous assignments: |
| <u>+</u> (16) Physical surveillance ability. | <u>+</u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement. |
| | <u>+</u> (24) Ability to work under pressure. |
| | <u>+</u> (25) Miscellaneous. Specify and rate: |
| | <u>+</u> Dictation ability |
| | <u>+</u> Automobile driving ability |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Executive and administrative duties. Handling extremely important investigative matters.

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Administrator. Desk man.

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

JAMES H. GALE

ASAC

Administrative Performance Rating -

Transfer of SAC

GS-13, \$8360

EOD 6-21-43

Arrived Anchorage as ASAC 11-4-51

Mr. Gale makes an excellent appearance, being tall, well-dressed and easy mannered. He gets along well with the public, law enforcement officers and fellow employees and has a definite ability to handle himself well in liaison work with law enforcement officials and the military. Mr. Gale definitely has executive and administrative ability and it is believed that he is excellent SAC material.

As ASAC he handles administrative and executive duties in this office as well as participating in the more important investigative assignments. He has had administrative firearms with the Bureau and aids as an instructor both at Bureau firearms training and for police schools. He has participated in surveillances, raids and arrests while in this office and has shown himself to be fully competent in this field. He is an excellent raid leader.

Mr. Gale has an excellent knowledge of the Bureau's rules and regulations, responsibilities and aims. He is ambitious to progress and has the enthusiasm, forcefulness and initiative to progress. He is completely loyal to the Bureau and a definite asset to it. He merits a rating of satisfactory.

JHG
Initials

JHG
JHG:MR

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

9-52

I certify that I have received the following Government property for official use:
~~returned~~

New Commission Card with case # 116
ASAC

RETURNED

Old Commission Card with case # 116
ASAC

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

17 OCT 7 1952

anchorage

FILE

WRB

FILED

Very truly yours,

James H. Gale
James H. Gale
Special Agent

67-NOT RECORDED-11

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME GALE, JAMES HENRY			2. GRADE AND COMPONENT OR POSITION Special Agent - F.B.I.		3. IDENTIFICATION NO. -	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 1233 "I" Street, Anchorage, Alaska			5. PURPOSE OF EXAMINATION Annual Physical		6. DATE OF EXAMINATION 8 Nov 1952	
7. SEX Male	8. RACE White	9. TOTAL YRS. GOVT. SERVICE Military 12 Civilian 2	10. DEPARTMENT, AGENCY, OR SERVICE F.B.I. - Justice		11. ORGANIZATION UNIT F.B.I.	
12. DATE OF BIRTH 23 Sep 21 (31)		13. PLACE OF BIRTH Cleveland, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Wife - 1238 "I" St., Anchorage, Alaska		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS Elmendorf AFB, Alaska			16. OTHER INFORMATION			

17. RATING OR SPECIALTY		TIME IN THIS CAPACITY: TOTAL		LAST SIX MONTHS	
CLINICAL EVALUATION		NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)			
NORMAL	ABNORMAL	(Check each item in appropriate column; enter "N.E." if not evaluated)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	19. NOSE			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	20. SINUSES			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	21. MOUTH AND THROAT			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	23. DRUMS (Perforation)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	25. OPHTHALMOSCOPIC			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	26. PUPILS (Equality and reaction)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	33. ENDOCRINE SYSTEM			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	34. G-U SYSTEM			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	36. FEET			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength range of motion)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	40. SKIN, LYMPHATICS			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)			
Females only		(Check how done)			
<input type="checkbox"/>	<input type="checkbox"/>	43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL			

copy made
OFFICE
8-7-52

ENTERED ON CARD
1-12-53
W.B.M.

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively) O—Restorable teeth X—Missing teeth (6 X 8)—Fixed bridge, brackets to include abutments I—Nonrestorable teeth XXX—Replaced by dentures																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES	
R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L
I																	E
G																	F
H																	T
T																	

45. URINALYSIS: SP. GR. 1.022			46. CHEST X-RAY (Place, date, film number, results) EAFB, Alaska, 8 Nov 52 c24952 - Normal			47. SEROLOGY (Specify test used and results) Negative		
ALBUMIN Neg	SUGAR Neg	MICROSCOPIC Negative						
48. EKG 6			49. BLOOD TYPE AND RH FACTOR B 12 1953			50. OTHER TESTS		

9 JAN 6 1953
FEDERAL BUREAU OF INVESTIGATION

THREE

MEASUREMENTS AND OTHER FINDINGS										REC'D - 2
51. HEIGHT 73		52. WEIGHT 181		53. COLOR HAIR Brown		54. COLOR EYES Blue		55. BUILD SLENDER, MEDIUM-HEAVY, C.B.E.S.E.		56. TEMP. 98.6
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)				
SITTING SYS 122 DIAS 80		RECUMBENT SYS 120 DIAS 76		STANDING (3 min) SYS 122 DIAS 86		SITTING 72		ON EXERCISE 96		2 MIN AFTER 76
59. DISTANT VISION		60. REFRACTION				61. NEAR VISION				
RIGHT 20		CORR. TO 20/		BY - S - CX -		J-1		CORR TO -		BY -
LEFT 20		CORR. TO 20/		BY - S - CX -		J-1		CORR TO -		BY -
62. HETEROPHORIA (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD										
63. ACCOMMODATION										
RIGHT -		LEFT -		64. COLOR VISION (Test used and result) Passes AOC Abridged				65. DEPTH PERCEPTION (Test used and score)		
								UNCORRECTED -		
								CORRECTED -		
66. FIELD OF VISION Normal				67. NIGHT VISION (Test used and score) -				68. RED LENS -		69. INTRAOCULAR TENSION Normal
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)		
RIGHT WV 15 /15 SV /15		250 500 1000 2000 3000 4000 8000 250 512 1024 2048 4096 8192								
LEFT WV 15 /15 SV /15		RIGHT 0 0 5 0 10 20								
		LEFT 10 10 10 10 45 65								

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

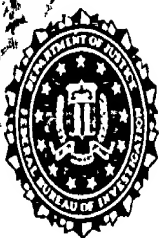
No history of illness, injury or hospitalization since previous physical.

This individual is capable of performing duties of arduous nature, including the use of firearms.

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. PHYSICAL PROFILE					
						P	U	L	H	E	S
77. EXAMINEE (Check) <input checked="" type="checkbox"/> IS QUALIFIED FOR Full Duty without Limitation. <input type="checkbox"/> IS NOT						PHYSICAL CATEGORY					
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER						A	B	C	E		
79. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE					
CAPTAIN USAF (MC)						[Signature]					
PHYSICIAN						SIGNATURE					
CAPTAIN USAF (MC)						[Signature]					
DENTIST OR PHYSICIAN (Indicate which)						SIGNATURE					
MAJOR USAF (DC)						[Signature]					
REVIEWING OFFICER OR APPROVING AUTHORITY						SIGNATURE					
LT COL USAF						[Signature]					
						NUMBER OF ATTACHED SHEETS					



United States Department of Justice
Federal Bureau of Investigation

Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs Violet M. Gale Relationship Mother Date 12-4-52
Address 1411 Roycroft Avenue - Lakewood, Ohio

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Mrs Violet M. Gale Relationship Mother Date 12-4-52
Address 1411 Roycroft - Avenue Lakewood

DEC 31 1952

DEC 31 1952

Very truly yours,

James H. Gale
Special Agent

James H. Gale

James H. Gale

6 JUN 30 1953 154

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson *✓*

DATE: May 25, 1953

FROM : H. H. Clegg *MAC*SUBJECT: Inspection - Anchorage Office *Inspection*
Inspector B. C. Brown
May 13 - 21, 1953

Tolson	_____
Ladd	_____
Nichols	_____
Belmont	_____
Glavin	_____
Rosen	_____
Tracy	_____
Nease	_____
Mohr	_____
Winterrowd	_____
Tele. Room	_____
Holloman	_____
Sizoo	_____
Miss Gandy	_____

SYNOPSIS - SUMMARY

- (1) Office space in need of thorough cleaning and painting, for which General Services Administration was promised to solicit bids by June 30, 1953.
- (2) Lighting throughout office not adequate. General Services Administration promises fluorescent lighting.
- (3) Correctible deficiencies noted in three cars, repairs on two of which already had been ordered. Office was instructed to install snow-tread tires for next winter, as more effective than chains, which wear out rapidly on paved and gravel roads.
- (4) Two emergency generators and other valuable equipment stored in flimsy shack adjacent to CW radio station, located in isolated section of Anchorage. Office was directed to submit plans for more secure storage.
- (5) Bureau-owned shotgun stored in metal supply cabinet in Juneau Resident Agency.
- (6) Investigative case load and delinquency are rising; on March 1, 1953, case load was 197, delinquency, 13.2%; on May 1, 1953, active case load was 232, delinquency, 26.2%. On May 13, 1953, delinquency in Security cases was 68%. SAC has requested two additional agents to handle increasing case load.
- (7) Deadlines were missed in 34% of 100 recently-closed Applicant and Loyalty cases, 27% of which were the responsibility of the Anchorage Office. Winter-time transportation difficulties were given as the cause. Bureau was not notified of delay in five of these cases.
- (8) Three errors of substance were noted in 251 pending files reviewed, (1.19%) none in 150 closed files. One case write-up noted both delayed investigation and reporting, two noted delayed reporting. One major espionage case at Ladd Air Force Base near Fairbanks was written up for delayed reporting.

BCB/mam, ekk
cc - Mr. Glavin (Att. H. L. Edwards)

67-

FEDERAL BUREAU OF INVESTIGATION

- (9) There are seven known Communist Party members in Alaska, two of whom are in Anchorage, five in Ketchikan. Each group is covered by one approved informant, [REDACTED]. Three potential security informants are under development. There are 25 security index subject, on 24 of whom photographs have been obtained. Ten summary reports remain to be written; deadline of August 1, 1953, set by Inspector for completion of program. Separate control file for security informants directed. Additional efforts necessary to place Party member in Ketchikan group, as informant.
- (10) Anchorage has four approved criminal informants, an increase of two since February, 1953, and twenty-one potential criminal informants. All informants are above average, and no "dead wood" was being carried, although five potential informants have been carried for nearly a year without resolving their status definitely. Additional coverage needed on Theft of Government Property in Fairbanks, Crime on Government Reservation and Theft From Interstate Shipment in Anchorage, and for White Slave Traffic Act cases in all parts of the territory.
- (11) Inspector recommended assignment of two agents to White Slave Traffic Act cases in vicinity of Anchorage where prostitution is rampant outside the city limits. United States Marshal apparently makes little or no effort to control prostitution, and our criminal statistics can be increased through intensifying coverage.
- (12) SAC mistakenly claimed voluntary overtime for his lunch hour on 16 days between April 2 and 24, 1953, when he remained in the office.
- (13) Three errors, one of which affected per diem, noted in agents' vouchers for month of April, 1953.
- (14) Communications costs remain exceptionally low, the high figure for six months being \$33.85, and the low, in January, 1953, being \$10.80.
- (15) Stop notices had not been cancelled in one case and the stop card had not been removed in another case in which stop had been cancelled.
- (16) Statistics on convictions are below those of last year because of the number of anti-trust convictions received last year, although actual criminal convictions are running ahead of last year's figures. Fines, savings and recoveries will greatly exceed last year's figures, due to the decision in one Federal Tort Claims case which saved the government \$1,637,000.00. The office is falling behind in fugitive statistics.
- (17) Errors of form were found in 7.1% of pending files and in 7.3% of closed files, about evenly divided between agents and clerks.

- (18) Administrative errors were noted in the 62-0 file, some matters having been presented to the United States Attorney and subsequently filed in the "0" file without opening a case.
- (19) All agent and clerical personnel passed their examinations.
- (20) Clerical personnel is adequate, but not excessive. Two additional agents have been requested, bringing total to 15 including SAC and ASAC. Increasing case load and delinquency appear to justify additional agents.
- (21) Overtime has averaged approximately three hours per agent for the months of February, March and April, 1953.
- (22) Morale considered generally good, that of clerical personnel who requested the assignment being higher than that of agents, the majority of whom did not request assignment in Alaska.
- (23) SAC Faisst has met 24 of 33 SAC contacts listed, has been hampered by being on crutches for past 90 days. Liaison appears to be excellent with other government agencies.

EVALUATION

Physical Condition and Maintenance.....Fair

Office space in need of cleaning and painting and additional lights. Auxiliary generators and other equipment used in connection with CW radio station stored in insecure shack. Abundance of dust in air makes additional cleaning essential.

Investigative Operations.....Good

Both case load and delinquency increasing; three errors of substance in 251 pending cases; deadlines missed in 27% of cases for which Anchorage Office responsible. Additional criminal informants needed.

Administrative Operations.....Very Good

SAC has tightened supervision to conform to regulations. Relatively few errors found in Administrative operations. Errors of form 7.1% in pending, 7.3% in closed files. Statistics on actual criminal convictions show substantial improvement over last year, and Fines, Savings and Recoveries will greatly exceed last year's figures. Figures on fugitives are falling behind.

Personnel Matters.....Good

All agent and clerical personnel passed their examinations. Voluntary overtime averaged three hours per agent for February, March and April, 1953. Morale considered good. Majority of agent personnel consider they are "doing their time" and will welcome rotation to States.

Contacts.....Very Good

SAC has met 24 of 33 SAC contacts listed, in spite of being on crutches for past three months. Liaison with other Government agencies appears to be excellent. FBI has high respect and confidence of all officials, newspapermen and others contacted during inspection.

RECOMMENDATIONS

- (1) SAC Raymond L. Faisst has been in charge at Anchorage since December 18, 1952. He has been on crutches for 90 days, which has confined him more or less to the office, giving him time to go into office administration and afford closer supervision to investigative matters. This has resulted in what has been termed by some agents as "a tightening up." There is possibly a tendency for some Bureau personnel in Alaska to fall in with the informal attitude of the populace, for whom it is easier to find an excuse than to do what is required, when it is required. Faisst has tried to correct this and personnel admit that production is increasing, without damage to health or morale. Faisst is trying hard, is not as sure of himself as a more experienced SAC, and has a quiet, serious personality which holds personnel at arms length. He has been overly patient with at least one agent, [redacted] Resident Agent at Fairbanks, and has not insisted upon the prompt submission of reports in two cases, on which write-ups have been prepared. In a third case under Faisst's supervision, delayed reporting was noted. On the whole, Faisst has done a good job since taking over the office, and his administration should improve when he is able to get about without crutches. No recommendation as to Faisst. b6
- (2) ASAC James H. Gale is personable, experienced and enthusiastic. He is intelligent, and has the confidence and respect of the personnel. His background as a former Chief Clerk should make him valuable as an administrator in any office. Cases handled by him were found to be in good shape. Recommendation: That Gale be considered for further advancement in the Bureau. He is due for rotation back to the States after November 4, 1953.

- (3) Chief Clerk [redacted] who has held this job since February 19, 1952, has been doing a satisfactory job in the Anchorage Office and should be considered for a supervisory clerical position in one of the offices in the States upon his rotation after July 23, 1953. It is not believed that his experience has been sufficient to warrant his being appointed Chief Clerk in any but a small office in the States and he would develop most rapidly as an Assistant Chief Clerk in a medium-sized office.

A letter to SAC Faisst concerning the inspection is attached.

✓

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON *Wm*

DATE: 4/24/53

FROM : J. P. MOHR

SUBJECT: ANONYMOUS COMMUNICATION CONCERNING
ANCHORAGE DIVISION DATED APRIL 18, 1953
SIGNED "A BUREAU ADMIRER"

Tolson ☒
Ladd ☒
Nichols ☒
Belmont ☒
Clegg ☒
Glavin ☒
Harbo ☒
Rosen ☒
Tracy ☒
Laughlin ☒
Mohr ☒
Tele. Rm. ☒
Holloman ☒
Gandy ☒

An anonymous communication was addressed to the Director dated April 18, 1953 and postmarked at Washington, D. C. at 11:00 p.m. April 19, 1953. The letter in question stated that it was imperative that a personnel inspection be conducted immediately in the Anchorage Office of the Bureau if the reputation of the FBI is to be maintained in that area since the two head officials at Anchorage "seem to be building a dictatorship all of their own." The letter concluded that it was only hoped it was not necessary for the writer of the communication to carry the matter further. It was signed "A Bureau Admirer."

The Laboratory and Single Fingerprint Section examined the anonymous letter to the Director with negative results since no latent fingerprints of value were developed on the letter or the envelope. The Laboratory determined that the letter was typewritten on a sheet of onion skin paper measuring approximately 8½" x 13" and has no watermark. The envelope is a 1¢ embossed U. S. Post Office type of envelope with an additional 2¢ stamp attached. It contains the watermark "1949" inscribed in "US." The typewriting on the letter and envelope matches Underwood elite style of type. The letter was not identified in the anonymous letter file and the typewriting on the letter has been compared with the typewriting in the personnel files of employees in the Anchorage Office, all employees under transfer to Anchorage, all employees transferred from Anchorage since January 1, 1953 and all employees on military leave who were last assigned to Anchorage.

The only employee in Washington during the period in question from Anchorage was Special Agent Doyce E. Cochran, who reported to Washington to attend the Security School commencing April 20, 1953. Cochran signed in at 3:30 a.m. on April 19, 1953. Cochran has a very good record in the Bureau's service, having entered on duty as a clerical employee on December 15, 1941 and being designated a Special Agent on May 17, 1948. He is presently in Grade GS-12, \$7040 per annum. He has been assigned to Anchorage since July 10, 1952.

In accordance with instructions from you, I interviewed Mr. Cochran on April 22, 1953 and asked him if he had written the letter in question and he stated he did not and that as a matter of fact he would have no reason for writing such a letter since he knew of no condition existing in the Anchorage Division which would justify the writing of such a letter.

JPM:DW

APR 26 1953

I asked Mr. Cochran if he had any idea who might have written the letter and he said he did not. I asked him if he knew of any condition in the Anchorage Office which might lead anyone to write such a letter and he said there were two radio operators assigned to the Anchorage Division, namely [redacted] and [redacted]

[redacted] He said there was a slight clash of personalities existing between these two individuals but he did not think it was anything of a serious nature. He said [redacted] was in charge at the present time, however, a more experienced operator was under transfer to Anchorage and would be in charge of that operation. b6

Mr. Cochran said he knew of nothing existing among the clerks that would call for such a letter, that SAC Faisst has been keeping the clerks quite busy and giving them special instructions in order to properly and adequately discharge their duties. He also stated that SAC Faisst had given the radio operators some clerical duties to perform, such as checking the vault, and Faisst had also called upon the radio operators to help out in the Chief Clerk's Office when the work there became burdensome because employees were on annual or sick leave. Cochran said there may have been some resentment on the part of the radio operators because they were being asked to perform clerical duties although he knew of no such resentment.

Cochran said he felt there was no Agent in the Anchorage Division who would have any reason to write such a letter to the Director. He said that Faisst since he has been assigned to Anchorage has been firm but not unfair in his dealings with everyone and has shown no partiality in connection with his responsibilities as SAC at Anchorage.

ASAC

Cochran described Gale as an experienced individual who had been in Anchorage over a year and Gale had never had any trouble with personnel in the past.

Cochran also stated that SAC Faisst has been crippled for the past two months as a result of a broken ankle and his activities have been somewhat restricted as a result. Cochran also stated he personally was friendly with Faisst and as a matter of fact he shares an apartment with SAC Faisst. He felt this arrangement had no bearing on his official relationship with Faisst and it was simply an expedient to share expenses which are extremely high. He said the fellows just had to double up in order to get by.

Cochran struck me as an above average Agent, he seemed to be intelligent, alert and seemed to be very sincere and frank during his discussion of this matter with me. I do not think Cochran had anything to do with the anonymous communication and I think he was sincere in trying to evaluate the letter and determine who might have sent it to the Bureau. Mr. Cochran was advised under no circumstances should he mention to anyone that he was aware of the fact that the Bureau had received this anonymous communication.

In accordance with your instructions, Inspector B. C. Brown is being designated to handle this matter upon the completion of the Los Angeles inspection. I have discussed the anonymous communication with Inspector Brown and he stated that just as soon as the Los Angeles inspection is completed, he will move up to San Francisco, start the inspection there and turn it over to Inspector Nugent and he will thereafter proceed to Anchorage to handle this matter. A copy of this memorandum and a photographic copy of the anonymous communication have been forwarded to Inspector Brown.

J. J. Mohr

CC - Mr. Clegg
Mr. Glavin
Mr. Brown

*Inspector Brown
expects to start
on this in a week
or 10 days.*

*J. J. Mohr
4/24.*

noted in

*also, send copy of
anonymous letter
to SAC for his
comment.*

4-26

*2 Yes.
J.*

154
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

0-9a8

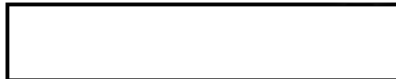
Prepared by: [initials]
Checked by: [initials]
Filed by: [initials]

To: COMMUNICATIONS SECTION.

APRIL 6, 1953

DEFERRED

Transmit the following message to:



b6

LOS ANGELES 17, CALIFORNIA

COLLECT

REFERENCE YOUR WIRE APRIL SECOND JAMES H. GALE PRESENTLY
ASSIGNED TO THE ANCHORAGE OFFICE AND COMMUNICATION MAY BE
DIRECTED TO HIM IN CARE OF FEDERAL BUREAU OF INVESTIGATION,
FEDERAL BUILDING, ANCHORAGE, ALASKA.

JOHN EDGAR HOOVER, DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

CC: SAC, Anchorage (Personal Attention)

You should advise Mr. Gale that [redacted] desires his address
in connection with a civil action.

JW:wjs
67-137786

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Laughlin _____
Mohr _____
Tele. Rm. _____
Holloman _____
Gandy _____

FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

APR 6 1953

89 APR 9 1953

SENT VIA WESTERN UNION 6-3 PM

Per [signature]

PR 6 4 55 PM '53
RECEIVED
FBI
COMM

9-2136

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

APR 2 1953

WESTERN UNION

BI WUK083 DL PD

LOS ANGELES CALIF APR 2 1051A

FEDERAL BUREAU OF INVESTIGATION

DEPT OF JUSTICE

DESIRE TO TAKE THE DEPOSITION OF JAMES H. GALE IN A CIVIL
ACTION. HE WAS FORMERLY LOCATED AT ANCHORAGE ALASKA.
WILL APPRECIATE YOUR WIRING ME TO COLLECT HIS PRESENT
WHEREABOUTS SO THAT I MAY MAKE ARRANGEMENTS TO TAKE HIS
DEPOSITION. I AM A MEMBER OF THE CALIFORNIA BAR.

[Redacted]

LOS ANGELES 17

CALIF

321P

GALE 612 17..

*W. J. Sullivan
4-5-53
J. J. Gandy*

Mr. Tolson _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Belmont _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Gearty _____
Mr. Mohr _____
Mr. Winterrowd _____
Tele. Room _____
Mr. Holloman _____
Mr. Sizoo _____
Miss Gandy _____

5517

RECORDED 68
67-137786-154
Searched _____
Numbered _____
12 APR 7 1953
FEDERAL BUREAU OF INVESTIGATION

b6

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

W. S. Sullivan

Name of Employee: JAMES H. GALE

Where Assigned: ANCHORAGE
(Division) (Section, Unit)

Payroll Title: ASSISTANT SPECIAL AGENT IN CHARGE

Rating Period: from 4/1/52 to 3/31/53

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

JHG

Rated by: *Ray E. Faist* SAC 3/31/53
Signature Ray E. Faist Title Date

Reviewed by: *[Signature]* Title Date

Rating approved by: *[Signature]* ASSISTANT DIRECTOR APR 15 1953
Signature Title Date

TYPE REPORT

(x) Official
(x) Annual

() Administrative

() 60-day

() Transfer 14 APR 14 1953

() Separation from service

() Special

29
21 MAY 7 1953

THP

APR 13 1953

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GALETitle ASACRating Period: from 4/1/52 to 3/31/53

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out on the reverse of form FD-185.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out on the reverse of form FD-185.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>+</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>+</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: <ul style="list-style-type: none"> <u>+</u> (a) Investigative reports. <u>+</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>+</u> (20) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>✓</u> (21) Executive ability: <ul style="list-style-type: none"> <u>✓</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>✓</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (22) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement. |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (24) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (25) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability <u>+</u> Automobile driving ability |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic consistent application to duties. | |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application. | |
| <u>✓</u> (14) Technical or mechanical skills. | |
| <u>✓</u> (15) Investigative ability and results: <ul style="list-style-type: none"> <u>+</u> (a) Internal security cases <u>+</u> (b) Criminal or general investigative cases <u>+</u> (c) Fugitive cases <u>+</u> (d) Applicant cases <u>✓</u> (e) Accounting cases | |
| <u>+</u> (16) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Executive and administrative duties. Handling extremely

important investigative matters.

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Administrator. Desk man.

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

JAMES H. GALE

ASAC

Annual Performance Rating

Grade GS-13, \$8360

EOD 6/21/43

Arrived Anchorage as ASAC 11/4/51

Mr. GALE presents an excellent appearance. He is tall, well dressed and easy mannered. He gets along well with law enforcement officials, members of the public and fellow employees. He is particularly adept at handling relations with law enforcement officers and the military. He is exceptionally capable of appraising a set of facts, carefully weighing both the immediate and ultimate effect of contemplated action, and then adopting a course of action which is consistent with Bureau policy and entirely favorable to the Bureau.

As ASAC Mr. GALE handles administrative and executive matters, as well as participating in the more important investigative assignments. He has an excellent insight into all phases of field office administration, including established Bureau procedures and evaluation and training of clerical and agent personnel. He is a qualified administrative firearms man and acts as an instructor for both agent training and police school sessions. He is fully competent at handling arrests, raids and surveillances, and is regarded as an excellent raid leader. He constantly seizes the initiative and does not hesitate to make positive decisions. He definitely has executive and administrative ability, and it appears that he is excellent SAC material.

Mr. GALE possesses a knack of quickly sizing up and analyzing investigative matters, recognizing specific objectives, culling out irrelevant items, and striking directly at the crux or heart of a problem in the most expedient manner. He is completely capable of handling the most involved and delicate investigative matters. He is extremely alert to the detection of new business and closely follows it in an aggressive fashion.

Mr. GALE is rated as an excellent dictator. He has an excellent knowledge of Bureau policy. He is ambitious and has sufficient initiative, forcefulness and enthusiasm to progress farther in the service of the Bureau. He gives generously of his personal time for official Bureau business, and his voluntary overtime is well above the average for the field. He is completely loyal to the Bureau and a definite asset to it.

He merits a rating of SATISFACTORY.

Ray L. Faiss
RAY L. FAISS
SAC

shs
Initials

RLF/mer

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 4/23/53

FROM : J. P. MOHR

SUBJECT: JAMES HENRY GALE
 Assistant Special Agent in Charge
 Anchorage Division
 REALLOCATION

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Glavin _____
 Harbo _____
 Rosen _____
 Tracy _____
 Laughlin _____
 Mohr _____
 Winterrowd _____
 Tele. Rm. _____
 Holloman _____
 Gandy _____

Mr. Gale has been ASAC at Anchorage since November 4, 1951. He is presently in Grade GS-13, \$8360 per annum, having been promoted to that grade on April 27, 1952. As of April 28, 1953, he can be reallocated to Grade GS-14 in so far as the provisions of the Whitten amendment are concerned. A permanent brief is attached.

As you know, the Anchorage Division is scheduled for an inspection in the very near future and we have just received an anonymous communication indicating the SAC and ASAC were setting themselves up as dictators in the Anchorage Division. Consequently it is not felt we should take any action to reallocate Mr. Gale until after the inspection and the findings with respect to the anonymous communication have been received.

RECOMMENDATION

It is recommended that no action be taken to reallocate ASAC Gale at this time but that he be reconsidered upon receipt of the inspection findings and the findings with respect to the anonymous communication which we have recently received.

JPM:DW

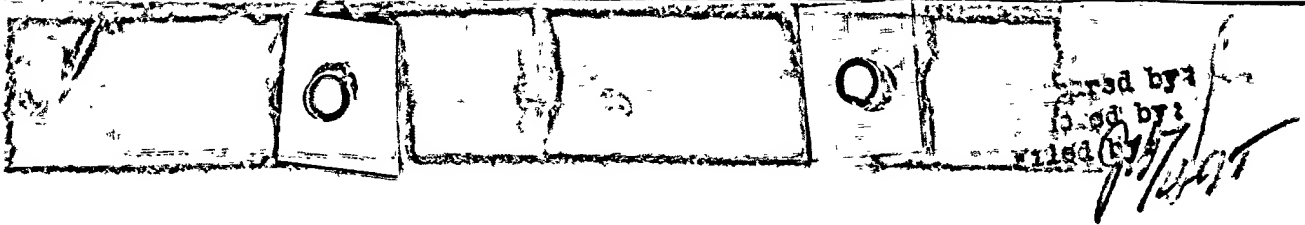
9 agree
 4-23

Laque
 4-23

RECORDED

67-137786-156
SEARCHED
INDEXED
8 MAY 14 1953
FEDERAL BUREAU OF INVESTIGATION

17 MAY 18 1953



June 12, 1953

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

I am indeed pleased to advise you that you are being promoted from the position of Special Agent, \$8360 per annum in Grade GS 13, to the position of Special Agent, \$9000 per annum in Grade GS 14, effective June 21, 1953, which promotion is temporary in accordance with Public Law #843, approved September 27, 1950.

During your assignment in Anchorage you will of course continue to receive the twenty-five per cent cost-of-living allowance presently received by you.

Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

CC: SAC, ANCHORAGE (PERSONAL AND CONFIDENTIAL)

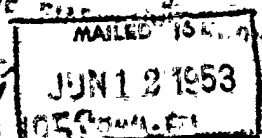
CC: MISS

b6

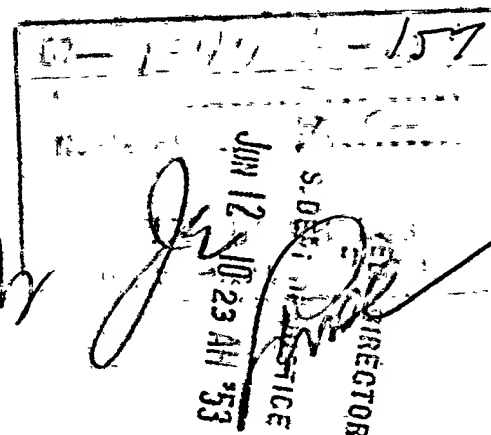
CC: MOVEMENT SECTION

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Gearty _____
Mohr _____
Winterrowd _____
Tele. Room _____
Holloman _____
 Sizoo _____
Miss Gandy _____

JW:jks
67-137786



JUN 19 1953



300
COPY:fff
OD
J. H. [Signature]
SAC, ANCHORAGE

DIRECTOR, FBI

May 1, 1953

ANONYMOUS COMMUNICATION
CONCERNING ANCHORAGE DIVISION

55-111-1044
I am enclosing herewith a copy of an anonymous communication dated April 18, 1953 and postmarked at Washington, D. C., at 11:00 P.M., April 19, 1953. You will note from the contents of the letter that the writer states it is imperative that a personnel inspection be conducted immediately in the Anchorage Division of the Federal Bureau of Investigation if the reputation of the FBI is to be maintained in that area, since the two head officials at Anchorage "seem" to be building a dictatorship all their own."

The Bureau would like to be advised of any information you might have concerning the possible author of this communication or the circumstances which could have prompted the sending of such a letter.

This matter should be given your immediate personal attention.

Enclosure (1)

ORIGINAL FILED IN 55-111-1044
Tolson
Ladd
Nichols
Belmont
Clegg
Glavin
Harbo
Rosen
Tracy
Laughlin
Mohr
Tele. Rm.
Holloman
Gandy

161 172
JUN 25 1953

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 6/9/53

FROM : J. P. MOHR

SUBJECT: JAMES HENRY GALE
 Assistant Special Agent in Charge
 Anchorage Division
 REALLOCATION

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Glavin _____
 Harbo _____
 Rosen _____
 Tracy _____
 Laughlin _____
 Mohr _____
 Winterrowd _____
 Tele. Rm. _____
 Holloman _____
 Gandy _____

Mr. Gale has been ASAC at Anchorage since November 4, 1951 and is presently in Grade GS-13, \$8360 per annum. A permanent brief of his file is attached which reflects he has an excellent record in the Bureau's service and has done a very satisfactory job as ASAC at Anchorage.

The Director saw Mr. Gale on October 2, 1951 and stated he made a favorable impression, seemed to be intensely interested in his work and proud of the promotion he had received.

Under date of April 18, 1953, an anonymous communication was directed to the Bureau postmarked at Washington, D. C., in which the anonymous writer stated it was imperative that a personnel inspection be conducted immediately in the Anchorage Office if the reputation of the Bureau was to be maintained in that area since the two head officials at Anchorage "seemed to be building a dictatorship all their own."

Inspector B. C. Brown was requested to look into this anonymous communication when he conducted his inspection of the Anchorage Division in May 1953. Inspector Brown reported on this matter and concluded that the administration of the Anchorage Office was sound and that the prestige of the Bureau in Alaska was high. Although the author of the anonymous communication could not be established, it was not felt it was sent by a Bureau employee but may have been sent by a U. S. Marshal or some other disgruntled individual in Alaska who might have been investigated by the Bureau.

Inspector Brown during his inspection in May 1953 reported that Gale was personable, experienced, enthusiastic, energetic, intelligent and had the confidence and respect of the personnel. It was recommended that he be considered for further advancement in the Bureau.

It is noted that SAC Faisst is presently in Grade GS-14; however, it is not possible to reallocate him because of the prohibition of the Whitten amendment. It is felt that since ASAC Gale seems to be performing his duties in a thoroughly satisfactory manner, he should be reallocated to Grade GS-14 in view of the high cost of living in Alaska. It is noted that Gale is married but has no children.

JPM:DW

RECOMMENDATION

It is recommended that Gale be reallocated to Grade GS-14,
\$9600 per annum.

[Signature]

I agree

6-9

←

I agree
6/9

OK.

K

Promotion Adv.
6-12-53
W. J. [Signature]

Approved
6-12-53
J. [Signature]

October 6, 1953

MEMORANDUM FOR MR. TOLSON

Yesterday I saw Assistant Special Agent in Charge James Henry Gale of the Anchorage Field Division. Mr. Gale makes an excellent personal appearance, has fine enthusiasm, seems to be thoroughly conversant with his responsibilities as ASAC at Anchorage, and I would rate him above average. I think this man has definite possibilities for advancement in the service. I was most favorably impressed with him in every way.

Very truly yours,

J. E. H.
John Edgar Hoover

Director
67-137706-189
SEARCHED
NUMBER 1
12 OCT 8 1953
FEDERAL BUREAU OF INVESTIGATION

SENT FROM
TIME 9:30
DATE 10-15-53
BY <i>[Signature]</i>

Tolson
Ladd
Nichols
Belmont
Clegg
Glavin
Harbo
Rosen
Tracy
Gearty
Mohr
Winterrowd
Tele. Room
Holloman
 Sizoo
Miss Gandy

20 OCT 15 1953

DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D.C.

FORM 42-100 (ED)
BUDGET BUREAU NO. 50-1064

Prepared by: *deed*
Checked by:
Filed by: *W. J. [unclear]*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.-MISS-MRS.-FIRST-MIDDLE INITIAL-LAST) MR. JAMES H. GALE		2. DATE OF BIRTH 9-28-21	3. JOURNAL OR ACTION No. F.B.I. 25515	4. DATE 6-18 6-19-53
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION AND PAY ADJUSTMENT		6. EFFECTIVE DATE 6-21-53	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A Part 6.108 (E)	
FROM Special Agent GS 13 \$8360 per annum plus 25% cost of xxx living allowance		8. POSITION TITLE same	9. SERVICE, SERIES, SALARY, GRADE GS 14 \$9600 per xxxx annum plus 25% cost of xxx living allow.	
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> J. A. <input checked="" type="checkbox"/> REAL <input checked="" type="checkbox"/>		
15. SEX M	16. RACE M	17. APPROPRIATION S. & E. FBI 18. FROM: same TO: same		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) Yes
APPROVED <i>E. J. Hoover</i> DIRECTOR, F. B. I.		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
REMARKS: The provisions of the Universal Military Training and Service Act of 1951 have been complied with. The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 of the Supplemental Appropriation Act, 1952—Public Law #253, approved 11-1-51. This promotion is temporary in accordance with Public Law #843, approved 9-27-50. 25% cost of xxxx living allowance is in accordance with Civil Service Regulations issued under the terms of Exempt Executive Order #10,000 and Departmental Circular #4081, dated 12-31-48.				
3 - JUL 16 1953		SIGNATURE OR OTHER AUTHENTICATION <i>[Signature]</i>		

1 PERSONNEL FILE

Name: JAMES H. GALE, ASAC

GRADE: GS-13 \$8360

EOD: 11/29/39 as temporary typist
6/21/43 as Special Agent

SAC FAISST: ASAC Gale is 31 years of age, is married and has no children. He has been ASAC in Anchorage since November 4, 1951. As ASAC Mr. Gale handles administrative and executive matters, as well as participating in the more important investigative assignments. He has an excellent insight into all phases of field office administration, including established Bureau procedures and evaluation and training of clerical and agent personnel. He is a qualified administrative firearms man and acts as instructor for both training and police school sessions. He is fully competent at handling arrests, raids and surveillances, and is regarded as an excellent raid leader.

Mr. Gale possesses a knack of quickly sizing up and analyzing investigative matters and is completely capable of handling the most involved and delicate investigative matters. He is extremely alert to the detection of new business and closely follows it in an aggressive fashion. He has an excellent knowledge of Bureau policy. He is ambitious and has sufficient initiative, forcefulness and enthusiasm to progress further in the service of the Bureau. He gives generously of his personal time for official Bureau business. There is absolutely no doubt as to his complete loyalty to the Director and to the Bureau. He definitely has executive and administrative ability and appears to be excellent SAC material. He is entitled to a rating of satisfactory.

INSPECTOR BROWN: Mr. GALE is personable, experienced, enthusiastic and energetic. He is intelligent, and has the confidence and respect of the personnel. His background as a former Chief Clerk should make him valuable as an administrator in any office. Cases handled by him were found to be in good shape. It is recommended that he be considered for further advancement in the Bureau. He is due for rotation back to the States after November 4, 1953.

INSPECTION REPORT
ANCHORAGE OFFICE
INSPECTOR B. C. BROWN
MAY 20, 1953
RLF/mer
6-E

GRAND RECORDS



Federal Bureau of Investigation

United States Department of Justice

Post Office Box 560
Anchorage, Alaska

June 19, 1953

PERSONAL AND CONFIDENTIAL

Mr. Tolson _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Belmont _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Gearty _____
Mr. Mohr _____
Mr. Winterrowd _____
Tele. Room _____
Mr. Holloman _____
Mr. Sizoo _____
Miss Gandy _____

Mr. John Edgar Hoover
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I was pleased to receive your letter dated June 12, 1953, wherein you advised that I was being recommended for a promotion to Grade GS-14.

I want you to know that I am very appreciative of your recommendation and shall continue to make every effort to merit the confidence you have placed in me.

Sincerely yours,

James H. Gale

James H. Gale
Assistant Special Agent in Charge



173
JUN 25 1953

NOT RECORDED-12
HOLMES

October 19, 1953

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

I am pleased to advise you that you are
hereby designated Special Agent in Charge of the
Anchorage Division, effective immediately.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

OCT 19 3 50 PM '53

U.S. DEPT. OF JUSTICE

CC - Anchorage (P&C)
Mr. L. B. Nichols

Miss [redacted]

DJB:jeg

b6

OCT 19 3 24 PM '53

RECEIVED HEADQUARTERS

F B I

Tolson
Ladd
Nichols
Belmont
Clegg
Glavin
Harbo
Rosen
Tracy
Gearty
Mohr
Winterrowd
Tele. Room
Holloman
 Sizoo
Miss Gandy

MAILED 9
OCT 19 1953
COMM-FBI

11-137721-160
11 OCT 22 1953

OCT 22 1953

October 22, 1953

SAC, ANCHORAGE

RE: James H. Gale
 ASSISTANT SPECIAL AGENT IN CHARGE
 General In-Service Course 10/5 to 10/16/53

Dear Sir:

The above-named Special Agent attended the above General In-Service Training Course at the Seat of Government and attained the following grades:

Notebook	
Examination	
Double Action Course	98
Practical Pistol Course	99
Shotgun (Skeet)	8/25
.30 Rifle	70
Machine Gun	92

The firearms grades with the exception of the Shotgun Skeet Course should be entered on the individual field firearms training record.

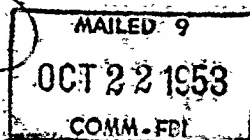
Very truly yours,

J. E. Hoover
 John Edgar Hoover
 Director

HLS/ks/fo

cc: James H. Gale
 Assistant Special Agent in Charge
 Anchorage

OCT 23 1953



RECORDED
 INDEXED
[Signature]



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

900 Standard Building
Cleveland 13, Ohio

October 26, 1953

Mr. Tolson	✓
Mr. Ladd	
Mr. Nichols	
Mr. Belmont	
Mr. Clegg	✓
Mr. Glavin	
Mr. Rosen	
Mr. Tracy	
Mr. Gandy	
Mr. Mohr	
Mr. Winterrowd	
Tele. Room	
Miss Gandy	

PERSONAL AND CONFIDENTIAL

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D.C.

Dear Mr. Hoover:

I just received your letter of October 19, 1953, and I want to take this opportunity to express my deep appreciation for the confidence you have expressed in designating me Special Agent in Charge of the Anchorage Office.

This appointment is an honor which I shall strive to fulfill to the utmost of my ability. It is my sincere desire that my administration of the Anchorage Office will, at all times, reflect favorably upon the Bureau and be in keeping with the high standards which you personify in the minds of all Bureau employees.

Sincerely,

James H. Gale
JAMES H. GALE

NOV 3 8 22 AM '53
RECEIVED
NOV 3 8 31 AM '53
23 NOV 3 1953
180

67-137746-162
Searched
Numbered
NOV 30 10 36 AM '53
NOV 29 1953
RECEIVED

THREE

NO. OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME GALE, James H.			2. GRADE AND COMPONENT OR POSITION		3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)			5. PURPOSE OF EXAMINATION Annual Physical		6. DATE OF EXAMINATION 10-8-53
7. SEX Male	8. RACE Con.	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE FBI		11. ORGANIZATION UNIT
12. DATE OF BIRTH 9-28-21		13. PLACE OF BIRTH Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS U. S. Naval Hospital, Quantico, Virginia			16. OTHER INFORMATION		
17. RATING OR SPECIALTY					

CLINICAL EVALUATION	
NORMAL	ABNOR- MAL
<input checked="" type="checkbox"/>	<input type="checkbox"/>
18. HEAD, FACE, NECK, AND SCALP	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. NOSE	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
20. SINUSES	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
24. EYES—GENERAL (Visual acuity and refraction under items 69, 70, and 71)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate if indicated)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
34. G-U SYSTEM	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
36. FEET	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
37. LOWER EXTREMITIES (Except feet) (Strength range of motion)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>
42. PSYCHIATRIC (Specify any personality deviation)	

NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)

TIME IN THIS CAPACITY: TOTAL LAST SIX MONTHS.

copy made
OF EC
9-7-73

ENCL

Females only (Check how done)	
43. PELVIC	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
O.—Restorable teeth I.—Nonrestorable teeth X.—Missing teeth XXX.—Replaced by dentures (S X S).—Fixed bridge, brackets to include abutments		
R	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	NONE
L	31 30 29 28 27 26 25 24 23 22 21 20 19 18 17 16	

45. URINALYSIS: SP. GR. 1.020		46. CHEST X-RAY (Place, date, film number, result)		47. SEROLOGY (Specify test used and result)	
ALBUMIN	SUGAR	MICROSCOPIC	USNH, Quantico, Va. 8 Oct 1953 Negative	Numbered 33612	Kahn negative
Pos.	Pos.	6-R WBC/h.p.f.			
48. EKG		49. BLOOD TYPE AND RH FACTOR		50. OTHER TESTS	
23 NOV 3 1953		180		14 OCT 30 1953 FEDERAL BUREAU OF INVESTIGATION	

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 11/17/53

FROM: *RLF* SAC, AnchoragePERSONAL AND CONFIDENTIAL

SUBJECT: JAMES H. GALE

Det. pers 11/27/53

Transmitted herewith is the personnel file of JAMES H. GALE. It is being forwarded to the Bureau in view of his designation as SAC.

Enclosure (1)

RLF/me

30 DEC 3 1953

RECORDED-24

ENCL.

*Noted
ju/cc
12-3-53*

67-137786-164	
Searched
Numbered	108
13 NOV 27 1953	
FEDERAL BUREAU OF INVESTIGATION	

[Signature]

SAC, Anchorage (Your file)

November 30, 1953

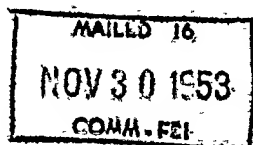
Director, FBI

PERSONAL AND CONFIDENTIALJames H. Gale
Special Agent in Charge

- () Rebulet _____.
- () Reurlet _____.
- () Submit reply promptly.
- () Schedule necessary physical examination and surep promptly.
- () Advise Bureau re physical condition.
- () Advise Bureau of present weight without clothing.
- (X) Advise Bureau immediately if you have re-
viewed and initialed your medical examination.
- _____

WBH:pja

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Gandy _____
Mohr _____
Winterrowd _____
Tele. Room _____
Holloman _____
Sizoo _____
Miss Gandy _____

61
30 DEC 1 1953

NOT RECORDED

OCTOBER 23, 1953

RADIOGRAM

SAC, ANCHORAGE

REURRAD OCTOBER TWENTYTHIRD TRANSFER TO NEW ORLEANS AS SAC. YOUR DEPARTURE PLANS AND ARRIVAL IN NEW ORLEANS ON NOVEMBER TWENTYFIRST SATISFACTORY. BUREAU DOES NOT DESIRE ANY FORMAL PRESS RELEASE. IN SAYING GOODBY TO CONTACTS INDICATE YOUR TRANSFER IS ROUTINE ADMINISTRATIVE REASSIGNMENT AND THAT JAMES H. GALE DESIGNATED AS YOUR SUCCESSOR. IF PRESS INQUIRIES RECEIVED SIMPLY REPLY AS INDICATED.

HOOVER

CC - NEW ORLEANS (AIR MAIL)

In the event press inquiries are received concerning SAC Milnes' successor, the press should be advised of the fact that Mr. Faisst has been designated as his successor and will arrive in New Orleans on or about November 21, 1953; further that the transfer is a routine administrative re-assignment.

CC - Mr. Glavin
Mr. Nichols

JPM:DW

124

20 MAY 18 1953

F.B.I. RADIOGRAM

DECODED COPY

FROM ANCHORAGE 10-23-53 NR 230527 4:09 AM

DIRECTOR AND SAC NEW ORLEANS

URGENT

SAC RAY L. FAISST, TRANSFER TO NEW ORLEANS. RADIOGRAM RECEIVED FROM NEW ORLEANS REQUESTED EXPECTED DATE OF ARRIVAL AND DATE EXPECTED TO MAKE ANNOUNCEMENT OF TRANSFER TO PRESS. NEWLY DESIGNATED SAC JAMES H. GALE, ANCHORAGE, IS PRESENTLY LOCATED APARTMENT 18, 1411 ROYGROFT AVENUE, LAKEWOOD, OHIO, ON ANNUAL LEAVE STATUS AND ANTICIPATES RETURNING TO ANCHORAGE NOVEMBER 17. MY DEPARTURE FOR NEW ORLEANS WILL BE HELD UP PENDING MR. GALE-S RETURN TO ANCHORAGE OR ARRIVAL OF NEWLY DESIGNATED ASAC IN ANCHORAGE. MR. GALE IS PRESENTLY ON HIS FIRST TRIP TO CONTINENTAL UNITED STATES SINCE NOVEMBER 19, 1951 WHEN HE ARRIVED AT ANCHORAGE. I AM IN POSITION TO LEAVE AT EARLIEST CONVENIENCE OF BUREAU. IF TRANSFER IS EXPEDITE, BUREAU MAY DESIRE TO COMMUNICATE DIRECTLY WITH MR. GALE REGARDING POSSIBLE LEAVE ADJUSTMENT. I PLAN TO DEPART FROM ANCHORAGE IMMEDIATELY AFTER MR. GALE-S RETURN AND ANTICIPATE ARRIVING NEW ORLEANS ON NOVEMBER 21. IF THIS MEETS WITH BUREAU APPROVAL, BUREAU REQUESTED TO SURAD NEW ORLEANS AND ANCHORAGE SO APPROPRIATE PRESS RELEASES MAY BE MADE SAME DATE.

RECEIVED: 10-23-53 4:23 AM RLG

NEW ORLEANS ADVISED VIA TELETYPE

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

b6

Name of Employee: JAMES H. GALE

Where Assigned: Anchorage
(Division) (Section, Unit)

Payroll Title: Assistant Special Agent in Charge

Rating Period: from 4/1/53 to 11/17/53

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

JHG

Rated by:

Ray L. Faist
Signature

SAC

Title

11/17/53

Date

Reviewed by:

Longman
Signature

Title

Date

ASSISTANT DIRECTOR

DEC 2 1953

Rating approved by:

Signature

Title

Date

TYPE OF REPORT

() Official
() Annual

(x) Administrative
() 60-day

(x) Transfer of SAC
() Separation from service
() Special Agent in Charge

FEDERAL BUREAU OF INVESTIGATION

THREE

RECORDED-24

102
DEC 2 1953

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GALETitle ASACRating Period: from 4/1/53 to 11/17/53

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out on the reverse of form FD-185.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out on the reverse of form FD-185.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>+</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>+</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>+</u> (a) Investigative reports |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>+</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (c) Memos, letters, wires |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (20) Performance as a witness. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (21) Executive ability: |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | <u>+</u> (a) Leadership |
| <u>+</u> (11) Industry, including energetic consistent application to duties. | <u>+</u> (b) Ability to handle personnel |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application. | <u>+</u> (d) Making decisions |
| <u>+</u> (14) Technical or mechanical skills. | <u>+</u> (e) Assignment of work |
| <u>+</u> (15) Investigative ability and results: | <u>+</u> (f) Training subordinates |
| <u>+</u> (a) Internal security cases | <u>+</u> (g) Devising procedures |
| <u>+</u> (b) Criminal or general investigative cases. | <u>+</u> (h) Emotional stability |
| <u>+</u> (c) Fugitive cases | <u>+</u> (i) Promoting high morale |
| <u>+</u> (d) Applicant cases | <u>+</u> (j) Getting results |
| <u>+</u> (e) Accounting cases | <u>+</u> (22) Ability on raids and dangerous assignments: |
| <u>+</u> (16) Physical surveillance ability. | <u>+</u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement. |
| | <u>+</u> (24) Ability to work under pressure. |
| | <u>+</u> (25) Miscellaneous. Specify and rate: |
| | <u>+</u> Dictation ability. |
| | <u>+</u> Automobile driving ability |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Executive and administrative duties. Handling extremely important investigative matters.

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Administrator. Desk man.

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

JAMES H. GALE

ASAC

Performance Rating (Transfer of SAC)

Grade GS-14, \$9600

EOD 6/21/43

Arrived Anchorage 11/4/51

By letter dated June 12, 1953 the Director advised Mr. GALE that he was promoted to Grade GS-14 effective June 21, 1953. Mr. GALE has been Assistant Special Agent in Charge in Anchorage since November 4, 1951. As ASAC he handled administrative and executive matters, as well as participating in the more important investigative assignments. He has an excellent insight into all phases of field office administration, including established Bureau procedures, and evaluation and training of clerical and agent personnel. He is a qualified administrative firearms man and acts as instructor for both training and police school sessions. He is fully competent at handling arrests, raids and surveillances, and is regarded as an excellent raid leader.

Mr. GALE possesses the knack of quickly sizing up and analyzing investigative matters, and is completely capable of handling the most involved and delicate investigative matters. He is extremely alert to the detection of new business and closely follows it in an aggressive fashion. He has an excellent knowledge of Bureau policy. He gives generously of his personal time for official business and there is absolutely no doubt as to his complete loyalty to the Director and to the Bureau.

Mr. GALE has been a real partner of the SAC in the operation of this field division. His teamwork as ASAC has been 100 per cent. He contributed heavily in the drive to increase production and bring about the sharp increase in the rate of convictions obtained and fugitives apprehended within the current fiscal period. It was through his thorough, methodical and tenacious investigative efforts that sufficient facts were developed in the important case involving Colonel [redacted] b6

[redacted] who is presently under secret indictment in a case involving fraud against the government.

By letter dated October 19, 1953 Mr. GALE was designated SAC of the Anchorage Division. He is entitled to a rating of SATISFACTORY.

JHG
Initials

Ray L. Fairbank
SAC

RECORDED-27

137726-166

December 2, 1953

PERSONAL

Mr. James H. Gale
Federal Bureau of Investigation
Federal Building
Anchorage, Alaska

Dear Mr. Gale:

It certainly was thoughtful of you to send me your letter of November 27, and I was extremely pleased to learn of the comments which have been made to you concerning my testimony on the Harry Dexter White case.

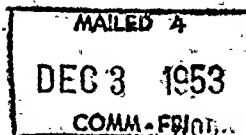
Naturally, it means a great deal to me to know of this response in your area, as well as to receive the personal remarks of you and my other associates in Anchorage. Please convey my sincere appreciation to the other good people in our Anchorage Office.

Sincerely yours,

J. Edgar Hoover

DEC 2 5 12 PM '53

RECEIVED - DIRECTOR
U.S. DEPT. OF JUSTICE



DEC 11 1953

RHD:jbg

Tolson
Ladd
Nichols
Belmont
Clegg
Glavin
Harbo
Rosen
Tracy
Gandy
Mohr
Winterrowd
Tele. Room
Holloman
Miss Gandy

RECEIVED - DIRECTOR
U.S. DEPT. OF JUSTICE
DEC 1 8 35 PM '53

DEC 2 1953

VPN
W

**Federal Bureau of Investigation
United States Department of Justice**

Post Office Box 560
~~Anchorage~~, Alaska

November 27, 1953

PERSONAL

Mr. Tolson	✓
Mr. Ladd	
Mr. Nichols	✓
Mr. Belmont	
Mr. Clegg	
Mr. Glavin	
Mr. Harbo	
Mr. Rosen	
Mr. Tracy	
Mr. Mohr	
Mr. Trotter	
Mr. Winterrowd	
Mr. Nease	
Miss Gandy	

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Since you made your statement on the Harry Dexter White case before the Subcommittee on November 17, 1953, I have received dozens of highly commendatory remarks concerning your statement from Anchorage civic leaders, businessmen, and just plain ordinary citizens. These individuals have commented that they felt your statement was extremely hard-hitting, most effectively presented, and that you completely squelched the politicians who were endeavoring to blame their own shortcomings and lack of good judgment on the Bureau. They were very lavish in their praise of both you and the Bureau and stated they were one hundred per cent behind you in this controversy.

I felt that you would be interested in having these expressions of confidence from average Americans brought to your attention.

Of course, the employees of the Anchorage Office and I have the same feelings, even to a far greater extent.

Sincerely,

James H. Gale
James H. Gale
Special Agent in Charge

RECORDED - 38

67-137786-166

Searched	_____
Numbered	121
12 DEC 4 1953	
FEDERAL BUREAU OF INVESTIGATION	

*nmh
ack 12-1-53
nd*

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI
FROM : *JHG* SAC, ANCHORAGE
SUBJECT: JAMES H. GALE
Special Agent in Charge

DATE: December 2, 1953

PERSONAL AND CONFIDENTIAL

Please be advised that I have reviewed and initialed my medical examination and same has been filed in my personnel file which was forwarded to the Bureau by letter dated 11/17/53.

JHG:il

RECORDED-70

67-137786-167	
Searched	-----
Number	158
14 DEC 7 1953	
FEDERAL BUREAU OF INVESTIGATION	

102
30 DEC 9 1953

*noted in
Phys. Sect.
mcl/jhg*

*W
FREE
JHG*

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 1/15/54

FROM : J. P. MOHR

SUBJECT: JAMES H. GALE
 Special Agent in Charge
 Anchorage Division
 REALLOCATION

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Glavin _____
 Harbo _____
 Rosen _____
 Tracy _____
 Gearty _____
 Mohr _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Sizoo _____
 Miss Gandy _____

The Director has requested that Gale's file be reviewed to determine whether he can be reallocated to Grade GS-15, it being noted that he is in Grade GS-14 at this time.

Mr. Gale was designated as SAC at Anchorage on October 19, 1953. (He was promoted to Grade GS-14 on June 21, 1953. Under the provisions of the Whitten amendment, it will not be possible to consider him for reallocation to Grade GS-15 until on or after June 21, 1954.)

Under the circumstances, Mr. Gale's file will be reviewed for reallocation prior to June 21, 1954.

JPM:DW

RECORDED-53

67-137786-168	
50	
12 JAN 23 1954	
FEDERAL BUREAU OF INVESTIGATION	

JAN 29 1954

115

38 rec



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

3-122

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent, of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent. I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs Violet M. Gale Relationship Mother Date 11-27-53

Address 1411 Roycroft Avenue, Lakewood, Ohio

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

NAME Same as above Relationship _____ Date _____

Address _____

4

54
DEC 15 1953

DEC 15 1953

Very truly yours,

James H. Gale
Special Agent

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: Gale, James Henry

Where Assigned: Anchorage Office
(Division) (Section, Unit)

Payroll Title: Special Agent in Charge

Rating Period: from 4-1-53 to 3-31-54

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: T. R. Givon Ass't Director 3-31-54
Signature Title Date

Reviewed by: Clyde Tolson Assoc. Director 3-31-54
Signature Title Date

Rating approved by: T. R. Givon Assistant Director,
Federal Bureau of Investigation MAY 14 1954
Signature Title Date

TYPE OF REPORT

(x) Official
(x) Annual

RECORDED-56

67-137786-169
Searched
Numbered 101
60-day
() Transfer
() Separation from service 1954
() Special Agent in Charge

89 MAY 18 1954

3-g

MAY 17 1954

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Gale, James Henry Title Special Agent in Charge
 Rating Period: from 4-1-53 to 3-31-54

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out on the reverse of form FD-185.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out on the reverse of form FD-185.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>+</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>+</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (19) Reporting ability: |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>+</u> (a) Investigative reports |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>+</u> (b) Summary reports |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>+</u> (c) Memos, letters, wires |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. | (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (20) Performance as a witness. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (21) Executive ability: |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | <u>+</u> (a) Leadership |
| <u>+</u> (11) Industry, including energetic consistent application to duties. | <u>+</u> (b) Ability to handle personnel |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'knowhow' of application. | <u>+</u> (d) Making decisions |
| <u>+</u> (14) Technical or mechanical skills. | <u>+</u> (e) Assignment of work |
| <u>+</u> (15) Investigative ability and results: | <u>+</u> (f) Training subordinates |
| <u>+</u> (a) Internal security cases | <u>+</u> (g) Devising procedures |
| <u>+</u> (b) Criminal or general investigative cases | <u>+</u> (h) Emotional stability |
| <u>+</u> (c) Fugitive cases | <u>+</u> (i) Promoting high morale |
| <u>+</u> (d) Applicant cases | <u>+</u> (j) Getting results |
| <u>+</u> (e) Accounting cases | <u>+</u> (22) Ability on raids and dangerous assignments: |
| <u>+</u> (16) Physical surveillance ability. | <u>+</u> (a) As leader |
| | <u>+</u> (b) As participant |
| | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement. |
| | <u>+</u> (24) Ability to work under pressure. |
| | <u>+</u> (25) Miscellaneous. Specify and rate: |
| | _____ |
| | _____ |
| | _____ |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.):

Special Agent in Charge

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

SATISFACTORY

ADJECTIVE RATING :

Outstanding, Satisfactory, Unsatisfactory

CERTIFICATE0
JAMES H. GALE

Name (Please type or print)

Anchorage

Office or Division

1. Are you now or have you ever been a member of, contributed to, affiliated or associated with, any organization listed on the attachment to this certificate?

No

Answer "Yes" or "No"

2. If your answer is "Yes" state the name of the organization, dates of membership and extent of participation. An explanation regarding membership in any of these organizations may be attached hereto on a separate sheet of paper, if you desire to explain the circumstances of your membership.

NameAddressFromToOffice HeldCERTIFICATION

I hereby certify that the above information is correct and complete to the best of my knowledge and belief. I make this statement with the understanding that it will be used by the Department of Justice in carrying out the provisions of Executive Order 10450 and with knowledge that any false statement or omission of material fact may be sufficient cause for my dismissal or rejection of my application, and, further, may be cause for punishment as a violation of law including Section 1001, Title 18, U. S. Code.

April 26, 1954
(Date)James H. Gale
(Usual Signature)

Attachment 15 MAY 10 1954

67-NOT RECORDED-2

March 23, 1954

ORGANIZATIONS DESIGNATED BY THE ATTORNEY GENERAL OF THE
UNITED STATES PURSUANT TO EXECUTIVE ORDER 10450.

Abraham Lincoln Brigade
Abraham Lincoln School, Chicago, Illinois
Action Committee to Free Spain Now
Alabama People's Educational Association (See Communist
Political Association)
American Association for Reconstruction in Yugoslavia, Inc.
American Branch of the Federation of Greek Maritime Unions
American Christian Nationalist Party
American Committee for European Workers' Relief (See Socialist
American Committee for Protection of Foreign Born Workers Party)
American Committee for the Settlement of Jews in Birobidjan, Ind.
American Committee for Spanish Freedom
American Committee to Survey Labor Conditions in Europe
American Committee for Yugoslav Relief, Inc.
American Council for a Democratic Greece, formerly known as
the Greek American Council; Greek American Committee
for National Unity
American Council on Soviet Relations
American Croatian Congress
American Jewish Labor Council
American League Against War and Fascism
American League for Peace and Democracy
American Lithuanian Workers Literary Association (also known
as Amerikos Lietuviu Darbininku Literaturos Draugija)
American National Labor Party
American National Socialist League
American National Socialist Party
American Nationalist Party
American Patriots, Inc.
American Peace Crusade
American Peace Mobilization
American Poles for Peace
American Polish League
American Polish Labor Council
American Rescue Ship Mission (a project of the United
American Spanish Aid Committee)
American-Russian Fraternal Society
American Russian Institute, New York, also known as the
American Russian Institute for Cultural Relations with
the Soviet Union
American Russian Institute, Philadelphia
American Russian Institute of San Francisco
American Russian Institute of Southern California, Los Angeles

American Slav Congress
 American Women for Peace
 American Youth Congress
 American Youth for Democracy
 Armenian Progressive League of America
 Associated Klans of America
 Association of Georgia Klans
 Association of German Nationals (Reichsdeutsche Vereinigung)
 Association of Lithuanian Workers
 (also known as Lietuviu Darbininku Susivienijimas)
 Ausland-Organization der NSDAP, Overseas Branch of Nazi Party
 Baltimore Forum
 Black Dragon Society
 Boston School for Marxist Studies, Boston, Massachusetts
 Bulgarian American People's League of the United States of America
 Bridges-Robertson-Schmidt Defense Committee
 California Emergency Defense Committee
 California Labor School, Inc., 321 Divisadero Street,
 San Francisco, California
 Carpatho-Russian People's Society
 Central Council of American Women of Croatian Descent,
 Also known as Central Council of American Croatian Women,
 National Council of Croatian Women
 Central Japanese Association (Beikoku Chuo Nipponjin Kai)
 Central Japanese Association of Southern California
 Central Organization of the German-American National
 Alliance (Deutsche-Amerikanische Einheitsfront)
 Cervantes Fraternal Society
 China Welfare Appeal, Inc.
 Chopin Cultural Center
 Citizens Committee to Free Earl Browder
 Citizens Committee for Harry Bridges
 Citizens Committee of the Upper West Side (New York City)
 Citizens Emergency Defense Conference
 Citizens Protective League
 Civil Rights Congress and its affiliated organizations,
 including:
 Civil Rights Congress for Texas
 Veterans Against Discrimination of Civil Rights
 Congress of New York
 Columbians
 Comite Coordinador Pro Republica Espanola
 Committee to Aid the Fighting South
 Committee for Constitutional and Political Freedom
 Committee to Defend Marie Richardson
 Committee for the Defense of the Pittsburgh Six
 Committee for a Democratic Far Eastern Policy
 Committee for Nationalist Action
 Committee for the Negro in the Arts
 Committee for Peace and Brotherhood Festival in Philadelphia
 Committee for the Protection of the Bill of Rights
 Committee to Uphold the Bill of Rights

Committee for World Youth Friendship and Cultural Exchange
 Commonwealth College, Mena, Arkansas
 Communist Party, U. S. A., its subdivisions, subsidiaries
 and affiliates.
 Communist Political Association, its subdivisions, subsidiaries
 and affiliates, including:
 Alabama People's Educational Association
 Florida Press and Educational League
 Oklahoma League for Political Education
 People's Educational and Press Association of Texas
 Virginia League for People's Education
 Congress of American Revolutionary Writers
 Congress of American Women
 Connecticut Committee to Aid Victims of the Smith Act
 Connecticut State Youth Conference
 Council on African Affairs
 Council of Greek Americans
 Council for Jobs, Relief and Housing
 Council for Pan-American Democracy
 Croatian Benevolent Fraternity
 Dai Nippon Butoku Kai (Military Virtue Society of Japan
 or Military Art Society of Japan)
 Daily Worker Press Club
 Daniels Defense Committee
 Dante Alighieri Society (between 1935 and 1940)
 Dennis Defense Committee
 Detroit Youth Assembly
 Emergency Conference to Save Spanish Refugees (founding
 body of the North American Spanish Aid Committee)
 Families of the Baltimore Smith Act Victims
 Families of the Smith Act Victims
 Federation of Italian War Veterans in the U. S. A., Inc.
 (Associazione Nazionale Combattenti Italiani,
 Federazione degli Stati Uniti d'America)
 Finnish-American Mutual Aid Society
 Florida Press and Educational League (See Communist
 Political Association)
 Frederick Douglass Educational Center
 Freedom Stage, Inc.
 Friends of the New Germany (Freunde des Neuen Deutschlands)
 Friends of the Soviet Union
 Garibaldi American Fraternal Society
 George Washington Carver School, New York City
 German-American Bund (Amerikadeutscher Volksbund)
 German-American Republican League
 German-American Vocational League (Deutsche-Amerikanische
 Berufsgemeinschaft)
 Harlem Trade Union Council
 Hawaii Civil Liberties Committee

Heimuska Kai, also known as Nokubei Heieki Gimusha Kai,
 Zaibel Nihonjin, Heiyaku Gimusha Kai, and Zaibei Heimusha
 Kai (Japanese residing in America Military Conscripts
 Association)
 Hellenic-American Brotherhood
 Hinode Kai (Imperial Japanese Reservists)
 Hinomaru Kai (Rising Sun Flag Society -- a group of Japanese
 War-Veterans)
 Hokubei Zaigo Shoke Dan (North American Reserve Officers
 Association)
 Hollywood Writers Mobilization for Defense
 Hungarian-American Council for Democracy
 Hungarian Brotherhood
 Independent Socialist League
 Industrial Workers of the World
 International Labor Defense
 International Workers Order, its subdivisions, subsidiaries
 and affiliates.
 Japanese Association of America
 Japanese Overseas Central Society (Kaigai Dobo Chuō Kai)
 Japanese Overseas Convention, Tokyo, Japan, 1940
 Japanese Protective Association (Recruiting Organization)
 Jefferson School of Social Science, New York City
 Jewish Culture Society
 Jewish People's Committee
 Jewish People's Fraternal Order
 Jikyoku. Inkai (The Committee for the Crisis)
 Joint Anti-Fascist Refugee Committee
 Joint Council of Progressive Italian-Americans, Inc.
 Joseph Weydemeyer School of Social Science, St. Louis,
 Missouri
 Kibei Seinen Kai (Association of U. S. Citizens of Japanese
 Ancestry who have returned to America after studying in Japan)
 Knights of the White Camellia
 Ku Klux Klan
 Kyffhaeuser, also known as Kyffhaeuser League (Kyffhaeuser
 Bund), Kyffhaeuser Fellowship (Kyffhaeuser Kameradschaft)
 Kyffhaeuser War Relief (Kyffhaeuser Kriegshilfswerk)
 Labor Council for Negro Rights
 Labor Research Association, Inc.
 Labor Youth League
 League of American Writers
 Lictor Society (Italian Black Shirts)
 Macedonian-American People's League
 Mario Morgantini Circle
 Maritime Labor Committee to Defend Al Lannon
 Massachusetts Minute Women for Peace
 Maurice Brauerman Defense Committee

Michigan Civil Rights Federation
 Michigan School of Social Science
 Nanka Teikoku Gunyudan (Imperial Military Friends Group
 or Southern California War Veterans)
 National Association of Mexican Americans (also known as
 Asociacion Nacional Mexico-Americana)
 National Blue Star Mothers of America (not to be confused with
 the Blue Star Mothers of America organized in February, 1942.)
 National Committee for the Defense of Political Prisoners
 National Committee for Freedom of the Press
 National Committee to Win the Peace
 National Conference on American Policy in China and the
 Far East (a conference called by the Committee for a
 Democratic Far Eastern Policy)
 National Council of Americans of Croatian Descent
 National Council of American-Soviet Friendship
 National Federation for Constitutional Liberties
 National Labor Conference for Peace
 National Negro Congress
 National Negro Labor Council
 Nationalist Action League
 Nationalist Party of Puerto Rico
 Nature Friends of America (since 1935)
 Negro Labor Victory Committee
 New Committee for Publications
 Nichibei Kogyo Kaisha (The Great Fujii Theatre)
 North American Committee to Aid Spanish Democracy
 North American Spanish Aid Committee
 North Philadelphia Forum
 Northwest Japanese Association
 Ohio School of Social Sciences
 Oklahoma Committee to Defend Political Prisoners
 Oklahoma League for Political Education (See Communist
 Political Association)
 Original Southern Klans, Incorporated
 Pacific Northwest Labor School, Seattle, Washington
 Palo Alto Peace Club
 Partido del Pueblo of Panama (operating in the Canal Zone)
 Peace Information Center
 Peace Movement of Ethiopia
 People's Drama, Inc.
 People's Educational Association (Incorporated under name
 Los Angeles Educational Association, Inc.), also known as
 People's Educational Center, People's University,
 People's School
 People's Educational and Press Association of Texas
 People's Institute of Applied Religion
 People's Radio Foundation, Inc.
 Philadelphia Labor Committee for Negro Rights
 Philadelphia School of Social Science and Art
 Photo League (New York City)
 Political Prisoners' Welfare Committee

Polonia Society of the IWO
 Progressive German-Americans, also known as Progressive
 German-Americans of Chicago
 Proletarian Party of America
 Protestant War Veterans of the United States, Inc.
 Provisional Committee of Citizens for Peace, Southwest Area
 Puertorriquenos Unidos (Puerto Ricans United)
 Quad City Committee for Peace
 Revolutionary Workers League
 Romanian-American Fraternal Society
 Russian American Society, Inc.
 Sakura Kai (Patriotic Society, or Cherry Association--
 composed of veterans of Russo-Japanese War)
 Samuel Adams School, Boston, Massachusetts
 Santa Barbara Peace Forum
 Schappes Defense Committee
 Schneiderman-Darcy Defense Committee
 School of Jewish Studies, New York City
 Seattle Labor School, Seattle, Washington
 Serbian-American Fraternal Society
 Serbian Vidoudan Council
 Shinto Temples
 Silver Shirt Legion of America
 Slavic Council of Southern California
 Slovak Workers Society
 Slovenian-American National Council
 Socialist Workers Party, including American Committee
 for European Workers' Relief
 Socialist Youth League
 Sokoku Kai (Fatherland Society)
 Southern Negro Youth Congress
 Suiko Sha (Reserve Officers Association, Los Angeles)
 Tom Paine School of Social Science, Philadelphia, Pennsylvania
 Tom Paine School of Westchester, New York
 Tri-State Negro Trade Union Council
 Ukrainian-American Fraternal Union
 Union of American Croats
 Union of New York Veterans
 United American Spanish Aid Committee
 United Committee of Jewish Societies and Landsmanschaft
 Federations, also known as Coordination Committee of
 Jewish Landsmanschaften and Fraternal Organizations
 United Committee of South Slavic Americans
 United Harlem Tenants and Consumers Organization
 United May Day Committee
 United Negro and Allied Veterans of America
 Veterans of the Abraham Lincoln Brigade

Veterans Against Discrimination of Civil Rights Congress
of New York (See Civil Rights Congress)
Virginia League for People's Education (See Communist
Political Association)
Voice of Freedom Committee
Walt Whitman School of Social Science, Newark, New Jersey
Washington Bookshop Association
Washington Committee to Defend the Bill of Rights
Washington Committee for Democratic Action
Washington Commonwealth Federation
Washington Pension Union
Wisconsin Conference on Social Legislation
Workers Alliance (since April 1936)
Workers Party, including Socialist Youth League
Yiddisher Kultur Farband
Young Communist League
Yugoslav-American Cooperative Home, Inc.
Yugoslav Seamen's Club, Inc.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: July 8, 1954

FROM : J. P. MOHR

SUBJECT: JAMES HENRY GALE
Special Agent in Charge
Anchorage Office
REALLOCATION

Mr. Tolson _____
Mr. Boardman _____
Mr. Nichols _____
Mr. Belmont _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Rosen _____
Mr. Tamm _____
Mr. Tracy _____
Mr. Mohr _____
Mr. Winterrowd _____
Tele. Room _____
Mr. Holloman _____
Miss Gandy _____

SAC Gale has been in charge of the Anchorage Office since October 19, 1953, and prior to that time had served as ASAC of the Anchorage Office. He is presently in grade GS-14, \$9600 per annum, and is being considered for reallocation to grade GS-15, \$10,800 per annum.

The Anchorage Office was last inspected in June, 1954, by Inspector Williams who stated that SAC Gale had taken a firm grip on all phases of administration in the Anchorage Office. He had made a good showing on statistical accomplishments for the first ten months of the fiscal year 1954 and had improved the maintenance of the office. Inspector Williams stated that SAC Gale appeared to be developing satisfactorily. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE..... VERY GOOD
INVESTIGATIVE OPERATIONS..... VERY GOOD
ADMINISTRATIVE OPERATIONS..... VERY GOOD
PERSONNEL MATTERS..... VERY GOOD
CONTACTS..... VERY GOOD

In January, 1954, the Director requested that SAC Gale's file be reviewed to determine if he could be reallocated to grade GS-15. The Director was advised by memorandum dated January 15, 1954, that the provisions of the Whitten Amendment made it impossible to consider SAC Gale for reallocation until on or after June 21, 1954, which was one year from the date he was reallocated to grade GS-14.

RECOMMENDATION

RECORDED-911

67-137786-170

It is recommended that SAC Gale be reallocated to grade GS-15 in view of the favorable results of the recent inspection.

A PERMANENT BRIEF OF SAC GALE'S FILE IS ATTACHED.

Attachment

ERC:akc

JUL 15 1954

JAMES H. GALE
Anchorage Office
Veteran

Position: Special Agent
in Charge
Classification: GS-14
\$9,600 per
annum

INSPECTOR WILLIAMS: SAC GALE assumed the position of Special Agent in Charge of the Anchorage Division October 15, 1953. Prior thereto he was ASAC in that division. He has spent approximately three years in the territory of Alaska.

Mr. GALE is intelligent, ambitious and enthusiastic. He is thoroughly experienced and mature. He has served the Bureau in the capacity of clerk and chief clerk in a field office, as an agent, as ASAC and SAC. He has not served as supervisor at SOG.

Mr. GALE has developed very well. He has had diversified experience in Alaska in that he has handled most of the speeches, most of the police schools, most of the relations with SAC contacts and all of the administration of the office. (It is noted that only one supervisor is necessary, the ASAC handles investigative assignments).

Mr. GALE has administrative and executive abilities. It is believed that he could handle additional responsibility in the form of Special Agent in Charge in a larger office.

ANCHORAGE OFFICE
INSPECTOR WILLIAMS
JUNE 9, 1954

4 JUL 13 1954

3-1-11
11-11
NOT RECORDED

Prepared by: *fe*
Checked by: *White*
Filed by:

July 12, 1954

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

I am indeed pleased to advise you that you are being promoted from the position of Special Agent, \$9600 per annum in Grade GS 14, to the position of Special Agent, \$10,800 per annum in Grade GS 15, effective July 18, 1954.

During your assignment in Anchorage you will of course continue to receive the twenty-five per cent cost-of-living allowance presently received by you.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

CC: Miss

CC: Movement Section

JW:fa

Tolson
Ladd
Nichols
Belmont
Clegg
Glavin
Harbo
Rosen
Tracy
Gearty
Mohr
Winterrowd
Tele. Room
Holloman
Miss Gandy

MAILED 16

JUL 12 1954

COMM-FBI

JUL 15 3 00 PM '54
U.S. DEPT. OF JUSTICE
FBI
RECEIVED

RECEIVED JUL 12 11 24 AM '54

JUL 12 11 53 AM '54

RECEIVED DIRECTOR

b6

Copy made
OPEC - 9-1-77

REPORT: 24

24 OCT 8 1954

18 OCT 13 1954

James G. Thompson JGT

OCT 11 12 41 PM '54

OUTSIDE

MEASUREMENTS AND OTHER FINDINGS											
51. HEIGHT 73"		52. WEIGHT 185		53. RACIAL PERSONNEL SECTION Auburn Blue		54. BUILD SLENDER MEDIUM HEAVY OBESE <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		55. TEMP. 93.6			
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)					
SITTING SYS. 136 DIA. 84		RECLIN- BENT SYS. - DIA. -		STANDING SYS. - DIA. -		SITTING 84		AFTER EXERCISE 96		1 MIN. AFTER 84	
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION			
RIGHT 20		CORR. TO 20/		BY		S		CX		J-1	
LEFT 20		CORR. TO 20/		BY		S		CX		J-1	
62. MYOPIA (Specify distance) 66° EX° R. H. L. H. PRISM DIV. Ct Ortho PC PD											
63. ACCOMMODATION RIGHT 15 LEFT 15				64. COLOR VISION (Tests used and score) Passes AOC Abridged				65. DEPTH PERCEPTION (Tests used and score) UNCORRECTED CORRECTED			
66. FIELD OF VISION Normal				67. NIGHT VISION (Tests used and score)				68. RED LENS			
69. INTRACULAR TENSION Normal											
70. HEARING				71. AUDIOMETER				72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)			
RIGHT 15		15 SV		15		270 500 1000 2000 3000 4000 5000		RIGHT			
LEFT 15		15 SV		15				LEFT			

73. NOTES (Continued) AND SIGNIFICANT OR INTERNAL HISTORY

Scarlet fever in childhood with no complications or no sequelae.

Mumps and whooping cough in childhood with no complications or no sequelae.

Loss of 40% of hearing in 1947 on high tones, caused by constant firing of machine guns.

Pain in chest recently.

Constant gas on stomach.

Ulcerated tissue, operation in 1946, No complications or no sequelae. No trouble since.

Wears glasses for reading only.

No other significant medical history.

74. SUMMARY OF DISEASES AND DIAGNOSES (Use of small sheets of plain paper if necessary)

75. ELECTROCARDIOGRAPH (EKG) (Tests used and score)						76. PULMONARY FUNCTION TESTS (Tests used and score)					

77. SERVICE RECORD				78. MEDICAL HISTORY			
General Service							
79. MEDICAL HISTORY				80. MEDICAL HISTORY			
81. MEDICAL HISTORY				82. MEDICAL HISTORY			

1LT USAF (MC) b6



ATTACHMENT TO STANDARD FORM 88
(Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other
17	examination indi-
62	cates desirable)
65	72.

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee is qualified for strenuous physical
(is or is not)
exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

copy made
OFFICE
9-7-73
JLH



b6

21 Sept 54
(Date)

ENCLOSURE

67-137786-172 JHJ

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-R064

Prepared by: *[Signature]*
Checked by: *[Signature]*
Filed by: *[Signature]*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) MR. JAMES H. GALE		2. DATE OF BIRTH 9-28-21	3. JOURNAL OR ACTION NO. F. B. I. 2852	4. DATE 7-14-54
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION AND PAY ADJUSTMENT		6. EFFECTIVE DATE 7-18-54	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW	
FROM Special Agent		TO same		
9. SERVICE, SERIES, SALARY, GRADE GS 14 \$9600 per annum plus 25% cost-of-living allowance		10. ORGANIZATIONAL DESIGNATIONS same		
11. HEADQUARTERS		12. FIELD OR DEPT'L FIELD		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WW1 <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input checked="" type="checkbox"/> REAL. <input checked="" type="checkbox"/>		
15. SEX M	16. RACE	17. APPROPRIATION S. & E., F. B. I. 18. FROM: same 18. TO:		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
APPROVED <i>J. E. Hoover</i> DIRECTOR, F. B. I.		<i>[Signature]</i>		
REMARKS: The provisions of the Universal Military Training and Service Act of 1951 have been complied with. The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 of the Supplemental Appropriation Act, 1952 — Public Law #253, approved 11-1-51. This promotion is temporary in accordance with Public Law #843, approved 9-27-50. 25% cost-of-living allowance is in accordance with Civil Service Regulations issued under the terms of Executive Order #10,000 and Departmental Circular #4081 dated 12-31-48, and Federal Register dated 4-3-54. Form. C-101 to P-1, section eff. 9-11-54—P.L. 763				
30 JUL 16 1954		SIGNATURE OR OTHER AUTHENTICATION <i>[Signature]</i>		

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 11/26/54

FROM : *JHG* SAC, AnchoragePERSONAL AND CONFIDENTIALSUBJECT: JAMES H. GALE
SPECIAL AGENT IN CHARGE
PHYSICAL CONDITION

Rebulet 11/23/54, requesting to be advised concerning the condition of the pain in my chest as indicated in the physical examination dated 9/21/54.

Please be advised that on 9/24/54 I consulted Dr. [redacted] at which time he took X-rays and informed me that the pain which I was suffering in my chest was unquestionably a gas pain, of no particular significance. I took some pills for this particular pain and it has not bothered me since. b6

JHG/mer

RECORDED-23

67-137786-173

Search

13 NOV 29 1954

BUREAU OF INVESTIGATION

noted me 12/18/54
18 DEC 1 1954 *78**Spencer file*

SAC, ANCHORAGE

November 23, 1954

Director, FBI

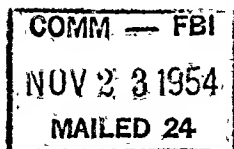
PERSONAL ATTENTION

JAMES H. GALE
SPECIAL AGENT
PHYSICAL CONDITION

- () Rebutlet _____.
- () Reurlet _____.
- (x) Re Physical Examination 9-21-54.
- () Advise Bureau of present weight without clothing.
- () Advise Bureau if dental work has been completed.
- () Advise Bureau if vision has been corrected to 20/20.
- () Advise Bureau re physical condition.
- (x) Advise Bureau condition of pain in chest.
- () Submit results of chest X ray immediately.
- () Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and the use of firearms.
- () Submit Bureau of Employees' Compensation forms.

NOV 24 1954

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____



REPLY: ATTENTION PERSONNEL SECTION

WBH/mje *mje*

(2)

DB-6734

F.B.I. RADIOGRAM

DECODED COPY

FROM ANCHORAGE 12-22-54 NR 230137 11:29 PM

DIRECTOR DEFERRED

2 DAY CONFERENCE, SAC JAMES H. GALE, ANCHORAGE. REBU-AIRTEL DECEMBER 20 LAST. IN ACCORDANCE WITH BUREAU INSTRUCTIONS I WILL REPORT FOR A 2 DAY CONFERENCE JANUARY 10 NEXT AT 9:00 AM. IT IS RESPECTFULLY REQUESTED THAT I BE GRANTED 5 DAYS AND 4 HOURS ANNUAL LEAVE EN ROUTE TO WASHINGTON, DC. MY ADDRESS WHILE ON LEAVE WILL BE CARE OF MRS. VIOLET M. GALE, 1411 ROYCROFT AVENUE, LAKEWOOD, OHIO. UACB, I CONTEMPLATE PROCEEDING VIA NORTHWEST AIRLINES FLIGHT 582 DECEMBER 29 INSTANT.

Mr. Tolson	_____
Mr. Boardman	_____
Mr. Nichols	_____
Mr. Belmont	_____
Mr. Harbo	_____
Mr. Mohr	_____
Mr. Parsons	_____
Mr. Rosen	_____
Mr. Tamm	_____
Mr. Sizoo	_____
Mr. Winterrowd	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

RECEIVED 12-22-54 11:38 PM REH

RECORDED - 143

37-137736-174

55 DEC 27 1954

FEDERAL BUREAU OF INVESTIGATION

55 DEC 29 1954

If the intelligence contained in the above message is to be disseminated outside the Bureau, it is suggested that it be suitably paraphrased in order to protect the Bureau's cryptographic systems.

DECEMBER 20, 1954

SAC, ANCHORAGE
J. H. GALE

YOU SHOULD REPORT MONDAY, JANUARY TEN NEXT AT NINE
O'CLOCK A. M. ROOM 5517 NINTH AND PENNSYLVANIA AVENUE
FOR A TWO-DAY CONFERENCE. CONFIRM ATTENDANCE.

HOOVER

ERC:bag

4 bag

COMM - FBI

DEC 20 1954

MAILED 20

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

4 DEC 21 1954

DEC 20 2 31 PM '54

U.S. DEPT. OF JUSTICE

FBI

RECEIVED ROOM

DEC 20 2 52 PM '54
RECEIVED READING ROOM
FBI
U.S. DEPT. OF JUSTICE

NOT RECORDED

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE:
January 11, 1955

FROM : J. P. MOHR

SUBJECT: JAMES H. GALE
Special Agent in Charge
Anchorage Division

Tolson	_____
Boardman	_____
Nichols	_____
Belmont	_____
Mohr	_____
Parsons	_____
Rosen	_____
Tamm	_____
Sizoo	_____
Winterrowd	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

Mr. Gale submitted the attached leave slip requesting annual leave commencing Wednesday, January 12, 1955, and extending through Tuesday, January 25, 1955. Mr. Gale stated he plans to visit his sister in New York City and thereafter visiting his mother in Cleveland, Ohio. At the expiration of his annual leave he will return to his post in Anchorage.

Mr. Gale was informed that unless advised to the contrary, this period of annual leave would be satisfactory.

JPM:mmm
Attachment - 1
(2)

Addendum: Address while on leave is c/o Mr. [REDACTED] 40 Wall Street, New York City, until 3:00 PM 1-14; then c/o Mrs. Violet Gale, 1411 Roycroft Ave., Lakewood 7, Ohio.

b6

67-137786-176

Ser

No

24

53 JAN 17 1955

FEDERAL BUREAU OF INVESTIGATION

58 JAN 18 1955

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

1-12-55

I certify that I have received the following Government property for official use:

~~returned~~

New Commission Card with case # 33
SAC

RETURNED

Old Commission Card with case # 116
ASAC

R E A D

9 JAN 12 1955
The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY. 62

67-NOT RECORDED-9

Very truly yours,

James H. Gale
Special Agent

FILE
3-M
PER [Signature]

February 3, 1955

PERSONAL AND CONFIDENTIAL

AIR-MAIL

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

Your headquarters are being changed, public business permitting, from Anchorage, Alaska, to ~~Richmond~~ effective upon your arrival there on or after this date. **You are to assume the duties of Special Agent in Charge of that Office.**

This change is made for official reasons and not primarily for your convenience or benefit, or at your request. You will be allowed your necessary expenses of transportation and a per diem in lieu of subsistence of \$9.00 for travel within the United States, a per diem in lieu of subsistence of \$6 per day for air travel beyond the continental limits of the United States, and a per diem in lieu of subsistence of \$7 per day for ocean travel by steamship. The transportation of your immediate family is authorized in accordance with Public Law 600 of August 2, 1946, and Executive Order 9805, approved November 25, 1946.

You are authorized to use a privately owned automobile in connection with your transfer and you will be reimbursed at the rate of seven cents per mile not to exceed the cost of common carrier by the most direct route, plus incidental expenses in connection therewith, of all persons officially traveling in that vehicle. Should your dependents travel by privately owned automobile separate and apart from you, mileage at seven cents per mile is authorized under the same conditions as above.

RECORDED - 141

The transportation of your household goods and personal effects will be paid in accordance with regulations contained in Public Law 600 of August 2, 1946, and Executive Order 9805, approved November 25, 1946, as amended.

You should report to the Seat of Government for conferences prior to assuming duties as Special Agent in Charge at Richmond. You should report for conferences. You should review Section 1 of the Manual of Rules and Regulations prior to shipping your household effects to your new office of assignment.

Very truly yours

John Edgar Hoover
Director

Tolson
Boardman
Nichols
Belmont
Harbo
Mohr
Parsons
Rosen
Tamm
Sizoo
Winterrowd
Tele. Room
Holloman
Gandy

SAC, Richmond (PCC)

SAC, Anchorage (PCC) AIR-MAIL

Mr. L. B. Nichols

Mr. Harbo

Miss

1955s.

ERC:jeg:8

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR ✓

DATE: 2/2/55

FROM : CLYDE TOLSON

SUBJECT:

Tolson _____
 Boardman _____
 Nichols _____
 Belmont _____
 Harbo _____
 Parsons _____
 Rosen _____
 Tamm _____
 Sizoo _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

It is recommended that SAC James H. Gale be transferred from ~~Anchorage~~ to ~~Richmond~~ as SAC. Mr. Gale has an excellent record. He has been assigned to Anchorage since November, 1951, first as Assistant SAC and since October, 1953, as SAC. The usual rule is to keep a man in Anchorage for two years unless he expresses a preference to remain there. I think in all fairness Gale should be brought to a continental office. A summary of his file is attached.

It is recommended that Assistant SAC John A. ~~Holtzman~~, now at ~~San Francisco~~, be transferred to Anchorage as SAC. Holtzman has an excellent record. I saw him in October, 1954. I stated he made a very substantial personal appearance, was interested and enthusiastic and I thought he had excellent prospects for further advancement in the service. I stated I would have no hesitancy in recommending him as an SAC in the event a vacancy occurred in that position.

You saw Holtzman on October 21, 1954. You stated he made a good appearance, seemed to be interested in his work and you would rate him above average. He is first on the list of Bureau representatives for designation as SAC.

A summary of Holtzman's file is attached.

In the event you approve the foregoing I think it might be well for Gale to report to the Seat of Government for conferences in connection with his transfer to Richmond. I do not feel it necessary for Holtzman to come to Washington in view of the fact that he was here late in 1954 for in-service and in view of his experience in the Bureau.

CT:DSS

146
55 FEB 10 1955Holtzman's file
2-12-55 (621)Transfer letters
prepared 2-3-55
Jeg
RECORDED-144

67-137786-179	
Searched	
Numbered	61
5 FEB 8 1955	
FEDERAL BUREAU OF INVESTIGATION	

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

AIR-TEL

2/7/55

Transmit the following Teletype message to: BUREAU

From: ANCHORAGE

Mr. Tolson	✓
Mr. Boardman	
Mr. Nichols	
Mr. Belmont	
Mr. Harbo	
Mr. Mohr	✓
Mr. Parsons	
Mr. Rosen	
Mr. Tamm	
Mr. Winterrowd	
Tele. Room	
Mr. Holloman	
Miss Gandy	

JAMES H. GALE, SAC. RE TRANSFER TO RICHMOND, VIRGINIA. THE WRITER WILL
REPORT TO THE SEAT OF GOVERNMENT FOR CONFERENCES ON MONDAY MORNING,
FEBRUARY 28, 1955, UACB.

GALE

JHG:il
(5)

1 - RICHMOND (PERSONAL AND CONFIDENTIAL)

Mr. Mohr

RECORDED-144

Noted in
Comm. Sec.
By *EGW:gy*

67-137786-179	
Searched	_____
Mark	-80
5 FEB 14 1955	
INVESTIGATION	

cc: Mr. Mohr

AIR-TEL

Approved: *James H. Gale*
Special Agent in Charge
55 FEB 16 1955

Sent _____ M

Per *THREE*

8



Prepared by: *ms*
Checked by: *White*
Filed by:

February 28, 1955

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

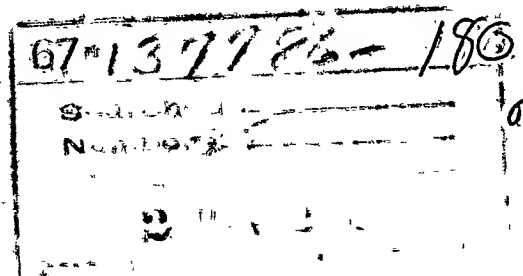
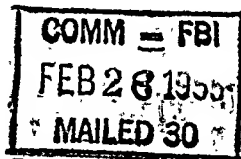
Dear Mr. Gale:

This is to advise you that the twenty-five per cent cost-of-living allowance which you have received during your assignment in Anchorage has been removed effective at the close of business on February 23, 1955, the date of your departure for the continental United States.

Sincerely yours,

John Edgar Hoover
Director

CC-Movement Section
JW:mw (3) 67-



Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

147

55 MAR 4 1955

V. C. W. B.

67-137786



IN REPLY, PLEASE REFER TO
FILE NO. _____

United States Department of Justice
Federal Bureau of Investigation

Post Office Box 560
Anchorage, Alaska

FD-67
(5-19-47)



February 21, 1955

b6

Director, FBI

Dear Sir:

NOTICE OF ARRIVAL OR DEPARTURE OF
EMPLOYEES ON SPECIAL OR COURT ASSIGNMENTS;
ALSO NOTICE OF ARRIVAL OR DEPARTURE OF EMPLOYEES ON TRANSFER

NAME JAMES H. GALE

OFFICE OF ASSIGNMENT Anchorage

NATURE OF ASSIGNMENT _____

ARRIVED _____

(Time and Date)

REPORTED FOR DUTY (necessary only for arrivals on transfer):

DEPARTED 2:25 PM, 2/20/55, via NWA on transfer (AL Cleveland thru 2/25;
Conf. Wash, DC 2/28)

DESTINATION Richmond, Virginia

Following information to be furnished only when an employee
arrives your office on transfer:

PERSON TO BE NOTIFIED IN CASE OF AN EMERGENCY:

NAME _____

ADDRESS _____

RELATIONSHIP _____

67-137786-161

Searched _____

Numbered _____

2 MAR 2 1955

Very truly yours,

Karl W. Disley
KARL W. DISLEY
ASAC

55 MAR 4 1955

FEDE

ATK

NOTIFICATION OF PERSONNEL ACTION

March 1, 1955

MEMORANDUM FOR MR. TOLSON

Yesterday I saw Special Agent in Charge James H. Gale of the Anchorage Field Division who is under orders of transfer to Richmond as SAC.

I pointed out to Mr. Gale that he was being faced with a real challenge in taking over the duties at Richmond because the office at Richmond was in a most unsatisfactory condition. I told him that its physical condition was bad; its delinquency high; there were a number of Agents who had not yet qualified for testifying in Federal Court; the time spent in headquarters by Agents was excessive; the statistical record was very poor; that there were a number of bank robberies in the area of Alexandria, Virginia, which had not been solved; and that informant coverage, particularly in the Alexandria area, in the criminal field was grossly inadequate.

I also called Mr. Gale's attention to the need for his giving his personal attention to the placement of any names upon the Security Index for pick up. I discussed with him general informant operations and the need for greater scrutiny in screening informants.

Very truly yours,

J. E. H.

John Edgar Hoover
Director

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

JEH:mpd (4)

RECORDED - 141
PERSONNEL SECTION

MAR 1 15 1955

67-137786-172

9 MAR 1955

SENT FROM D. O.
TIME 4:42 A.
DATE 3-2-55
BY JCH

55 MAR 9 1955



In Reply, Please Refer to
File No.

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

Post Office Box 2218
Richmond, Virginia
March 3, 1955

FD-67
(5-19-47)

Director, FBI

Dear Sir:

NOTICE OF ARRIVAL OR DEPARTURE OF
EMPLOYEES ON SPECIAL OR COURT ASSIGNMENTS;
ALSO NOTICE OF ARRIVAL OR DEPARTURE OF EMPLOYEES ON TRANSFER

NAME SAC JAMES H. GALE

OFFICE OF ASSIGNMENT RICHMOND DIVISION

NATURE AND DURATION OF ASSIGNMENT OFFICIAL TRANSFER FROM ANCHORAGE

ARRIVED 9:40AM 3-2-55

(Time and Date)

REPORTED FOR DUTY (necessary only for arrivals on transfer):

9:40AM 3-2-55 AL enroute

(SF 71 at Bureau)

DEPARTED _____

DESTINATION _____

Following information to be furnished only when an employee
arrives your office on transfer:

PERSON TO BE NOTIFIED IN CASE OF AN EMERGENCY:

NAME _____

ADDRESS 1238 I Street, Anchorage, Alaska

RELATIONSHIP Wife

Searched _____

Numbered _____

Very truly yours,

James H. Gale
James H. Gale
SAC

2 MAR 8 1955

FEDERAL BUREAU OF INVESTIGATION

RECORDED-148

55 MAR 10 1955

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson *[Signature]*

FROM : L. B. Nichols *[Signature]*

SUBJECT: SAC JAMES H. GALE
UNDER TRANSFER TO RICHMOND OFFICE

DATE: February 25, 1955

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

For record purposes, at 11:30 A.M. February 24, 1955, Wick in my office talked on the telephone with Fletcher Cox who identified himself as a reporter with the newspaper, "The News Leader," and calling from Richmond, Virginia. (Telephone Richmond 7-4097) Cox said he handles the "Federal run" in Richmond and learned, prior to his call, that SAC A. T. Potter was being replaced in Richmond as SAC by James H. Gale, now SAC at Anchorage. He stated he would like to have biographical data on Gale, but Mr. Potter at the Richmond Office had been unable to supply it.

ACTION TAKEN:

Wick confirmed the designation by the Director of Mr. Gale as SAC at the Richmond Office and explained it was a routine administrative transfer. Wick told him we would secure the desired information and be in touch with him, inasmuch as the announcement of such transfers was made locally and not from Washington.

Wick gave brief biographical data on Gale by telephone to Mr. Potter at Richmond at 11:47 A.M. February 24, 1955, with instructions he should telephone Cox at once.

cc - Mr. Mohr *[Signature]*
cc - Mr. Jones *[Signature]*

REW: jbg *[Signature]*
(4)

55 MAR 11 1955

RECORDED - 138
INDEXED - 141

67-137786-184	
Searched
Number
4 MAR 9 1955	
U. S. DEPARTMENT OF JUSTICE	

CLASSIFYING

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE

Where Assigned: Richmond (Division) (Section, Unit)

Payroll Title: Special Agent in Charge

Rating Period: from April 1, 1954 to March 31, 1955

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: J. F. Mohr Assistant Director 3/31/55
Signature Title Date

Reviewed by: Clyde Tolson Associate Director 3/31/55
Signature Title Date

Rating approved by: J. F. Mohr Assistant Director APR 5 1955
Signature Title Date

TYPE OF REPORT

(X) Official
(X) Annual

() Administrative
() 60-day
() Transfer
() Separation from Service
() Special

67-137786-185

Searched
Numbered 141

2 APR 5 1955

FEDERAL BUREAU OF INVESTIGATION

3 - [Signature]

89 APR 7 1955

(86)

800 VHW 1 1982

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

Office Memorandum • UNITED STATES GOVERNMENT

TO : L. V. Boardman

DATE: March 17, 1955

FROM : A. H. Belmont

SUBJECT: [REDACTED] JR.
INTERNAL SECURITY - R

Tolson
Boardman
Nichols
Belmont
Parsons
Rosen
Tamm
Sizoo
Winterrowd
Tele. Room
Holloman
Gandy

b6
JR.

Coverage of the Soviet Embassy disclosed that on September 13, 1954, an unknown individual visited the Soviet Embassy departing in an automobile registered to captioned individual at Harrisonburg, Virginia. Since January 15, 1946, [REDACTED] has been research chemist with Merck and Company, Inc., Elkton, Virginia, a key facility, where he has access to classified information concerning vital chemicals. Richmond attempted to arrange interview with subject on March 7, 1955, at which time he appeared with Reverend [REDACTED] a Lutheran Minister, at Harrisonburg, Va. Subject requested to be interviewed in presence of Reverend [REDACTED] which agents declined to do after explaining to subject the confidential nature of our inquiries. Subject stated if interview could not be conducted in presence of Reverend [REDACTED] then he would meet agents in office of Congressman Burr Harrison (D. Va.). Subsequently Reverend [REDACTED] and a Harrisonburg attorney, who [REDACTED] contacted, advised they believed [REDACTED] to be mentally unbalanced. Congressman Harrison advised Mr. Nichols on March 11, 1955, that he was not the least bit concerned about this case and that [REDACTED]'s action sounded like the actions of a crazy man. The Congressman stated he thought we did exactly right, that the Bureau has a right to interview anybody at any time and under any circumstances that we might desire and that he, Congressman Harrison, was paying no attention to this matter. The full details concerning this investigation were set forth in my memorandum to you dated March 10, 1955, captioned "Espionage and Foreign Intelligence Investigations-Intensification Program," which was in answer to the Director's inquiry concerning the delay in this investigation.

Bulet dated March 11, 1955, requested explanation from Richmond as to why it took from November 4, 1954, to January 10, 1955, to complete this investigation and requested explanation for delay which was allowed to occur between January 20, 1955, and March 7, 1955, before attempting to interview subject.

Attachment
105-32308

Mr. Boardman
Mr. Belmont
Mr. Brantigan
Mr. Turner
Mr. Egan

cc - 1st Administrative Division

OAE:mpp

18 APR 13 1955

67-237743-154

SEARCHED

INDEXED

APR 22 1955

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

RECEIVED - MOHB

RECEIVED - MOHB

RECEIVED - MOHB

RECEIVED - MOHB

RECEIVED - MOHB

RECEIVED - MOHB

RECEIVED - MOHB

Richmond letter dated March 14, 1955, is attached together with explanation from SA Willis A. Benner to whom case was assigned. Briefly, agent Benner states the delay in this case was occasioned by other expeditious investigative matters including an extortion case involving threats to Judge John H. Booton of Luray, Virginia. Agent Benner was on 2 weeks annual leave during this period followed by a brief sick leave. SAC J. H. Gale, who replaced SAC A. T. Potter at Richmond 3 days prior to interview, recommends agent Benner be censured for inexcusable delay in handling this investigation. The Domestic Intelligence Division agrees.

RECOMMENDATION:

1. That SA Willis A. Benner be given a letter of censure for the delay in handling this investigation.

2. While it is noted that SAC Gale states that former SAC Potter sent two follow-up routing slips to SA Benner the fact remains that he did not effectively supervise the case to obtain the desired results; therefore, he should receive a letter of censure.

PERMANENT BRIEFS OF SAS BENNER AND POTTER ARE ATTACHED

Mr. Tolson ☒
 Mr. Boardman ☒
 Mr. Nichols ☒
 Mr. Belmont ☒
 Mr. Harbo ☒
 Mr. Mohr ☒
 Mr. Parsons ☒
 Mr. Rosen ☒
 Mr. Tamm ☒
 Mr. Sizoo ☒
 Mr. Winterrowd ☒
 Tel. Room ☒
 Mr. Holloman ☒
 Miss Gandy ☒
perkins

FBI OFFICIAL PAYS VISIT TO PETERSBURG

James H. Gale, who took over March 2 as special agent in charge of the Richmond office of the FBI, paid Petersburg a visit while "on tour" yesterday.

Gale conferred with local law enforcement officials and spent some time in the office of Police Chief W. E. Traylor. He also visited the news department of The Progress-Index, where he emphasized that the purpose of his trip was mainly to become better acquainted with local police authorities and to discuss mutual problems.

The lengthy service of Gale in the FBI goes back to 1939. He has been stationed at Dallas, Cleveland, Omaha, and was at Anchorage, Alaska, before succeeding A. T. Potter in the Richmond office. Potter was transferred to Mobile Ala.

148
58 MAR 18 1955

The Progress-Index
 Petersburg, Va.
 3/10/55, no. 13, col. 7

SEARCHED	INDEXED
SERIALIZED	FILED
MAR 10 1955	
FBI - RICHMOND	
<i>Purman</i>	

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

FROM: SAC, RICHMOND

SUBJECT: JAMES H. GALE
SPECIAL AGENT IN CHARGE
RICHMOND DIVISION

DATE: 4-5-55

Mr. Tolson	_____
Mr. Boardman	_____
Mr. Nichols	_____
Mr. Belmont	_____
Mr. Harbo	_____
Mr. Mohr	_____
Mr. Parsons	_____
Mr. Rosen	_____
Mr. Tamm	_____
Mr. Sizoo	_____
Mr. Winterrowd	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

*Compassed
Hatter
Hatter
Rm 5545
Mrs. [redacted]
Rm 5633*

This is to advise that effective immediately my residence address is 4518 Bromley Lane, Richmond, Virginia, telephone number 6-5350.

/GTC

RECORDED - 145

67-137786-186
141
5 APR 7 1955
FEDERAL BUREAU OF INVESTIGATION

[Handwritten signature]

4

18 APR 11 1955

April 14, 1955

PERSONAL AND CONFIDENTIAL

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I have carefully considered the facts (relative to the handling by the Richmond Office of the investigation of the alleged kidnaping of [redacted] and I want to express my displeasure with the inefficient functioning of your office in that matter. (Because of your failure to see to it that all Resident Agents of the Richmond Division had been apprised of the bank robbery of the Bank of Virginia, McGuire Facility, Veterans Administration Hospital, at Richmond on March 25, 1955, and the fact that [redacted] was a fugitive being sought in the investigation of this bank robbery the agents handling the alleged kidnaping of [redacted] were not aware of his status as a fugitive. Had you appropriately advised these agents of this data [redacted] could have been promptly apprehended at the time he was interviewed as an alleged kidnaping victim.)

As Special Agent in Charge of the Richmond Division it is your responsibility to correlate important investigations and to insure that they are brought to the attention of personnel under your supervision. Accordingly, I shall expect you in the future to take appropriate measures to prevent any repetition of such a situation.

COMM - FBI

APR 15 1955

MAILED 30

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

CC: SOG Richmond Field Office File

Based on memo from Mr. Price to Mr. Rosen dated 4/8/55, RJG:ecb

18 MAY 5 1955

67-137186-187

Very truly yours,

John Edgar Hoover,
Director

John Edgar Hoover
Director

MAY 3 1955

FEDERAL BUREAU OF INVESTIGATION

RECEIVED
READING ROOM
5-23 PM '55

Copy 62 *91*

TO : DIRECTOR, FBI

DATE: 3-8-55

FROM : SAC, RICHMOND (67-98)

ATTENTION: RESEARCH (CRIME
RECORDS)

SUBJECT: SPEECH MATTERS

Re SAC Letter 55-19, Section (F) dated 3-1-55.

There is set forth below, divided by Headquarters City and Resident Agencies, the individuals who are recommended by me as necessary to carry out the Bureau's policy with regard to speech matters:

Headquarters City:

SAC JAMES H. GALE
ASAC THOMAS E. BISHOP
SA HERSHEL CAVER
SA

Resident Agencies:

Alexandria

SA WOODROW P. LIPSCOMB
Senior Resident Agent

Bristol

SA
Senior Resident Agent

Danville

SA MELVIN J. YANCEY
Senior Resident Agent

Harrisonburg

SA WILLIS A. BENNER
Senior Resident Agent

Lynchburg

SA JOHN E. FREESE
Senior Resident Agent

Roanoke

SA GEORGE R. FLETCHER
Senior Resident Agent

Winchester

SA
Senior Resident Agent

It will be noted from the above that, although Bureau speakers are assigned to Resident Agencies at Radford and Fredericksburg, no recommendation is being made for Agents in these Resident Agencies to handle Bureau speeches under the new policy.

TEB:GTC
(3)

99 APR 22 1955 *8*

It is contemplated that speech requests received from territories covered by these Resident Agencies as well as the Resident Agency at Petersburg, Virginia, to which no Bureau speaker is assigned, will be handled by the SAC or the ASAC whenever possible, and, when not possible, by the designated Bureau speaker in the adjoining Resident Agency.

It will be noted that, in addition to the SAC and the ASAC in the Headquarters City, it is being recommended that SA's CAVER and [] also be approved to handle Bureau speaking engagements in the Headquarters City area. This is being done because of the large area covered by the Richmond Division and the fact that it is often necessary for the SAC or the ASAC to be away from the Headquarters City for several days continuously and thus make it necessary, if two additional Agents were not approved, for many speaking engagements to be declined in the Headquarters City area. Both SA's CAVER and [] are experienced, capable Agents who make excellent appearances, are well versed in Bureau policies, and are excellent speakers. I feel that these two Agents can represent the Bureau in an exceptionally fine manner and for that reason recommend that they be approved, along with the SAC and ASAC to handle Bureau speeches in the Headquarters City area. b6

With regard to SA WOODROW P. LIPSCOMB, the Senior Resident Agent at Alexandria, it is noted that only six speaking engagements were handled during the past year in this Resident Agency. This is due to the fact, however, that many speaking engagements in northern Virginia are handled directly by Bureau representatives. Alexandria is, however, approximately 110 miles from Headquarters City and is an area having an extremely large population. It is anticipated that the number of speaking engagement requests from that area will increase and, therefore, I feel that it would be economical and wise for SA LIPSCOMB to be designated to handle speaking engagements out of the Alexandria Resident Agency. SA LIPSCOMB is a veteran of the Bureau's service and is a qualified Bureau speaker who is well known and well thought of in the Alexandria area. I feel that he can very capably represent the Bureau in speaking engagements.

With regard to the Bristol Resident Agency, I am recommending that SA [] the Senior Resident Agent, be approved to handle speaking engagements in that area. Bristol is approximately 350 miles from the Headquarters City Office and, because of the amount of travel involved, it would be necessary to decline a great number of speaking engagements in that area if they could be handled only by the SAC or ASAC. SA [] is an approved Bureau speaker and is a mature, experienced Agent who can very capably represent the Bureau. b6

With regard to the Danville Resident Agency, it is being recommended that SA MELVIN J. YANCEY, the Senior Resident Agent, be approved to handle speaking engagements in that area. Here again the distance between Danville and Headquarters City would necessitate that a great number of speaking engagements would have to be declined if SA YANCEY were not available to handle them and it is contemplated that he can assist in handling speaking engagements in the adjoining area covered by the Radford Resident Agency, since no Senior Resident Agent in that area is being recommended, in view of the changed policy. SA YANCEY makes a good appearance, is a qualified Bureau speaker and Police Instructor and has always handled his speaking engagements in a very capable manner.

With regard to the Resident Agency at Harrisonburg, it is being recommended that SA WILLIS A. BENNER be approved to handle speaking engagements in that area. SA BENNER is the Senior Resident Agent, is an experienced, mature Agent and makes a good appearance as a Bureau speaker. Although the number of speaking engagements in the Harrisonburg area has been small in the past, it should be pointed out that the mountainous area in which it is located makes it somewhat inaccessible and difficult to travel to. For that reason it is felt it would be economical to have SA BENNER approved to handle speaking engagements in that area and he is, therefore, being recommended.

With regard to the Lynchburg Resident Agency, it is being recommended that Senior Resident Agent JOHN E. FREESE be approved to handle speaking engagements in that area. It is noted that last year a total of twelve speeches were given in the Lynchburg area. SA FREESE is a mature, experienced Agent who makes a good appearance and is a qualified Bureau speaker.

With regard to the Roanoke Resident Agency, this office presently has three approved Bureau speakers assigned to that Resident Agency, but it is being recommended that only Senior Resident Agent GEORGE R. FLETCHER be approved to handle speaking engagements in that area in the future. It is contemplated that Agent FLETCHER, in addition to handling speaking engagements within the area covered by his Resident Agency, will also assist in covering speaking engagements within the adjoining area covered by the Radford Resident Agency. Roanoke is approximately 170 miles from the Headquarters City and it is felt in view of the distance, that it would be desirable especially from an economical point of view, to have the Senior Resident Agent there approved to handle speaking engagements.

With regard to the Winchester Resident Agency, it is being recommended that Senior Resident Agent [redacted] be approved to handle speaking engagements in that area. Winchester is located

b6

COPY 146

approximately 130 miles from Headquarters City and a large number of speaking engagements are received from that area. In view of the distance between Winchester and Headquarters City, it is felt that it would be economical to have SA [] available to handle some of these speaking engagements when it is not possible for the SAC or ASAC to do so. For these reasons it is being recommended that SA [] be approved to handle speaking engagements.

b6

All of the above Agents who have been recommended have previously been approved as Bureau speakers. It is felt that the number of individuals recommended above is the absolute minimum with which this office could effectively carry out the Bureau's desires with regard to speaking engagements. It is understood, of course, by me that the approval of the above individuals by the Bureau will in no way relieve me of the duty to assume responsibility with regard to the speaking program and that speeches will be handled by me or by the ASAC whenever practical or economical to do so.

April 28, 1955

PERSONAL AND CONFIDENTIAL

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

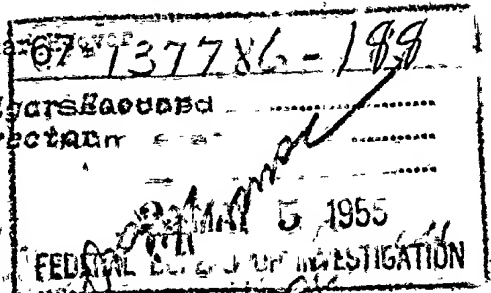
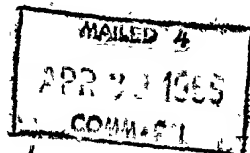
You read and approved an airtel dated March 21, 1955, in an Internal Security case involving [redacted] without noting that this communication contained a serious error in the form of an erroneous date. b6

The incompetence with which this matter was handled gives me great concern. As Special Agent in Charge of the Richmond Division it is your responsibility to insure the efficient operation of that office. Accordingly, I shall expect you to take proper measures to see to it that there is no repetition of such delinquencies on your part and on the part of personnel under your supervision.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director



JBA:enj
(5)
CC: SAC Richmond Field Office File

Based on memo SAC Richmond to Director, 4-2-55, JHQ:GTC.

18 MAY 6 1955

DIRECTOR, FBI (105-36745)

4-8-55

SAC, RICHMOND (105-459)
(67-96)

PERSONAL AND CONFIDENTIAL

UNSUBS; OCCUPANTS OF 1953 PONTIAC STATION
WAGON, 1954 VIRGINIA LICENSE 572-959
IS - RJ

ReDunairtel 4-7-55.

By Airtel dated 3-31-55 the Richmond Office indicated one [redacted] left New Market, Virginia for Washington, D.C. on 3-25-54, whereas the correct date should be 3-20-55. SA [redacted] advised that he submitted a rough draft Airtel in connection with this case and that the rough draft airtel contained the correct date of 3-20-55. SA [redacted] advised that with respect to that portion of referenced Airtel which states "Mrs. [redacted] Shenvallee Motel, advised same date", that this had reference to the date at the beginning of the Airtel wherein investigation was conducted at New Market, Virginia on 3-25-55. SA [redacted] advised that he does not feel responsible for this error because he claims the date was correct in his rough draft.

This Airtel was typed by Stenographer [redacted] and she informs me that she copied the Airtel exactly as it was in the rough draft. She advised if only one number were transposed that she could understand how she could make an error of that type, but that she would not make an error involving six different numbers.

I am inclined to agree with Mrs. [redacted] in that it would be unlikely for her to erroneously copy a date which had six figures completely dissimilar. However, in this particular case it is impossible for me to definitely determine whether it was a stenographic or agent error.

This Airtel was approved by me. At the time it was approved the file was not available and no rough draft was attached. Therefore, I was unable to check the accuracy of the date.

On 4-5-55 the Washington Field Office sent an Airtel to the Director and Richmond stating that in view of the fact that the stated purpose of [redacted] visit to Washington was to contact Embassies and Legations to acquaint them with hotel facilities at the Shenvallee Motel, Richmond should conduct no further investigation in this matter. Inasmuch as this information was not disseminated outside the Bureau and had no substantive effect upon this investigation, which is now apparently being closed, it is my recommendation that no administrative action be taken. Even though no embarrassment to the Bureau resulted as a result of this error, the importance of accuracy in communications has been emphatically stressed to all employees involved in this situation and every effort will be made to prevent a recurrence of such an error.

ALM:TD

SEE ADDENDUM PAGE TWO

(67-96) 11 1955

ADDITUM:

JJM:rrp

April 13, 1955

From fixed lookout on Rumanian Legation, a KFO agent saw two elderly women enter Legation 3-22-55. They departed in car registered to [redacted] New Market, Virginia. Richmond office ascertained [redacted] at Shenvalee Hotel, New Market, having held position since May, 1954. Richmond office advised [redacted] left New Market for Washington, D. C., on 5-25-54 and was to visit [redacted] [redacted] also indicated she intended to contact all embassies and legations to acquaint them with hotel facilities. As Mrs. [redacted] apparently contacted Rumanian Legation 3-22-55, explanation was requested from Richmond regarding discrepancy in dates. b6

SAC, Richmond (Mr. J. H. Gale) advised on 4-8-55 that SA [redacted] advised he submitted a rough draft air-tel and rough draft contained correct date of 3-20-55. SA [redacted] does not feel responsible for error as he believes date in rough draft was correct. Stenographer [redacted] advised she copied rough draft exactly as it was. She advised if only one number were transposed she could understand it might be a typographical error but she could not make an error involving 6 different numbers. SAC is inclined to agree with stenographer as it would be unlikely for her to erroneously type a date which had 6 figures completely dissimilar. (It is noted both correct date and incorrect date contain only 5 numbers).

SAC states that it is impossible for him to definitely determine whether it was a stenographic or agent error. SAC approved air-tel at which time file was not available and rough draft was not attached. SAC points out that no embarrassment resulted as a result of this error and he has emphatically stressed to all employees involved the importance of accuracy. He recommends no administrative action. Domestic Intelligence Division recommends a letter of censure for SAC J. H. Gale who should have noticed discrepancy in dates and who would undoubtedly have observed it if either file or rough draft had been attached to air-tel in question. As rough draft is now apparently destroyed, it is not possible to determine if error was made by either the agent or the stenographer. It is also believed this error should be considered one of substance as the Bureau was delayed because of it in advising C-2 of possible contact at Legation by wife of an Army officer.

June 13, 1955

~~Personal and Confidential~~

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I have noted that during the month of May, 1955, no letters of censure were directed to Special Agent personnel assigned to your office based on errors in correspondence emanating from the Richmond Office.

I am indeed pleased to commend you and the Special Agents of your division for the diligent and successful efforts made in attaining such accuracy in these matters. Please convey my appreciation to the Richmond Special Agents for their contributions in this regard.

Sincerely yours,
J. Edgar Hoover

LRH:rk
(3)

RECORDED-149

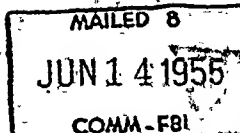
67-137786-149

Based on memo Mr. Mohr from H. L. Edwards 6/6/55 -RGH:ncw.

Also memo H.L. Edwards to Mr. Mohr 6/10/55 -EJI:tlw

4 JUN 16 1955

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____



67 JUN 21 1955

Copy typed
6/20/55

RECEIVED READING ROOM
FBI
JUN 13 4 20 PM '55
U.S. DEPT. OF JUSTICE

May 27, 1955

[redacted]
Earlysville, Virginia

b6

Dear Mr. [redacted]

Thank you very much for your letter of May 23, 1955, in which you commented so favorably regarding the talk given by Mr. J. H. Gale, Special Agent in Charge of our Richmond Office, before your Parent-Teacher Association meeting on May 18.

It is most gratifying to receive such a commendatory note, and I am taking the liberty of sending a copy of it to Mr. Gale as I know he will appreciate your generous comments. You may be sure that he and Special Agent Charles W. Bates of FBI Headquarters considered it a distinct pleasure to be of service.

Sincerely yours,

- cc - Richmond, with copy of incoming.
- cc - Charles W. Bates, Room 7647, with copy of incoming.
- ✓ cc - Personnel file of SAC J. H. Gale, with copy of incoming.
- cc - Personnel file of SA Charles W. Bates, with copy of incoming.

NOTE: SAC Gale, Richmond Office, spoke before this group on May 18, 1955, at the request of correspondent. [redacted] Charles W. Bates is the son of AEC Commissioner [redacted] EOD 8/18/41 as clerk; 6/8/42 as [redacted], assigned to Domestic Intelligence Division as Liaison with AEC. AEC Commissioner [redacted] advised him of his son's desire to have a representative talk to this PTA meeting.

b6

GEU:age:hmo
(8)



BRUCE PAYNE & ASSOCIATES
INCORPORATED
WESTPORT, CONNECTICUT

May 23, 1955

Mr. J. Edgar Hoover
Federal Bureau of Investigation,
Washington, D.C.

Dear Mr. Hoover:

Mr. James Gale certainly made our PTA meeting last Wednesday the most impressive one we have ever had. His talk on juvenile delinquency showed great understanding and it was delivered with great poise and conviction. Mr. Gale not only commanded his audience's respect from the rostrum, but afterwards as he met them individually his warmth and good humor impressed everyone.

We are indebted to you and to Mr. Bates at the AEC for having made available such a fine speaker. Many thanks,

Sincerely,

/s/

[Redacted Signature]

b6

Panorama Farms
Earlysutlle, Va.

UNITED STATES GOVERNMENT

TO : Mr. Rosen

DATE: April 8, 1955

FROM : Mr. Price

SUBJECT: UNKNOWN SUBJECT, WA., "COCKY" (LNU);
UNKNOWN SUBJECT, WA., "EDDIE" (LNU);
[REDACTED] - VICTIM
ALLEGED KIDNAPING

Tolson
Boardman
Nichols
Belmont
Harbo
Parsons
Rosen
Tamm
 Sizoo
Winterrowd
Tele. Room
Holloman
Gandy

On 4/5/55 at 12:10 a.m., Sergeant [REDACTED] National Airport Police, called night supervisor W. P. Jones stating one [REDACTED] had been found handcuffed to a tree. [REDACTED] alleged he had been kidnaped. Supervisor Jones called SA W. Lipscomb, senior Resident Agent, "Alexandria, Virginia, instructing that [REDACTED] be interviewed for the facts. SA [REDACTED] interviewed [REDACTED] who told a rambling story of being held for 11 days by the subjects. He made no allegation of interstate transportation. Midnight supervisor R. A. Andersen advised of the facts 2:15 a.m., 4/5/55. [REDACTED] arrested at Richmond 9:35 a.m. the same morning after a call had been received from the Chief of Police at Richmond to the effect that a bank robbery fugitive of the Bureau had returned home. It was determined he was identical with the alleged victim in captioned case who, at the time he was interviewed by SA [REDACTED] was a Bureau fugitive in the case "The Bank of Virginia, McGuire Facility, Veterans Administration Hospital, 3/25/55, Richmond, Virginia." Richmond newspaper 4/6/55 carried an article which referred to SA [REDACTED] interview with the subject 4/5/55. Explanations were requested and this memorandum is to set forth recommendations.

EXPLANATIONS OF SA W. P. JONES:

SA Jones was on duty as the night supervisor. He states as he was going off duty he received a call from Sergeant [REDACTED] National Airport Police, to the effect that one [REDACTED] had been located handcuffed to a tree about 11:50 p.m., 4/4/55. As [REDACTED] had allegedly been held for 11 days in an automobile, SA Jones felt he was possibly telling a false story. On the other hand he could possibly have been kidnaped so he instructed SA Lipscomb to obtain the facts and advise the Bureau. He said he did not check the indices since [REDACTED] is a very common name. Also [REDACTED] was to be interviewed by a Bureau Agent for more complete information. In addition, the facts indicated merely a possible kidnaping with no evidence of interstate transportation. There was no indication a Federal kidnaping violation had occurred.

cc: 1 - Mr. Nichols
1 - Mr. Mohr

RJG:ecb
(10) MAY 12 1955

MAY 3 1955

Memorandum for the Director

EXPLANATION OF SA H. A. ANDERSEN:

SA Andersen, the midnight supervisor, advised he was present when SA Jones received the original call indicating one [redacted] or [redacted] had allegedly been kidnaped. Andersen states at 2:15 a.m., 4/5/55, SA [redacted] assigned to the Alexandria Resident Agency called furnishing results of his interview at the National Airport. For the first time he furnished the full name of [redacted] Andersen. [redacted] had been released states that at the time of the call from [redacted] gave no indication and was returning to his home in Richmond. [redacted] that the Richmond indices had or had not been checked in his investigation. He was advised to furnish detailed results to the Bureau on 4/5/55. SA Andersen says he did not check the Bureau indices because of lack of information regarding the subjects. A check of the name [redacted] would be incomplete based on the information available. There are 375 to 400 references under the name of [redacted] Also when he received the complete name of the victim he had been told by SA [redacted] that the victim had been released and was en route home. Cook, from the information furnished by SA [redacted] appeared to be a rambling complainant or possibly a mentally deranged person.

EXPLANATION OF SA WOODROW LIPSCOMB:

SA Lipscomb, the senior Resident Agent, Alexandria, Virginia, states that at 12:15 a.m., 4/5/55, he received a telephone call from SA Jones that a man named [redacted] allegedly had been kidnaped. Jones instructed that an Agent interview [redacted] concerning his allegation and the Bureau be advised of the results. SA Lipscomb contacted SA [redacted] requesting him to go to the National Airport and obtain the facts and advise the Bureau. He claims at the time the telephone call was received from the Bureau he had no knowledge that the Bank of Virginia at the McGuire Hospital had been robbed 3/25/55. He did not know [redacted] was a Bureau fugitive. He stated it has not been a policy and no instructions have been received that when a complainant is interviewed in the Alexandria Resident Agency area that the name be telephonically checked against the indices of the Richmond office.

EXPLANATION OF SA HALEW [redacted]

SA [redacted] stated that he was contacted at 12:25 a.m., 4/5/55 by SA Lipscomb. [redacted] SA Jones had called regarding an alleged kidnaping of a man named [redacted] He was to interview [redacted] and advise the Bureau. He stated he conducted the interview and at 2:30 a.m., 4/5/55 advised SA Andersen of the results. He said from the facts related by [redacted] he did not feel there was a violation of the Federal Kidnaping Statute, that SA Andersen agreed with his conclusion. He said the story

He [redacted] to [redacted]

[redacted] did not sound logical to him. [redacted] states SA [redacted] asked what was to be done with [redacted] and after checking with Sergeant [redacted] he advised [redacted] stated he wanted to get a train for Richmond. He was instructed to prepare an airtel for the Bureau setting forth the complete facts and that [redacted] car should be checked for a possible Interstate Transportation of Stolen Motor Vehicle violation. SA [redacted] stated he never heard of [redacted] and had no knowledge of the bank robbery at the time [redacted] was released. SA [redacted] said he did not call the SAC at Richmond as it has not been the policy of the Alexandria Resident Agency to telephone the SAC upon receipt of allegations of non-Federal violations received after working hours. He also said it was not the policy to immediately check a victim's name through the Richmond indices on complaints taken after working hours. b6

It is to be noted that both SA Lipscomb and SA [redacted] advised they had no knowledge of the bank robbery nor did they have any knowledge that [redacted] was a Bureau fugitive in a case in which the Richmond office was origin. They both advised that it was not the policy to check the Richmond indices in cases similar to the one involving [redacted] as a victim in an alleged kidnaping. b6

RECOMMENDATIONS OF THE SAC, RICHMOND:

The SAC states on 3/11/55 at a conference of all Resident Agents at Alexandria they were instructed to keep the SAC advised of developments even though the Bureau had been informed but both Agents Lipscomb and [redacted] failed to inform of an alleged kidnaping. He said if he had been advised he would have had the indices checked and determined the victim was identical with a Bureau fugitive. The SAC said SA Lipscomb should have instructed the less experienced SA [redacted] to communicate with him regarding this matter and recommended Lipscomb be censured and placed on probation for 90 days. b6

The SAC recommends SA [redacted] be censured, placed on probation and administratively transferred from the Richmond office as SA [redacted] had the primary responsibility to advise the SAC. The SAC felt [redacted] exercised poor judgment in not recognizing the importance of a kidnaping violation. [redacted] failed to abide by the instruction of the SAC of 3/11/55 to [redacted] correct matters with the headquarters city. b6

RECOMMENDATIONS OF THE INTELLECTIVE DIVISION:

It is recommended that SA [redacted] be censured, placed on probation and transferred to the headquarters city where he

SA [] interviewed [] and was in possession of all of the background information. A transfer to another office is not recommended. The SAC based his recommendation on SA [] poor judgment and failure to correlate with the headquarters city. This situation could be remedied by close supervision in Richmond as well as in another office.

2. It is recommended that SA Lipscomb be censured and placed on probation in accordance with the recommendation of the SAC.

3. It is recommended that SAC Gale be censured for the failure of the Richmond office to alert all of the Resident Agencies advising them of the bank robbery and the fact that [] was a Bureau bank robbery fugitive.

4. It would appear to have been in order to make a check of the general Bureau indices to determine if there was anything available once the full name of [] was obtained. There may have been an indication of a lack of mental stability of the so-called victim. Accordingly a letter of censure is recommended for SA R. A. Andersen, the midnight supervisor.

5. It is recommended that no administrative action be taken against SA W. P. Jones who was serving as night supervisor and who received the original call. SA Jones did not have complete information and instructed the Alexandria Resident Agency to obtain more detailed information and so advise the Bureau. He immediately turned over the information in his possession to SA Andersen who was advised via TLA.

PERMANENT BRIEFS OF PERSONNEL FILES OF SAs [] LIPSCOMB AND JONES ARE ATTACHED.

PERMANENT BRIEF OF SA ANDERSEN'S PERSONAL FILE ATTACHED. 4-11-58

SAC, Richmond

7/26/55

Director, FBI

PERSONAL ATTENTION

UNKNOWN SUBJECT:

b6

EXTORTION

- VICTIM

Reurlet 7/20/55 advising that no explanation will be obtained from SA Willis A. Denner for an error in his report of 7/7/55 in the captioned case unless the Bureau advises to the contrary.

You state in urlet that it is your understanding that where a Resident Agent has not had an opportunity to review his report he is not chargeable with a substantive error. Your interpretation of existing Bureau instructions is erroneous and SA Denner's explanation should be secured.

SAC Letter 55-32, to which you undoubtedly refer, provides that errors will not be scored against dictating agents "if they discover and report them to the Bureau following their first review of reports." As the SAC Letter clearly states the dictating agent will not be held responsible for errors in his report only if he discovers and reports them at the first opportunity he has of reviewing his report after its transcription. Since SA Denner did not discover and report the error in this case he is not excused from appropriate administrative action if he was originally responsible for the error.

You should carefully review SAC Letter 55-32 (C) and make certain that all of your subordinates in the Richmond Division have a correct understanding of the provisions contained in this SAC Letter. The Bureau should be advised to this effect.

JIC:bak

(6)

CC: Mr. Rosen

Personnel File of SAC J. H. Gale
SOG Richmond Office Personnel File

Based on Richmond let 7/20/55.



53 AUG 3 1955

NOT RECORDED

August 4, 1955

PERSONAL AND CONFIDENTIAL

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

Your memorandum of July 29, 1955, has been received advising the Bureau of the drop in the case load of your office and of the fact that four Special Agents can be spared for transfer to other divisions where their services are urgently needed. By separate communications four Special Agents are being transferred to other divisions.

It is obvious to me that you have the over-all needs of the service in mind and I want to take this opportunity to commend you for your alertness in closely following the work of your division and keeping the Bureau fully informed.

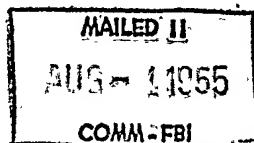
Sincerely yours,

RECORDED - 143

ERC:akc
(4)

cc - Richmond Field Office Personnel file

53 AUG 8 1955



Tolson
Boardman
Nichols
Belmont
Larbo
Ker
Persons
Rosen
Tamm
 Sizoo
Winterrowd
Tele. Room
Holloman
Gandy

67-1377-65-190
SEARCHED
INDEXED
145
JFM
p. 11

Copy-135

TO : Mr. Mohr
FROM : H. L. Edwards
SUBJECT: TABULATION BY FIELD OFFICES OF
LETTERS OF CENSURE, BASED ON ERRORS
IN REPORTING DURING MAY, 1955

DATE: June 6, 1955

J. H. Gale

The following is a tabulation by field offices of the letters of censure based on errors in correspondence during May, 1955. The number of letters of censure addressed to agents of each field office does not include letters addressed to agents for such errors while assigned to another field office nor does it include letters for errors found in correspondence which emanated from the particular field office prior to the arrival of the current SAC. Letters directed to clerks or stenographers were not included in the number since in most instances at least one agent was censured in connection with the same matter and since the percentage ratio for each office is based on the number of correspondence items resulting in censure for errors against the number of agents having investigative matters assigned to that office at the beginning of the month.

Field Office	No. of Letters of Censure to Agents	No. of Items of Correspondence Involved	No. of Agents with Investigative Matters Assigned 4-30-55	Ratio between No. of Correspondence Items and No. of Agents with Investigative Matters Assigned
London, England	2	1	2	50.00
Mexico City	5	3	14	21.43
Phoenix	11	7	34	20.59
Anchorage	3	2	13	15.38
Savannah	5	3	31	9.68
San Diego	5	4	45	8.89
Omaha	3	3	36	8.33
Portland	4	2	27	7.41

RGH:new
(5)

CC: Mr. Mohr (Direct)
Mr. H. L. Edwards (Direct)
Mr. Hereford (Direct)

ORIGINAL FILED IN
67-0-9149

Continued on prob.
[] & Crosby placed
on prob. Holtzman 6-13-55
RGH:alk

b6

58 JUL 14 1955

Copy-135

<u>Field Office</u>	<u>No. of Letters of Censure to Agents</u>	<u>No. of Items of Correspondence Involved</u>	<u>No. of Agents with Investigative Matters Assigned 4-30-55</u>	<u>Ratio between No. of Correspondence Items and No. of Agents with Investigative Matters Assigned</u>
Louisville	4	3	54	5.56
El Paso	2	1	19	5.26
Houston	3	2	38	5.26
Buffalo	4	3	60	5.00
Cleveland	6	5	101	4.95
Springfield	3	2	46	4.35
New Orleans	4	2	49	4.08
New Haven	5	2	55	3.64
Albany	3	2	57	3.51
Little Rock	1	1	32	3.13
Salt Lake City	2	1	33	3.03
San Juan	2	1	34	2.94
Newark	12	6	208	2.88
San Francisco	13	7	243	2.88
New York	40	25	877	2.85
Knoxville	2	1	36	2.78
Albuquerque	2	1	38	2.63
Mobile	1	1	38	2.63
Oklahoma City	2	1	38	2.63

Copy-135

<u>Field Office</u>	<u>No. of Letters of Censure to Agents</u>	<u>No. of Items of Correspondence Involved</u>	<u>No. of Agents with Investigative Matters Assigned 4-30-55</u>	<u>Ratio between No. of Correspondence Items and No. of Agents with Investigative Matters Assigned</u>
San Antonio	2	1	40	2.50
Memphis	2	1	41	2.44
Detroit	11	5	221	2.26
Los Angeles	10	7	322	2.17
Atlanta	1	1	53	1.89
Dallas	2	1	58	1.72
Boston	2	2	135	1.48
Charlotte	1	1	76	1.32
Kansas City	2	1	81	1.23
Philadelphia	3	2	181	1.10
Chicago	8	3	280	1.07
Seattle	2	1	100	1.00
Baltimore	2	1	117	.85
Washington Field Office	2	1	256	.39
Birmingham	0 J. A. Robey	0	23	
Butte	0 R. N. Hosteny	0	33	
Cincinnati	0 M. W. McFarlin	0	85	
Denver	<div style="border: 1px solid black; width: 100px; height: 1.2em; display: inline-block;"></div>	0	55	

Letters of
Commenda. SACs 6/13/55
LRH

Copy-135

<u>Field Office</u>	<u>No. of Letters of Censure to Agents</u>	<u>No. of Items of Correspondence Involved</u>	<u>No. of Agents with Investi- gative Matters Assigned 4-30-55</u>	<u>Ratio between No. of Correspondence Items and No. of Agents with Investigative Matters Assigned</u>
Honolulu	0	0	9	
	J. H. Williams			
Indianapolis	0	0	72	
	L. Blaylock			
Miami	0	0	92	
	C. E. Weeks			
Milwaukee	0	0	59	
Minneapolis	0	0	79	
	C. B. Howard			
Norfolk	0	0	22	
	R. L. Faisst			
Pittsburgh	0	0	96	
	F. Hallford			
Richmond	0	0	44	
	J. H. Gale			
St. Louis	0	0	57	
	J. E. Milnes			
Havana, Cuba	0	0	3	
Heidelberg, Germany	0	0	1	
Madrid, Spain	0	0	1	
Ottawa, Canada	0	0	1	
Paris, France	0	0	3	
	Rolland O. L'Allier			
Rio de Janeiro Brazil	0	0	1	

Letters of commenda.
6/13/55-LRH

Letter of commenda.
6/13/55-LRH

Copy-135

<u>No. of Letters of Field Censure to Office Agents</u>	<u>No. of Items of Correspondence Involved</u>	<u>No. of Agents with Investi- gative Matters Assigned 4-30-55</u>	<u>Ratio between No. of Correspondence Items and No. of Agents with Investigative Matters Assigned</u>
Rome, Italy 0	0	1	
Salzburg, Austria 0	0	1	
Tokyo, Japan 0	0	1	
Totals 199	120	4958	2.42

CONCLUSIONS AND RECOMMENDATIONS:

Of the 4 offices having a percentage of 10% or higher in the above tabulations, 2 SACs are already on probation as follows:

Legal Attache Mexico City, 5-10-55, for such errors during April, 1955. b6

SAC Francis E. Crosby, Phoenix, on probation since 10-20-54, following inspection of San Juan Office and continued on probation 5-19-55, following inspection of the Phoenix Office.

It is recommended:

(1) That the following be placed on probation for the excessive percentage of errors appearing in correspondence items emanating from their offices during May, 1955:

Legal Attache John Cimperman, London
SAC John A. Holtzman, Anchorage

TOLSON's NOTATION "OK AS TO HOLTZMAN. DIRECTOR's NOTATION "OK. H."
No AS TO CIMPERMAN
SINCE THERE WAS
ONLY ONE ERROR. T." DIRECTOR's NOTATION "YES. H."

Copy-135

(2) That SAC Francis E. Crosby and Legal Attache [REDACTED] be strongly censured and advised that they are being continued on probation.

I AGREE JPM 6/8

DIRECTOR'S NOTATION "OK. H."

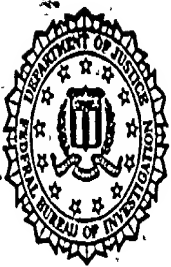
I AGREE JAS 6/8

b6

DIRECTOR'S NOTATION "ALSO COMMEND THOSE WHO HAD A RECORD. H."

PERMANENT BRIEFS OF THE PERSONNEL FILES OF SACs HOLTZMAN AND CROSBY AND LEGAL ATTACHES CIMPERMAN AND [REDACTED] ARE ATTACHED.

Done-See pages 3 & 4
LRH



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

FD-253 (11-22-54)

WASHINGTON 25, D. C.

In Reply, Please Refer to

File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Violet M. Gale Relationship Mother Date 5-23-55
Address 1411 ROYCROFT AVE., APT. 18 LAKEWOOD, OHIO

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name VIOLET M. GALE Relationship MOTHER Date 5-23-55
Address 1411 ROYCROFT AVE APT 18 - LAKEWOOD, OHIO

7 JUN 21 1955
[Signature]

JUN 20 1955

Very truly yours,
07-NOT RECORDED

[Signature]
Special Agent

September 7, 1955

PERSONAL AND CONFIDENTIAL

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

The transfer performance rating submitted by you on Special Agent Ernest J. Dabinett, Jr., on August 19, 1955, reflected numerous deficiencies in his work although you rated him satisfactory on all items of his performance on the rating guide and check list of the report. It is noted you commented in this report that he has experienced difficulty in grasping the objective of an investigation, he has made an above-average number of administrative and procedural errors, needs to improve his over-all knowledge of basic policies and investigative techniques, and that it has been necessary to afford him close supervision to insure the proper handling of his work. These comments certainly appear inconsistent with satisfactory ratings on such elements as initiative, planning ability, knowledge of duties and investigative ability. Furthermore, you had not previously advised the Bureau of deficiencies in this agent's performance in order that appropriate action could be taken. Prompt notification of these weaknesses would have precluded his recent transfer to the New York Division since this transfer was made from the Office of Preference list.

It should have been obvious to you that the weaknesses in this agent's performance should have been brought to the attention of the Bureau as soon as they became apparent, particularly since you had indicated in his 1953

EJI:rmr
(4)

CC: SOG Richmond Field Office File

Based on memo H. L. Edwards to Mr. Mohr 8-29-55 EJI:rmr

53 SEP 14 1955

COMM - FBI
SEP - 8 1955
MAILED 25

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

67-1374-67-191
RECEIVED
SEP 16 1955
FEDERAL BUREAU OF INVESTIGATION

Mr. James H. Gale

September 7, 1955

annual performance rating that his services were satisfactory and since that report made no mention of his present deficiencies. I want you to know that I am highly displeased with your improper handling of this matter and, in the future, you will be expected to use more care in preparing performance ratings and better judgment in handling situations of this kind.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

123
B-123
5-4-55
DIRECTOR, FBI

August 4, 1955

PERSONAL AND CONFIDENTIAL

SAC, ANCHORAGE (65-17)

ACCOMPLISHMENTS
ANCHORAGE DIVISION

James H. Gaden
ReBulet 7/21/55, requesting the identities of the personnel responsible for the marked increase in Convictions and Fines, Savings and Recoveries during the fiscal year 1955 in the Anchorage Division.

An analysis of the Convictions and Fines, Savings and Recoveries for the fiscal year 1955 reflects that there was an increase in convictions in Theft of Government Property cases from 24 in 1954 to 78 in 1955. SA [redacted] Payroll #12603, has handled a large proportion of the Crime on Government Reservation and Theft of Government Property cases in the Anchorage Division which have resulted in convictions. He was commended by the Director on 12/9/54 for his excellent handling of the case entitled [redacted] in which 16 convictions were obtained. His effective handling of cases in the above categories deserved commendation and I recommend that he be commended for the manner in which he has handled his assignments which have contributed to the decided increase in convictions in the T&P and C&R classifications. b6

SA DONALD T. SULLIVAN, Payroll #03134, Resident Agent, Fairbanks, Alaska, has also been responsible for the considerable increase in the number of convictions in the Fairbanks area, together with SA JOHN W. WORTHAN who has been transferred to the Charlotte Field Division. I recommend that both of these Agents be commended for their alertness in developing new cases and their resourcefulness and ingenuity in the handling of investigations which has resulted in the statistical accomplishments of this office.

SA ADRIAN B. CLARK, Payroll #06978, is responsible for having developed several Bureau-approved Criminal Informants and some excellent potential informants and sources of information which have been particularly effective in obtaining

KWD:11

58 SEP 2 1955

AN 66-17

information leading to the opening of White Slave Traffic Act cases. His handling of WSTA investigations, together with his effective utilization of informants, has added to the increase in statistical accomplishments in the WSTA classification. I recommend that he be commended for his efforts in this regard.

SA [redacted] presently assigned to the Washington Field Office, and SA [redacted] Payroll #00920, of the Juneau Resident Agency, should be commended for the manner in which they have handled investigations in that Resident Agency which have helped to increase the statistical accomplishments of this office. Through their efforts, 16 convictions were obtained in connection with a Bribery investigation, in addition to a general increase in other statistical accomplishments in the Juneau RA. I recommend that they be commended.

I, of course, feel that the increase is a reflection in the over-all effectiveness of the entire personnel of the Anchorage Office and the esprit de corps which prevails, which factors make it difficult to single out particular Agents for commendation. However, those mentioned above have been primarily responsible for the marked increase in convictions.

In all fairness, this situation must be attributed to the former SAC in Anchorage, JAMES H. GALE, now SAC at Richmond, and to ASAC KARL W. DISSLY who provided the leadership making the statistical accomplishments possible. I am happy to recommend Mr. DISSLY for the Director's commendation based on the statistical record referred to by the Bureau, plus my own observations of Mr. DISSLY's effectiveness as a leader since my arrival 3/1/55.

TITLE: UNKNOWN SUBJECT; Theft of
Wallet containing \$5.00,
Seward-Anchorage Train
Ticket, Birth Certificate,
Personal Papers
TFIS
Anchorage File 15-116

INSPECTOR EDWARDS:

This closed case was opened and assigned to SA BRUCE G. ERICKSON on September 27, 1954. The case was closed administratively on October 21, 1954. Agent JAMES H. GALE, former SAC, Anchorage Division, supervised this case.

The complainant in this matter, [redacted] advised SA ERICKSON on September 27, 1954, that on September 22, 1954, while a passenger aboard the SS Baranof, his wallet containing \$5.00 in cash, Seward-Anchorage railroad ticket, birth certificate, driver's license and other personal papers was stolen. The complainant advised he was leaving Anchorage within the next few days to return to his home at [redacted] Bushnell, Illinois.

Agent ERICKSON submitted a complaint form on September 27, 1954, and by memorandum dated October 20, 1954, SA ERICKSON set forth that the facts of this case were presented to Assistant U. S. Attorney [redacted] at Anchorage, who declined prosecution in view of the fact the amount of money and value of papers lost were of too insignificant value to warrant investigation and prosecution. Agent ERICKSON then recommended this case be closed administratively.

The above memorandum does not reflect the date this matter was presented to the Assistant U. S. Attorney, and Agent ERICKSON has advised he discussed this case with the Assistant U. S. Attorney on 9/29/54.

This case was initialed for closing by former SAC JAMES H. GALE.

ANCHORAGE INSPECTION

7/21/55

NOV 11 1955

4-P

WILLIAM PERSONNEL file James H. Gale

REC'D - CIVIL
53 AUG 16 1955

NOT RECORDED-8
3
P
N/C
2-M

Delinquencies:

(1) Delay in recording results of contact with AUCA.

(2) Letter not submitted to the AUCA setting forth his prosecutive opinion as provided for in the Agents' Handbook, Part I, Page 28, Paragraph 44A.

Comments are requested from SA ERICKSON for the delay in recording the results of his contact with the AUCA and failure to transmit letter to the AUCA reflecting his prosecutive opinion.

Comments are requested from former SAC JAMES H. GALE. (Copies of this case write-up have been furnished to former SAC GALE, who is presently the Agent in Charge of the Richmond Office, for his explanation.)

SA BRUCE G. ERICKSON: The case was presented on September 29, 1955. Since prosecution was declined and I had a large number of deadline matters, the results were not more promptly recorded.

I am fully aware of Bureau instructions regarding the submission of letters of confirmation after receipt of an oral opinion from the United States Attorney's office. I have always followed this procedure.

I will take every precaution to insure that instances of this type do not recur.

SAC MOLTZMAN:

Noted.

SAC GALE:

I recall this case very well inasmuch as shortly after it was opened a memorandum came over my desk from SA BRUCE G. ERICKSON reflecting the results of his interview with the complainant, [redacted] SA ERICKSON in this memorandum set forth a large number of leads to be covered in the Seward area as well as the Anchorage area. I recall calling Mr. ERICKSON into my office and explaining to him that I felt that we should not waste time conducting an extensive investigation into such a petty theft, particularly in view of the fact I knew it was the policy of the USA's Office at Anchorage not to entertain prosecutive action in cases where the theft was as insignificant as the one in instant case.

b6

I instructed SA ERICKSON to present the facts of this case to the USA and if the USA indicated that it did not warrant investigation and prosecution because of the insignificant value, that no further investigation should be conducted in the matter and the case should be closed.

I thereafter recall a memorandum being submitted by SA ERICKSON closing this case out administratively. This memorandum contained the full results of his interview with the complainant as well as the opinion of the USA. I recall marking this case for closing and then, because a letter had not been transmitted to the USA, I returned the memorandum to SA ERICKSON and instructed him to incorporate the pertinent parts of this memorandum in a letter to the USA reflecting the opinion of the USA. I assumed that SA ERICKSON would follow my instructions and I did not feel that it would be necessary for me to follow this relatively minor case any further, particularly in view of my many other responsibilities and duties in the Anchorage Office.

RECOMMENDATION: AGG:DMG 8/9/55

No action against SAC Gale. Agent responsibility considered separately.

Mr. Mohr

8-29-55

H. L. Edwards

ERNEST JOHN DABINETT
SPECIAL AGENT
New York Office
EOD 5/26/52
Grade GS-11, \$6605 per annum
Veteran; Not on Probation

On 8/1/55 SA Dabinett who was assigned Radford, Virginia, Resident Agency, Richmond Office, ordered under transfer to New York and reported to New York Office 8/22/55. This transfer made from Office of Preference List.

On 8/19/55 SAC Gale, Richmond Office, submitted transfer performance rating on SA Dabinett which was received in Bureau 8/22/55 and in Personnel Section 8/23/55. Although agent received over-all rating of satisfactory and was rated satisfactory on all elements of performance, narrative comments of report reflected numerous weaknesses in his performance. SAC Gale commented agent not qualified to handle complicated cases, recent handling of several uninvolved criminal cases left much to be desired, has experienced difficulty in grasping the objective of an investigation and directing investigative efforts along proper lines, has been necessary to afford him very close supervision to insure proper handling of work, has made an above-average number of administrative and procedural errors and needs to improve his over-all knowledge of basic procedures, policies and investigative techniques. SAC Gale stated shortcomings have been discussed with agent and he has been encouraged to make thorough study of Bureau's manuals in order to improve performance.

Bureau Records

SA Dabinett entered on duty as Special Agent 5/26/52 and is presently in grade GS-11, \$6605 per annum. Prior to the submission of the transfer performance rating his services had been ^{considered} satisfactory and he was reallocated to grade GS-11 on 6/19/55 since his services had been satisfactory up to that time. 1955 annual performance rating submitted by SAC Gale failed to reflect any deficiencies in SA Dabinett's performance other than that he had been somewhat slow in dictation. Comments in this report reflected SAC considered him qualified to handle complicated types of investigations with limited supervision although not considered sufficiently experienced to handle the most complicated types of cases. No administrative action has been taken against him.

Enclosure
EJI:rar

(5)

CC: SOG Richmond Field Office File
Personnel File of J. H. Gale
SOG New York Field Office File

67-NOT RECORDED-1

74 SEP 12 1955

CONCLUSIONS AND RECOMMENDATIONS OF THE ADMINISTRATIVE DIVISION:

Prior to the submission of the transfer performance rating by SAC Gale, the Bureau was unaware of any deficiencies in the performance of SA Dabinett. From the nature of these deficiencies it would appear that the SAC has been cognizant of them for some time and has failed to bring them to the Bureau's attention. Furthermore, even when SA Dabinett received a transfer to the New York Office, SAC Gale did not bring these deficiencies to the Bureau's attention until after the agent had already reported to the New York Office. The deficiencies in the agent's performance would have precluded his assignment to the New York Office at this time if the Bureau had been aware of such deficiencies before the transfer was consummated. Accordingly, it is recommended:

(1) That SAC Gale be censured for his failure to promptly advise the Bureau when the deficiencies in the performance of SA Dabinett became apparent, and for rating him satisfactory on all of the elements on his performance when the narrative comments indicate that his performance had not been entirely satisfactory in a number of elements.

(2) That SA Dabinett be censured for the weaknesses in his performance and instructed to immediately take the necessary steps to remove these deficiencies.

A PERMANENT BRIEF OF THE PERSONNEL FILE OF SA DABINETT IS ATTACHED.

September 12, 1955

~~Personal and Confidential~~

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I was pleased to note the vigorous action you took to refute certain charges made against the Bureau during a panel forum held in connection with the annual conferences of the Virginia Sheriffs and City Sergeants Association and Commonwealth Attorneys for the State of Virginia.

It was particularly gratifying to note that there was no hesitancy on your part to set the record straight regarding the activities and jurisdiction of the Bureau in certain investigative matters. Please accept my sincere thanks for your very able handling of this situation.

Sincerely yours,

J. Edgar Hoover

LRH:js
(3)

Based on memo Jones to Nichols 9/2/55. HLL:row:djg.

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

SEP 27 1955

7-137786-192
2 SEP 23 1955
FEDERAL BUREAU OF INVESTIGATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Nichols *mf*

FROM : M. A. Jones *mf*

SUBJECT: SHERIFF THOMAS H. LILLARD
MADISON COUNTY, MADISON, VIRGINIA
CRITICISM OF THE BUREAU

DATE: September 2, 1955

Tolson *mf*
Boardman *mf*
Nichols *mf*
Belmont *mf*
Mohr *mf*
Parsons *mf*
Rosen *mf*
Tamm *mf*
 Sizoo *mf*
Tele. Room *mf*
Holloman *mf*
Gandy *mf*

On 8/30/55, SAC J. H. Gale, Richmond, addressed Virginia Sheriffs and City Sergeants Association and Commonwealth Attorneys at Charlottesville, Virginia. By letter of 8/31/55 he advises that following the speech, during panel forum on which SAC Gale was serving, Sheriff Thomas H. Lillard of Madison County took the floor and maliciously charged that the Bureau accepts cooperation from local authorities but never reciprocates. He specifically alleged that the Bureau did not cooperate under the Unlawful Flight to Avoid Prosecution Statute in locating the subject of a local arson case. SAC Gale immediately thereafter obtained the floor and explained in detail the provisions of the UFAP Statute and the fact that the crime of arson does not come thereunder. He made a vigorous dissertation setting forth the ways in which the Bureau cooperates with local authorities such as the Laboratory and Identification Division facilities, National Academy and police training schools. He challenged Lillard to cite any specific instances where we have failed to cooperate in matters within our jurisdiction, but Lillard was unable to cite such examples. After Mr. Gale's comments, several sheriffs took the floor and indicated that they had never received anything but the utmost cooperation from the Bureau and that they had the highest respect for the FBI. Practically all of those in attendance personally indicated this same attitude to Mr. Gale at the end of the meeting and they commended him for clearing the record and refuting the false charges so promptly and vigorously. Lillard is an old-time rural sheriff more interested in his farm and gas station than in law enforcement and will probably be out of office at the end of this year. On previous occasions the UFAP Statute has been explained to him in detail by Richmond when he has asked for help in cases which were not within our jurisdiction. The Agent covering Madison County has characterized him as opinionated and stubborn. SAC Gale has instructed all Agents of the Richmond Office to be most circumspect in their future dealings with Lillard.

cc - Mr. Mohr
cc - Mr. Harbo
cc - Mr. Holloman

MLL:rcw:djg
(6)

RECORDED - 25

SEP 26 1955

INDEXED - 25

301-12

3-9pm

3-9pm

CRIM. DIV.

PERS. FILES

Memorandum to Mr. Nichols

BUfiles show that we conducted fingerprint examinations for Lillard in August, 1936; July, 1937; July, 1941 and April, 1943. (32-19151; 32-19761; 32-21548; 32-25976) We also conducted a laboratory examination, results of which were negative, in February, 1940. (95-4325) We conducted another laboratory examination for him early 1938, with the result that an examiner went to testify and, by Lillard's own statement, our expert's testimony was the decisive factor resulting in a conviction. (95-1167)

In February, 1938, Lillard became indignant when local Richmond office refused to assign an Agent to assist him in the actual investigation of a local burglary. The fact was that Lillard had repeatedly tried to have Agents do his work for him in cases where we had no jurisdiction. (32-21548-2)

b6

On July 1, 1944, a complainant called at the Bureau and alleged that Lillard's son, [redacted] a deputy sheriff, was involved in an illegal whiskey ring. We referred the matter to the Alcohol Tax Unit. (62-74395-59)

RECOMMENDATION:

That SAC Gale be commended for the exemplary and vigorous manner in which he rebutted Lillard's charges and completely cleared the record.

done
LRH: p
9/12/55

7

Jan

5-10075

MEASUREMENTS AND OTHER FINDINGS																																											
51. HEIGHT 73 3/4"		52. WEIGHT 183		53. COLOR HAIR Red		54. COLOR EYES Blue		55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE <input type="checkbox"/>		56. TEMP. 98.6																																	
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																					
SITTING SYS. 130 DIAS. 80		RECUM-BENT SYS. 132 DIAS. 84		STANDING (3 min.) SYS. 136 DIAS. 80		SITTING SYS. 136 DIAS. 80		AFTER EXERCISE 2 MIN. AFTER 86		RECUMBENT 80																																	
59. DISTANT VISION		60. P. FRACTION		61. NEAR VISION		62. HETEROPHORIA: (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD		63. ACCOMMODATION		64. COLOR VISION (Test used and result)																																	
RIGHT 20/ 20 CORR. TO 20/		BY S. CX		J/1 CORR. TO		BY		65. DEPTH PERCEPTION (Test used and score)		66. FIELD OF VISION																																	
LEFT 20/ 20 CORR. TO 20/		BY S.		J/1 CORR. TO		BY		UNCORRECTED		67. NIGHT VISION (Test used and score)																																	
								CORRECTED		68. RED LENS																																	
										69. INTRAOCULAR TENSION																																	
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																																			
RIGHT WV 15 /15 SV 15 /15		<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td></td> <td>250</td> <td>500</td> <td>1000</td> <td>2000</td> <td>3000</td> <td>4000</td> <td>8000</td> </tr> <tr> <td></td> <td>250</td> <td>512</td> <td>1024</td> <td>2048</td> <td>4096</td> <td>8192</td> <td></td> </tr> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>							250	500	1000	2000	3000	4000	8000		250	512	1024	2048	4096	8192		RIGHT								LEFT											
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RIGHT																																											
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LEFT WV 15 /15 SV 15 /15																																											

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

No significant defects noted.

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)		76. PHYSICAL PROFILE													
		<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>P</td> <td>U</td> <td>L</td> <td>H</td> <td>E</td> <td>S</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>		P	U	L	H	E	S						
P	U	L	H	E	S										
77. EXAMINEE (Check) <input checked="" type="checkbox"/> IS QUALIFIED FOR Strenuous exertion. Strenuous Physical Exertion <input type="checkbox"/> IS NOT		PHYSICAL CATEGORY													
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER															
79. TYPED OR PRINTED NAME OF PHYSICIAN		SIGNA													
(MC) USN		SIGNA													
USNR		SIGNA													
USN		SIGNA													
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY		SIGNA													

ATTACHMENT TO STANDARD FORM 88
(Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other
17	examination indi-
62	cates desirable)
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee IS qualified for strenuous physical
(is or is not)
exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

NO

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS
TO VISUAL ACUITY, COLOR VISION AND HEARING B

ING

SN b6

(Signature of Medical Examiner)

10-6-55

(Date)

ENCLOSURE

67-137786-194

Copy made
off
9-7-73/s-c

November 4, 1955

~~Personal and Confidential~~

0
Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I am taking this opportunity to advise you of my appreciation for your exemplary services in the success achieved relative to the investigation of a Bribery case and the apprehension of one of the subjects, [REDACTED] b6

It has been most gratifying to note the high calibre of your over-all supervision of this case and I want you to know I consider your performance deserving of praise. It is a pleasure to commend you.

Sincerely yours,

J. Edgar Hoover

LRH:js
67-137786
(3)

Based on memo Evans to Rosen 11/1/55 EFK:md:bjp.

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

COMM - FBI

NOV 7 1955

MAILED 20

RECORDED - 147

67-137786-195
Searched _____
Number _____
2 10 1955
FEDERAL BUREAU OF INVESTIGATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 11-14-55

FROM *JH* SAC, RICHMONDSUBJECT: JAMES H. GALE (Employee)
PERSONNEL STATUS CHANGERICHMOND (Division)ADDRESS AND PHONE CHANGE:

Present phone: _____ (City)

Present address: _____

MARITAL STATUS:

Married to _____

On _____ at _____

Remarks:

BIRTHS:Girl named _____ Boy named Born on at Richmond, VirginiaTo employee and wifeThis is their first child.

Remarks: Mother and son doing fine.

Residence address: 4518 Bromley Lane
Richmond, Virginia

67-137786-196	
Searched	142
Numbered	
10 NOV 16 1955	
FEDERAL BUREAU OF INVESTIGATION	

John

:SHW:
(2)

FILED-62

filed
11/21/55
msj:ms

COPY

Mr. Rosen

November 2, 1955

Mr. Evans

[REDACTED]

b6

BRIBERY; CONSPIRACY

10204-1349
SAC, Richmond, recommends letters of commendation for ASAC Thomas E. Bishop, and 5 Special Agents assigned to Richmond Division for their intelligent and capable handling of assignments in connection with captioned case. Investigative Division concurs and also recommends that SAC J. H. Gale, Richmond, and Night Supervisor R. V. Hancock, Investigative Division, be commended.

Subject [REDACTED] made bribery offer to Assistant United States Attorney [REDACTED] Richmond, night of October 30, 1955. Conversation overheard by Special Agents secreted in office adjoining [REDACTED] is handling \$100,000 tax fraud case involving the [REDACTED] and payoff offer made to him to "control" prosecution of case.

Richmond secured process for arrest of [REDACTED] covered payoff on morning of 10/31/55 and arrested [REDACTED] on spot. Other evidence obtained indicating involvement of [REDACTED] and they also were arrested on 10/31/55 by Richmond Office. All subjects charged with violations of Bribery and Conspiracy Statutes and are being held in lieu of \$20,000 bond each. Authorized press release made by Richmond Office.

SAC Gale recommends letters of commendation for intelligence and good judgment displayed in handling of various phases of this case by ASAC Thomas E. Bishop and SA's [REDACTED] [REDACTED] Charles F. Heiner, Leonard M. Walters and Mark D. Wilkins.

RECOMMENDATIONS - 3:

1) Investigative Division agrees that ASAC Bishop and 5 Special Agents named above should be commended.

53 NOV 16 1955

cc: Administrative Division

EPK:md

(7)

0 8

Memorandum to Mr. Rosen

2) It is noted SAC J. H. Gale personally supervised this entire matter from its inception. In addition, he personally directed the surveillance and arrest of [redacted] at the payoff scene. Investigative Division recommends letter of commendation for SAC Gale. b6

3) Night Supervisor R. V. Hancock, Investigative Division, conferred telephonically with Richmond Office during early morning hours of 10/31/55 while this case was breaking. He issued appropriate instructions designed to assist Richmond in its handling of this case. He recognized possibility of confusing identity of subject [redacted] with Congressman Overton Brooks (D.-La.). He called this to attention of Richmond Office and had that office resolve this conflict (it was determined definitely that subject [redacted] is not identical with Congressman Brooks). SA Hancock's tour of duty normally ceases at 8:00 a.m., but he remained at work until 11:57 a.m., 10/31/55, preparing necessary memoranda and performing other work in connection with this case. In view of his capable handling, it is recommended that a letter of commendation be sent to Supervisor Hancock. b6

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

11-8-55

I certify that I have received the following Government property for official use:
returned

.38 Colt Official Police Revolver #719893

The above revolver is being added to the Richmond Office inventory. FD-222 attached.

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

NOT RECORDED-1
FILE
3-M

PER jt

Very truly yours,

James H. Gale

1 NOV 15 1955

December 1, 1955

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I am taking this occasion to commend you for your splendid leadership which enabled the Richmond Office to exceed its quota for the 1955-56 FBI Employees Consolidated Charity Fund campaign. I was also pleased to observe that your office enjoyed 100% participation among the employees who were included in the campaign.

I would like to express my hearty congratulations to the members of the Working Committee of the fund, as well as every keyman, whose enthusiastic efforts made this magnificent record possible. This is a grand tribute to all of the participating employees and I would appreciate your letting them know how proud I am of their team spirit.

It is my hope that your office will continue to meet with such noteworthy success in future campaigns.

Sincerely yours,

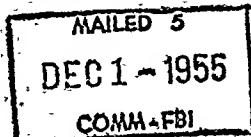
J. Edgar Hoover

cc: C. R. Davidson

RWB:bfc
(4)

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

Based on memo of 11-28-55 SAC, Richmond, 11-28-55



1 copy signed
12/1/55 (138)

RECORDED - 141

67-137-197
RECEIVED READING ROOM
DEC 1 1955
2 DEC 5 1955
FEDERAL BUREAU OF INVESTIGATION

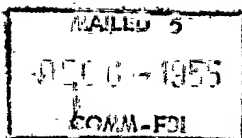
AIR-TEL

DECEMBER 6, 1955

SAC, RICHMOND

J. H. 7-1
You are scheduled for Two-Day Conferences at
SOG, Room 5517, at 9 a.m. on 3-19-56. Confirm attendance
by 12-16-55,

RECOVER



CC - Mr. Mason

Based on Memo from J. P. Mohr to Mr. Tolson
dated 11-29-55 ERC:ake

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

ERC:dam
(5) *don*

✓
5 DEC 7 1955

J. P. Mohr
DEC 10 1955

FOR THE FILE OF:
GALE, JAMES H.

Routing Slip
FD-4 (8-18-54) Date 12-1-55

To

☒ Director FILE #
Att. Title W. H. ...
☐ SAC
☐ ASAC
☐ Supv.
☐ Agent
☐ SE
☐ CC
☐ Steno
☐ Clerk

ACTION DESIRED

<input type="checkbox"/> Reassign to	<input type="checkbox"/> Initial & return	<input type="checkbox"/> Open Case
.....	<input type="checkbox"/> Search & return	<input type="checkbox"/> Expedite
<input type="checkbox"/> Send Serials	<input type="checkbox"/> Recharge serials	<input type="checkbox"/> Correct
.....	<input type="checkbox"/> Prepare tickler	<input type="checkbox"/> Call me
<input type="checkbox"/> Submit report by	<input type="checkbox"/> Return serials	<input type="checkbox"/> See me
.....	<input type="checkbox"/> Acknowledge	<input type="checkbox"/> Type
<input type="checkbox"/> Submit new charge-out	<input type="checkbox"/> Bring file	<input type="checkbox"/> File
<input type="checkbox"/> Leads need attention	<input type="checkbox"/> Delinquent	
<input type="checkbox"/> Return with explanation or notation as to action taken.		

Re attached leave slips.

Please be advised that ASAC THOMAS E. BISHOP will be in Richmond during the entire period of my absence.

ADDENDUM: annual leave requested commencing 12-27-55 thru 1-13-56.

2 ENCL.

Let. in
Leave
and

Rev. 2 adv.
12-5-55

For advice
12-6-55

SAC James H. Gale
Office Richmond, VA.

Address per leave slip: c/o Mrs. Vilot M. Gale
1411 Roycroft Ave. Apt. 18
Lakewood, Ohio
Telephone: Academy 1-6790

5 DEC 7 1955

November 21, 1955

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I was delighted to hear of
the arrival of your son, [REDACTED]
I know you must feel very proud and
fortunate, and I want to be among those
to express to Mrs. Gale and to you my
sincere congratulations on this occasion.

b6

May the future hold an
abundance of pleasure for your little
boy, and may his life be filled with all
the good things your hearts desire for
him.

Sincerely,

J. Edgar Hoover

RECEIVED READING ROOM

FBI

NOV 21 1 28 PM '55

NOT RECORDED-1

per E

JHM
JPR

67-137786-196

MJS:vs
(2)

COMM - FBI
NOV 21 1955
MAILED 30

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

FD
53 NOV 23 1955

1 - Yellow
1 - Sect. tick.
1 - Mr. [redacted]

b6

SAC, Richmond (66-147)

December 6, 1955

Director, FBI (66-17380 Sub 41)

/ PERSONAL ATTENTION

WAR PLANS - RICHMOND DIVISION

RECORDED-75

EX-126

Reference is made to your memorandum of November 30, 1955, submitting amended pages to the war plans of your office and explanations for having failed to submit appropriate amended pages to your war plans by November 21, 1955, pursuant to Bulet of November 3, 1955.

(Your failure to comply with Bureau instructions in this important matter dealing with the emergency relocation of the Attorney General is a reflection upon the administration of your office. If the Agent who normally handles administrative details relative to the war plans in your office is so heavily assigned with expedite matters that he cannot attend to his responsibilities in connection with war plans it is apparent that there should be an alternate Agent who is capable of carrying on administrative responsibilities in connection with your war plans.

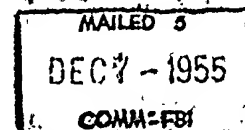
It is obvious that you failed to exercise good judgment in this instance.) In the future you should make certain that the Agent handling the war plans in your office is given an opportunity to meet his responsibilities thereunder or that a capable alternate is assigned to insure that Bureau requirements in these and other matters will be met.

JEM:saw:mer (5)
NOTE ON YELLOW: By memorandum 11-3-55 SAC Richmond instructed to submit amended pages of his war plans relative to the emergency relocation of the Attorney General. These pages were to reach the Bureau not later than 11-21-55. By memo 11-29-55 Bureau instructed SAC Richmond to submit appropriate amended pages by return mail together with explanation for failure to meet previous deadline.

SAC Richmond by memo 11-30-55 submitted amended pages and explanation that Agent to whom war plans are normally assigned had been engaged in handling expedite and deadline cases involving Bribery and Bank Robbery - Burglary; that one of the bribery cases had been set for trial 11-30-55 and required a considerable amount of investigation and reporting in a very short period of time. SAC explains the Agent had worked a large amount of overtime in order to handle these expedite matters.

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____


Place copy in personnel
file of SAC



1. Agency and organizational designation DEPT. OF JUSTICE, FBI	2. Pay rate GS 15 \$11,880	3. Block No.	4. Slip No. 11761
5. Employee's name (and social security account number when appropriate) MR. JAMES H. GALE SA 01144		6. Grade and salary GS 15 \$11,880	

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										

10. Remarks:	11. Appropriation(s) 	12. Prepared by
		13. Audited by

☒ Periodic step-increase
 ☐ Pay adjustment
 ☐ Other step-increase

14. Effective date 1-15-56	15. Date last equivalent increase 7-18-54	16. Old salary rate \$11,610	17. New salary rate \$11,880	18. Performance rating is satisfactory or better. <div>(Signature or other authentication)</div>
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19. LWOP data (Fill in appropriate spaces covering LWOP during following period(s):

Period(s):

☒ No excess LWOP. Total excess LWOP _____

(Check applicable box in case of excess LWOP)

☐ In pay status at end of waiting period.
☐ In LWOP status at end of waiting period.

MA: oml Initials of Clerk

December 12, 1955

[redacted]
Security Division
Railway Express Agency, Inc.
212 East Forty-third Street
New York 17, New York

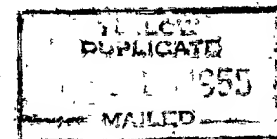
Dear Mr. [redacted]

Your letter of December 7, 1955, concerning the assistance rendered by the FBI in the case involving [redacted] has been received. My associates and I are deeply grateful for your generous comments.

b6

It was a pleasure indeed for us to be of service, and I know that [redacted] James H. Gale, Claude A. Bass, [redacted] and Edward P. Brown will find your words most encouraging. I am taking the liberty of making a copy of your letter available to them.

Sincerely yours,



- 4cc - Richmond, with 4 copies of incoming.
- cc - Personnel file of James H. Gale, with copy of incoming.
- cc - Personnel file of Claude A. Bass, with copy of incoming.
- cc - Personnel file of [redacted] with copy of incoming.
- cc - Personnel file of Edward P. Brown, with copy of incoming.

NOTE: Address and salutation per Reading Room. Bureau's case file on Wright is 91-8837. Bufiles contain no derogatory information identifiable with [redacted] James H. Gale - SAC, Richmond. Claude A. Bass EOD 2-6-39 as Special Agent, GS-13, assigned Richmond. [redacted] EOD as Special Agent 11-18-40, GS-13, assigned RA Roanoke out of Richmond Office. Edward P. Brown EOD 11-12-40 as Special Agent, GS-13, Alternate SRA Roanoke out of Richmond Office.

b6

TED:mpk

67 DEC 15 1955

TRUE COPY

RAILWAY EXPRESS AGENCY
Security Division
212 East 43rd Street
New York 17, N. Y.

[REDACTED] b6

December 7, 1955.

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Department of Justice
Washington, D. C.

Dear Mr. Hoover:

It is with a great deal of pleasure that I take this opportunity to write you in connection with a recent case we had at Roanoke, Virginia. A shipment consisting of one thousand dollars in coin was stolen from our Money Department by Messenger [REDACTED] a resident of Roanoke.

Special Agent in Charge James H. Gale of Richmond was consulted and assigned Special Agents Claude A. Bass, [REDACTED] Parker Brown to conduct the necessary investigation. Through their efforts, Wright was apprehended, confessed and recovery of the money was realized.

b6

This is another case which clearly demonstrates the fine cooperation we always receive from the members of your Department and as previously stated, it is a definite pleasure for me to extend my most sincere thanks to your men at Richmond who brought this case to such a satisfactory conclusion.

Very sincerely yours,

/s/ [REDACTED]